

2022 COMMONWEALTH GAMES INTERNAL NOMINATION PROCESS: TRIATHLON AND PARA TRIATHLON

A. INTRODUCTION

This document outlines the qualification and nomination procedures (the “Nomination Process”) of Triathlon Canada for determining those athletes who will be nominated to the Commonwealth Sport Canada (CSC) for selection to represent Canada at the 2022 Commonwealth Games (“Games”) as members of the Canadian Commonwealth Games Triathlon and Para Triathlon Team (“Team”).

The objective of this nomination process is to identify and nominate athletes capable of a podium finish in the individual and/or mixed relay at the 2022 Commonwealth Games (Birmingham, UK July 28-August 8, 2022). **Nomination by Triathlon Canada does NOT guarantee selection. Selection is subject to Commonwealth Sport Canada approval.**

Canada may send up to a maximum of three (3) male athletes and three (3) female athletes in triathlon AND two (2) male athletes and two (2) female athletes in para triathlon, to the Games subject to meeting the eligibility and selection criteria. Triathlon Canada is under no obligation to fill all quota spots. Quota spots may change and Triathlon Canada will communicate accordingly.

Triathlon Canada's nomination process will include the nomination of Alternates for the Team.

DEFINITIONS

- “Alternate” means an athlete or athletes not initially selected to the Team under the Selection Criteria in Section C under Priorities 1, 2, 3, 4, or 5 but who competes as a member of the Team if one of the selected Team members is unable to compete at the Games;
- “Discretionary Team Member” means an athlete who has been selected to the Team pursuant to Section C under Priority 1 and/or 5 below;
- “Board of Directors” means the Board of Directors of Triathlon Canada;
- “Qualifying Event” means a World Triathlon, triathlon event, that will be used to determine selection of Qualifying Team Members;
- “Team Member” means an athlete or athletes selected to the Team as a Qualifying Team Member or as a Discretionary Team Member;
- “Mixed Relay” means a team relay comprising of two (2) male and two (2) female athletes racing over a super-sprint distance for a single set of medals;
- “High Performance Advisory Committee” means the committee established and approved by Triathlon Canada’s Board of Directors to advise the High Performance Director (HPD) regarding nomination criteria and to ensure due process is followed and application of criteria is unbiased, as well as without ill will
- “High Performance Selection Committee” means the panel of selectors approved by the Board of Directors to execute Triathlon Canada published nomination/selection policies

2022 COMMONWEALTH GAMES TEAM SIZE POLICY

Please refer to Appendix B

B. ELIGIBILITY CRITERIA

In order to be eligible for selection to the Team athletes must meet all of the following criteria:

- a. Eligible athletes must be members in good standing with their Provincial Sport Organization (PSO) for Triathlon and Triathlon Canada at time of selection and must maintain this status until completion of the Games.
- b. Eligible athletes must meet all applicable citizenship requirements of Commonwealth Sport Canada (CSC) at time of selection and must maintain these requirements until the completion of the Games.
- c. Be considered eligible and in good standing with World Triathlon
- d. For Para Triathlon specific athletes, be confirmed classified in the Games eligible class (PTVI) by World Triathlon and eligible to race.
- e. Eligible athletes must sign the Games Athlete Acknowledgment and Acceptance Form.
- f. Eligible athletes must have a valid Canadian passport with an expiry of at least 6 months from the conclusion of the Commonwealth Games (February 15, 2023).

C. NOMINATION CRITERIA: TRIATHLON

Nomination by Triathlon Canada does NOT guarantee selection. Selection is subject to Commonwealth Sport Canada approval.

Athletes nominated under Section C will be nominated for BOTH the individual and mixed relay events.

Nomination authority is the sole responsibility of Triathlon Canada's High Performance Advisory Committee

A maximum of three (3) athletes per gender may be nominated to the Team. Subject to available quota spots, the below criteria apply to both male and female athletes in the following priority order;

Priority 1

Athletes achieving a Top 12 at a 2021/2022 World Triathlon Championship Series Individual Event before the team nomination deadline of May 30, 2022 in the Sprint or Standard distance formats.

Priority 2

Athletes achieving a Top 8 at a 2021/2022 World Triathlon Cup Event before the team nomination deadline of May 30, 2022 in the Sprint or Standard distance formats with DOF better than 40.

Priority 3

Athletes having placed in the Top 16 at the Tokyo 2020 Olympic Games in the individual event.

Priority 4

Subject to available quota spots, up to three (3) athletes may be nominated by the High Performance Director with advisement from the High Performance Advisory Committee using Discretionary Selection. Discretionary selection may include but is not exclusive to the following considerations;

- 2021/2022 World Triathlon Championship Series Event results
- 2021/2022 World Triathlon World Cup Series Event results
- 2021/2022 ratified times

D. NOMINATION CRITERIA: PARA TRIATHLON

Nomination by Triathlon Canada does NOT guarantee selection. Selection is subject to Commonwealth Sport Canada approval.

Athletes nominated under Section D are eligible only for the PTVI class individual event.

Nomination authority is the sole responsibility of World Triathlon as per the [Commonwealth Games Para Triathlon Athlete Allocation System](#)

Priority 1

Up to one (1) athlete and one (1) guide per gender will be nominated by Triathlon Canada as determined by World Triathlon in the following manner.

4 QUALIFICATION FRAMEWORK			
Maximum Number of Available Slots per Event	Method of Qualification		Type of Slot-Allocation
9	World Para triathlon Ranking	Qualification slots shall be drawn from the World Para triathlon Rankings as at 31 December 2021 and issued to the CGA in the name of a specific athlete for allocation and are therefore non-transferable.	To CGA by Athlete by Name
1	Bipartite Invitation	Bipartite Invitation slots may be issued to athletes' of widely and regularly practising CGAs. Such invitation slots will be issued to the CGA in the name of a specific athlete for allocation and are therefore non-transferable.	To CGA by Athlete by Name

E. INJURY AND ILLNESS

In the event an athlete suffers a long-term injury or illness that prevents the athlete from achieving the Selection Criteria as noted in Section C or D, the athlete may make written application to the High Performance Director no later than March 31, 2022 to be considered for Discretionary Selection under Section C or D (Priority 1). The athlete will be considered for nomination to the Team at the High Performance Director's sole discretion and with consultation from the HPAC and Team Physician, subject to the *Triathlon Canada Competition Readiness Policy*.

F. ALTERNATES

The HPSC has the sole discretion in selecting Alternates for the Team. Alternates will be selected based on the principle of sending a Team that is best capable of achieving podium performances.

Alternates will compete as members of the Team if one of the following situations occur:

- a. A selected athlete who becomes injured or subject to an illness so that he or she is unable to compete at the Games; and/or
- b. A selected athlete does not meet the Eligibility Criteria.

The High Performance Director (HPD) has the sole discretion to recommend that a selected athlete is unable to compete at the Games as outlined in the *Triathlon Canada Competition Readiness Policy*.

Alternates may be required to:

- a. Attend all training camps and test events for the Games Team;
- b. Agree to perform a specific role as a Team member; and
- c. Follow the instructions of the Team coaches and the High Performance Director from the time of selection as an Alternate until completion of the Games.

G. ADDITIONAL PERTINENT INFORMATION

ATHLETE AGREEMENT

All potential Team members are required to sign and return the Games Athlete Acknowledgment and Acceptance Form to Triathlon Canada.

All selected Team members, including Alternates, are required to read, sign, and return the Commonwealth Games Athlete Agreement to Triathlon Canada.

All verbal discussion of Team selection is unofficial and does not bind Triathlon Canada in any way.

APPEAL PROCEDURE

Under the terms of agreement between CSC and Triathlon Canada, Triathlon Canada is responsible for all Team nomination decisions (except for the para triathlon event). As such, appeals on Team nomination issues must be determined within the Triathlon Canada Appeals Procedure.

ANNOUNCEMENT OF COMMONWEALTH GAMES TRIATHLON TEAM

Upon approval by Commonwealth Sport Canada, athletes will be notified by Triathlon Canada of their nomination no later than June 24th, 2022.

The mixed relay roster will be finalized by the HPD and assigned Head Coach in accordance with the Games and World Triathlon rules.

FUNDING SUPPORT FOR COMMONWEALTH GAMES SELECTED ATHLETES

Funding support for selected athletes will be in alignment with the Commonwealth Sports Canada Team Size Policy (refer to Appendix B) and dependent on available Triathlon Canada resources. Athletes may be required to fully or partially self-fund event related costs.

H. CONDITIONS**POLICY IMPLEMENTATION**

The High Performance Director in conjunction with the HPAC is responsible for the implementation of this policy and all team selections and alternates must be ratified by the Board of Directors of Triathlon Canada.

MODIFICATION OF CRITERIA

Triathlon Canada reserves the right to amend this policy due to unforeseen circumstances or is unable to fairly implement this policy.

Triathlon Canada will promptly post an announcement on its website if amendments must be made.

In case of any wording discrepancies between the English and French versions of the selection criteria, the English wording takes precedence.

UNFORESEEN CIRCUMSTANCES

In situations where unforeseen circumstances do not allow the Team nomination criteria to be fairly and objectively applied, the Board of Directors reserves the right to rule on an appropriate course of action.

The Board of Directors reserves the right to review and change any nomination criteria or decision related to the nomination process in the case of rule or policy changes from the CSC, the Commonwealth Games Federation (CGF) or World Triathlon that affect previously published Team nomination criteria or Team nomination decisions.

APPENDIX A

COMPETITION READINESS POLICY

INTRODUCTION

The purpose of this document is to outline the eligibility procedures (the “competition readiness” determinant) that will be used by Triathlon Canada to select athletes who wish to be entered in any international competition.

The objective of the *Triathlon Canada Competition Readiness Policy* (TCCRP) is to identify and support Canadian athletes who have demonstrated the ability to consistently manage and monitor their health status, adopt a safe and effective training program, communicate clearly and honestly their current health status to Triathlon Canada, and target the appropriate levels of competition; all with the intent of continued progression towards achieving a podium result at the Olympic/Paralympic Games and World Championships. Triathlon Canada will evaluate each athlete entry request on a case by case basis.

POLICY DETAILS

As per World Triathlon rules and regulations, Triathlon Canada is solely responsible for validating and submitting entry of Canadian athletes into international competition.

Demonstrated competition readiness is only one of many eligibility requirements outlined in Triathlon Canada’s individual event selection criteria documents. Valid and up to date athlete/coaching training logs, Triathlon Canada athlete monitoring programs, validated medical diagnosis/prognosis (through Triathlon Canada’s team physician), and athlete performance analysis will be used to evaluate and determine the competition readiness of an athlete. Triathlon Canada High Performance Director will have sole discretion to allow or deny entry into an event.

TRIATHLON CANADA’S AUTHORITY FOR DECISIONS

All matters relating to the nomination of athletes for international competition are the sole authority of Triathlon Canada. Competition readiness will be determined based on an athlete meeting all of the following criteria

Criteria 1: Current Athlete Health Status

To be considered competition ready by Triathlon Canada, an athlete must provide or demonstrate the following to Triathlon Canada:

- 1.1 A medical report clearing the athlete for competition from Triathlon Canada’s team physician or from a sport science and sport medicine (SSSM) practitioner as approved by Triathlon Canada’s team physician;
- 1.2 Access to or an up-to-date Triathlon Canada approved training/monitoring log; and
- 1.3 A signed and dated Athlete Injury Accountability Form.

Criteria 2: Athlete Monitoring and History

To be considered competition ready, an athlete must provide or demonstrate the following:

- 2.1 Consistent use of Triathlon Canada approved monitoring tools;
- 2.2 Full compliance with Triathlon Canada's Competition Readiness Policy in previous event entry requests;
- 2.3 Adoption and adjustment of training/competition principles in line with best practices for reducing injury as advised by the Triathlon Canada approved SSSM practitioners;
- 2.4 Adherence to return to play protocols during previous injuries as defined and outlined by Triathlon Canada approved SSSM practitioners and as directed by Team Canada's team physician; and
- 2.5 Consistent, clear, and timely communication of athlete training logs and health status as requested by Triathlon Canada.

Criteria 3: Competition Level

To be considered competition ready, an athlete must provide or demonstrate the following:

- 3.1 A commitment to compete at Triathlon Canada National Championships;
- 3.2 Progression of results at each successive level of competition as defined by Triathlon Canada's Podium Pathway;
- 3.3 A potential to achieve a top ten (10) result in the requested event based on performance metrics (previous performances, GMP run and swim times, quality of field); and
- 3.4 A commitment to compete at events in which Triathlon Canada selected an athlete to compete.

APPENDIX B
COMMONWEALTH SPORT CANADA
2022 BIRMINGHAM COMMONWEALTH GAMES
ATHLETE TEAM SIZE AND FUNDING POLICY

1. INTRODUCTION

This policy addresses Canadian team size and funding policy for the 2022 Birmingham Commonwealth Games. It contains the Guiding Principles established by Commonwealth Sport Canada (CSC) for establishing team size, and the criteria that will be used to determine the number of athletes from each sport that will make up the team.

In this policy, the term 'NSO' refers to National Sport Organization, 'sport' refers to the sport activity that is governed by the NSO (for example, swimming, athletics, badminton), and 'event' refers to the events as they appear on the 2022 Commonwealth Games Sport Program (for example, 100m freestyle, 110m hurdles, men's singles).

This Team Size Policy (TSP) has been approved by the CSC Board of Directors upon the recommendation of the association's High Performance Advisory Committee (HPAC).

The 2022 Commonwealth Games will take place in Birmingham, England from July 28 – August 8, 2022.

Commonwealth Sport Canada will be leading a team of approximately 250 athletes and 125 coaches and staff to these games at a planned cost of \$1.9 million.

2. GUIDING PRINCIPLES

- The Commonwealth Games Federation (CGF) governs maximum athlete/team entry limits by event within the sport program of the Commonwealth Games.
- The CGF has divided the sports of the games into two (2) categories;
 - Allocation Sports – a selection of sports for which the CGF has provided an overall allocation or quota of slots to be further allocated at the discretion of the respective country. (See #4A below)
 - Qualification Sports – a selection of sports for which the CGF and respective international federation determine which countries shall be eligible for participation. (See #4B below)
- This policy is intended to ensure that Canada is represented at the Commonwealth Games by Canada's best athletes and best up and coming athletes, and that Canadian performance results reflect CSC's commitment to sport excellence.

- For recent past Canadian Teams at the Commonwealth Games, participation in Allocation Sports was based on world rankings, Olympic and other major international performances. Due to circumstances brought on by the COVID 19 global pandemic, athlete allocation and NSO pay to compete fees will be based on a given sport's average proportional representation of participating athletes from the 2010, 2014 and 2018 Commonwealth Games.
- For sports that have relays or team components (Swimming, Athletics, Cycling, etc.), NSOs may enter these events accordingly from within the total number of slots allocated to their sport.
- Funding references in this document are subject to change.

3. ELIGIBILITY CRITERIA

Based on the above Guiding Principles, the following eligibility and selection criteria for determining team size have been established.

Canadian sports on the 2022 Commonwealth Games sport program eligible to qualify athlete/team slots on the Canadian Team must demonstrate to the satisfaction of CSC's HPAC that they operate an active international competition program as part of a national team program. Such programs must demonstrate:

1. Ongoing national team programming,
2. Attendance at world championships (individual sports),
3. Participation in world championship qualifying competitions (team sports),
4. Commitment to performance, competition, training and coaching, and
5. Clear commitment to the highest levels of performance at the Commonwealth Games.

4. FILTERING CRITERIA FOR QUALIFICATION FOR ATHLETE/TEAM SLOTS

The maximum team size for Canada at the 2022 Commonwealth Games, is determined by the CGF as follows:

A. Open Athlete Allocation of the CGF

2,610 slots that will be allocated to CGAs using the Open Athlete Allocation Quota method in the following sports:

Aquatics – Swimming
Aquatic – Diving
Athletics
Badminton*
Boxing
Cycling – Mountain Bike
Cycling – Road
Cycling – Track
Gymnastics – Artistic
Gymnastics – Rhythmic
Judo
Lawn Bowls
Squash
Triathlon
Wrestling

Canada has been allocated 130 athlete slots in these sports, as of June 2020. This number is subject to change by the CGF.

The 130 slots allocated to Canada shall be allocated to NSOs based on average proportional representation of participating athletes from a given NSO at the 2010, 2014 and 2018 Commonwealth Games.

Note: Should additional slots be allocated to Canada by the CGF, an application process will be provided to interested NSOs, should they wish to increase their respective team size. Granting of such slots will be based on the NSOs ability to increase their medal winning capacity. Evaluation of submitted applications and granting of extra slots shall be the responsibility of the CSC High Performance Advisory Committee. Further information will be published regarding this process in the coming months.

B. Team and Other Athlete Allocations through CGF Qualification

1898 athlete slots will be available for athletes to qualify through their IF and the CGF in the following sports:

- Badminton
- (Team)*
- Basketball 3x3
- Beach
- Volleyball
- Hockey
- Netball
- Rugby
- Sevens
- Cricket T20 (women)
- Table Tennis
- Weightlifting
- Para
- Athletics
- Para Cycling
- Para Lawn
- Bowls Para
- Swimming
- Para Table
- Tennis Para
- Triathlon
- Wheelchair Basketball 3x3

Sport specific criteria for qualification has been created by the CGF and the respective IF.

* Badminton Team event will be delivered through qualification criteria, however these slots will be drawn from the sport's open athlete slot allocation.

Note: Slots earned in Para events can only be used for Para-athletes.

5. COSTS OF PARTICIPATION

NSOs shall be charged a fee to participate in the 2022 Commonwealth Games based on the number of athletes participating in the games. The total fee charged to an NSO shall be based on the number of athletes the NSO has participating in the games proportionate to the overall athlete team size for Canada. It is anticipated that this fee will not exceed \$1600.

Additionally, a \$100K prize purse will be distributed to the NSOs for medals won. The prize amount per medal will be proportional to the total number of medals won by Team Canada. Team sport medals (“Qualification Sports” with three or more athletes on the field of play) shall be worth more than individual medals. For such medals, a multiplier shall be applied increasing the value by a factor equal to 50% of the field of play team size and rounded up.

Team Sports

- | | |
|-----------------------------------|-----------------------|
| ● Basketball 3x3 (incl. Para 3x3) | X 2 individual medals |
| ● Hockey | X 6 individual medals |
| ● Rugby | X 4 individual medals |