



Our Mission: *To bring our country together under one Triathlon Canada Nation, with a focus on achieving excellence at all levels.*

Our Core Values: *Trust. Integrity. Excellence*

**Board of Directors Meeting
Minutes of the Meeting of May 29, 2024**

Call to order: A call of the Board of Directors of Triathlon Canada was held using video conferencing on May 29, 2024. The meeting convened at 12:00 PT with President Peter McCrory presiding and Administrative Assistant, Emma Robertson recording minutes.

In attendance:

Peter McCrory, President
Peter Kozic, Treasurer
Shawn Rempel, Director
Ashley Sceviour, Director
Joy Weismiller, Director
Amy Henderson, Director
Sasha Beck, Director
Mark Hahto, Interim CEO (ex-officio)

1. Call to Order

P. McCrory welcomed everyone to the meeting and confirmed that J. Yip would be late and that M. Hahto would be leaving early due to travel.

- a. Quorum was confirmed
- b. No conflicts were declared
- c. Adoption of agenda

Motion: Be it resolved that the agenda be adopted as presented with the Notes of the Meeting, and the addition of Risk Registry under item 4, Old Business.

Moved: A. Henderson

Seconded: A. Sceviour

Approved

2. Approval of the Minutes from:

- a. March 23, 2024
- b. April 23, 2024

Motion: Be it resolved that Minutes from March 23, 2024 and April 23, 2024 be adopted.

Moved: J. Weismiller

Seconded: A. Sceviour

Approved

3. Reports

Confirmed that the board received P. Dunne and R. Macatee's reports.

M. Hahto spoke on his observations and goals including collaboration with PSO's, performance and success in Paris, hosting strategies, and the September 28th AGM. M. Hahto advised board of meeting on September 27th with all PSO ED's and technical staff and will bring forward his ideas on this at the June 22nd – 23rd BOD meeting.

Action: M. Hahto to send the board invites to relevant Townhall meeting.

M. Hahto confirmed he is in conversation with Cosmos Sports regarding the recent survey.

M. Hahto takes leave from the meeting and P. McCrory confirms his departure time at **1:28 MTN time**.

4. Old business

The risk registry and the strategic plan shall remain standing items on all agendas going forward. There were no updates to either.

5. New business

P. McCrory confirms boards receipt of CEO Feedback Letter and A. Sceviour provides update that the release and agreement were signed. Keeping communication open with PSO's is discussed and the creation of standing meetings four times a year to be established.

Action: A. Henderson to send Teams invites to the PSO boards.

P. McCrory discusses board accountability, and terms in CEO contract are examined. A. Henderson suggests revisiting the strategic plan.

Overview and dialogue about the logistics around the search for the new CEO including the selection process, criteria, the firm to engage, and strategic planning.

Action: Set up committee prior to selection; A. Sceviour to reach out to J. Morissette re headhunters;

P. Kozik and P. McCrory to drive administration around recruitment; All to review Selection Matrix at June 22nd- June 23rd meeting.

June 22nd – 23rd BOD meeting arrival times and travel plans confirmed, and P. McCrory relays the presentations that will be occurring at the meeting.

J. Weismiller gives update on the draft Crisis Response Policy to review at the meeting and A.

Henderson notes Success Vision missing from Strategic Objectives Review.

Action: Success Vision to be Added to Strategic Objectives Review.

6. Announcements

Announcements circulated. Next meeting is June 4th, 2024 (08:00 PT - Online) for the Ratification of the Nominations. The nomination letter was circulated. The following meeting will be June 22nd – 23rd, 2024 in Toronto.

P. McCrory confirms there is no other business.

7. In Camera

The Board went in camera at 13:13.



8. Adjournment

The meeting adjourned at 14:30.

Moved: P. Kozik