2018 Commonwealth Games
Internal Nomination Process: Triathlon

A. Introduction

This document outlines the qualification and nomination procedures (the “Nomination Process”) of Triathlon Canada for determining those athletes who will be nominated to Commonwealth Games Canada (CGC) for selection to represent Canada at the 2018 Commonwealth Games (“Games”) as members of the Canadian Commonwealth Games Triathlon Team (“Team”).

The objective of this nomination process is to identify and nominate athletes capable of a podium finish in the individual and/or mixed team relay at the 2018 Commonwealth Games (Gold Coast QLD Australia April 4-14, 2018). **Nomination by Triathlon Canada does NOT guarantee selection. Selection is subject to Commonwealth Games Canada games approval.**

Canada may send up to a maximum of three (3) male athletes and three (3) female athletes to the Games subject to meeting the eligibility and selection criteria. Triathlon Canada is under no obligation to fill all quota spots.

Triathlon Canada's nomination process will include the nomination of Alternates for the Team.

DEFINITIONS

- “Alternate” means an athlete or athletes not initially selected to the Team under the Selection Criteria in Section C under Priorities 1, 2, 3, 4, or 5 but who competes as a member of the Team if one of the selected Team members is unable to compete at the Games;
- “Discretionary Team Member” means an athlete who has been selected to the Team pursuant to Section C under Priority 1 and/or 5 below;
- “Board of Directors” means the Board of Directors of Triathlon Canada;
- “Qualifying Event” means an ITU triathlon event that will be used to determine selection of Qualifying Team Members;
- “Team Member” means an athlete or athletes selected to the Team as a Qualifying Team Member or as a Discretionary Team Member;
- “Mixed Team Relay” means a team relay comprising of two (2) male and two (2) female athletes racing over a super-sprint distance for a single set of medals;
2018 COMMONWEALTH GAMES TEAM SIZE POLICY

Please refer to Appendix B

B. ELIGIBILITY CRITERIA

In order to be eligible for selection to the Team athletes must meet all of the following criteria:

a. Eligible athletes must be members in good standing with their Provincial Sport Organization (PSO) for Triathlon and Triathlon Canada at time of selection and must maintain this status until completion of the Games.
b. Eligible athletes must meet all applicable citizenship requirements of Commonwealth Games Canada (CGC) at time of selection and must maintain these requirements until the completion of the Games.
c. Eligible athletes must sign the Games Athlete Acknowledgment and Acceptance Form.
d. Eligible athletes must have a valid Canadian passport with an expiry of at least 6 months from the conclusion of the Commonwealth Games (April 15, 2018).

C. NOMINATION CRITERIA

Nomination by Triathlon Canada does NOT guarantee selection. Selection is subject to Commonwealth Games Association of Canada approval.

A maximum of three (3) athletes per gender may be nominated to the Team. Subject to available quota spots, the below criteria apply to both male and female athletes in the following priority order;

Priority 1
Up to one (1) athlete may be nominated by the HPD using Discretionary Selection;

Priority 2
The highest placing Canadian finishing in the Top 5 at the 2017 ITU WTS Grand Final (Rotterdam NL September 14-17, 2017).

Priority 3
Up to two (2) athletes meeting the following criteria:

i. Top 5 overall at the 2017 ITU Mixed Team Relay World Championships;
ii. Finishing within 5% of the fastest overall time on their relay leg; and
iii. Finishing within 5% of the fastest overall time in each discipline (swim, T1, bike, T2 and run) of the fastest time in their relay leg.

Any tie breaking under Priority 3 is at the Discretion of the HPD.
Priority 4

Up to one (1) athlete meeting the following criteria:

i. Highest placing Canadian finishing in the Top 3 at the 2017 ITU Ottawa CAMTRI Premium American Cup (Ottawa ON June 17-18, 2017);
ii. Finish within 5% of the fastest overall qualifying time; and
iii. Finish within 5% of the fastest overall time in each discipline (swim, T1, bike, T2 and run) of the fastest time in their qualifying heat.

Priority 5

Subject to available quota spots, up to two (2) athletes may be nominated by the HPD using Discretionary Selection.

D. INJURY AND ILLNESS

In the event an athlete suffers a long-term injury or illness that prevents the athlete from achieving the Selection Criteria as noted in Section C Priorities 1, 2 or 3, the athlete may make written application to the High Performance Director no later than September 20th, 2017 to be considered for Discretionary Selection under Section C Priority 4. The athlete will be considered for selection to the Team at the High Performance Director’s sole discretion, subject to the *Triathlon Canada Competition Readiness Policy*.

E. ALTERNATES

The High Performance Director has the sole discretion in selecting Alternates for the Team. Alternates will be selected based on the principle of sending a Team that is best capable of achieving podium performances.

Alternates will compete as members of the Team if one of the following situations occur:

a. A selected athlete who becomes injured or subject to an illness so that he or she is unable to compete at the Games; and/or
b. A selected athlete does not meet the Eligibility Criteria.

The High Performance Director, has the sole discretion to recommend that a selected athlete is unable to compete at the Games as outlined in the *Triathlon Canada Competition Readiness policy*.

Alternates may be required to:

a. Attend all training camps and test events for the Games Team;
b. Agree to perform a specific role as a Team member; and
c. Follow the instructions of the Team coaches and the High Performance Director from the time of selection as an Alternate until completion of the Games.
ADDITIONAL PERTINENT INFORMATION

ATHLETE AGREEMENT

All potential Team members are required to sign and return the Games Athlete Acknowledgment and Acceptance Form to Triathlon Canada.

All selected Team members, including Alternates, are required to read, sign, and return the Commonwealth Games Athlete Agreement to Triathlon Canada.

All verbal discussion of Team selection is unofficial, and does not bind Triathlon Canada in any way.

APPEAL PROCEDURE

Under the terms of agreement between CGC and Triathlon Canada, Triathlon Canada is responsible for all Team selection decisions. As such, appeals on Team selection issues must be determined within the Triathlon Canada Appeals Procedure.

ANNOUNCEMENT OF COMMONWEALTH GAMES TRIATHLON TEAM

Upon approval by Commonwealth Games Canada, Team selection will be made no later than November 21, 2017.

The two (2) male and two (2) female athletes to be named to the Triathlon Canada Mixed Team Relay team will be announced after the individual event at the 2018 Commonwealth Games. The athletes selected for this event will be selected at the sole discretion of the High Performance Director.

FUNDING SUPPORT FOR COMMONWEALTH GAMES SELECTED ATHLETES

Funding support for selected athletes will be in alignment with the Commonwealth Games Association of Canada Team Size Policy (refer to Appendix B) and dependent on available Triathlon Canada resources.  Athletes that do not meet the Commonwealth Games Association of Canada Team Size Policy Priority #1 may have to fully or partially fund their participation in the 2018 Commonwealth Games.

G. CONDITIONS

Policy Implementation
The High Performance Director is responsible for the implementation of this policy and all team selections and alternates must be ratified by the Board of Directors of Triathlon Canada.

Modification of Criteria
Triathlon Canada reserves the right to alter the list of designated Qualifying Events in Section C if changes to the ITU event schedule occur so that one of the Qualifying Events is no longer an appropriate selection event. A Qualifying Event may no longer be appropriate where its format changes, the date the event is to be held changes, the event loses its ITU status, or any other such changes occur.
Triathlon Canada will promptly post an announcement on its website if an alteration to list of designated Qualifying Events is necessary.

Qualifying Team Members will be required to attend all training camps and test events for the Games Team.

In case of any wording discrepancies between the English and French versions of the selection criteria, the English wording takes precedence.

**Unforeseen Circumstances**

In situations where unforeseen circumstances do not allow the Team selection criteria to be fairly and objectively applied, the Board of Directors reserves the right to rule on an appropriate course of action.

The Board of Directors reserves the right to review and change any selection criteria or decision related to the selection process in the case of rule or policy changes from the CGC, or the Commonwealth Games Federation (CGF) that affect previously published Team selection criteria or Team selection decisions.
APPENDIX A
COMPETITION READINESS POLICY

INTRODUCTION

The purpose of this document is to outline the eligibility procedures (the “competition readiness” determinant) that will be used by Triathlon Canada to select athletes who wish to be entered in any international competition.

The objective of the Triathlon Canada Competition Readiness Policy (TCCRP) is to identify and support Canadian athletes who have demonstrated the ability to consistently manage and monitor their health status, adopt a safe and effective training program, communicate clearly and honestly their current health status to Triathlon Canada, and target the appropriate levels of competition; all with the intent of continued progression towards achieving a podium result at the Olympic/Paralympic Games and World Championships. Triathlon Canada will evaluate each athlete entry request on a case by case basis.

POLICY DETAILS

As per International Triathlon Union (ITU) rules and regulations, Triathlon Canada is solely responsible for validating and submitting entry of Canadian athletes into international competition.

Demonstrated competition readiness is only one of many eligibility requirements outlined in Triathlon Canada’s individual event selection criteria documents. Valid and up to date athlete/coaching training logs, Triathlon Canada athlete monitoring programs, validated medical diagnosis/prognosis (through Triathlon Canada’s team physician), and athlete performance analysis will be used to evaluate and determine the competition readiness of an athlete. Triathlon Canada High Performance Director will have sole discretion to allow or deny entry into an event.

TRIATHLON CANADA’S AUTHORITY FOR DECISIONS

All matters relating to the nomination of athletes for international competition are the sole authority of Triathlon Canada. Competition readiness will be determined based on an athlete meeting all of the following criteria

Criteria 1: Current Athlete Health Status

To be considered competition ready by Triathlon Canada, an athlete must provide or demonstrate the following to Triathlon Canada:

1.1 A medical report clearing the athlete for competition from Triathlon Canada’s team physician or from a sport science and sport medicine (SSSM) practitioner as approved by Triathlon Canada’s team physician;

1.2 Access to or an up-to-date Triathlon Canada approved training/monitoring log; and

1.3 A signed and dated Athlete Injury Accountability Form.

Date of Policy development: January 2017
Date of ratification by Board of Directors: February 19, 2017
Criteria 2: Athlete Monitoring and History

To be considered competition ready, an athlete must provide or demonstrate the following:

2.1 Consistent use of Triathlon Canada approved monitoring tools;

2.2 Full compliance with Triathlon Canada’s Competition Readiness Policy in previous event entry requests;

2.3 Adoption and adjustment of training/competition principles in line with best practices for reducing injury as advised by the Triathlon Canada approved SSSM practitioners;

2.4 Adherence to return to play protocols during previous injuries as defined and outlined by Triathlon Canada approved SSSM practitioners and as directed by Team Canada’s team physician; and

2.5 Consistent, clear, and timely communication of athlete training logs and health status as requested by Triathlon Canada.

Criteria 3: Competition Level

To be considered competition ready, an athlete must provide or demonstrate the following:

3.1 A commitment to compete at Triathlon Canada National Championships;

3.2 Progression of results at each successive level of competition as defined by Triathlon Canada’s Podium Pathway;

3.3 A potential to achieve a top ten (10) result in the requested event based on performance metrics (previous performances, GMP run and swim times, quality of field); and

3.4 A commitment to compete at events in which Triathlon Canada selected an athlete to compete.
Appendix B

COMMONWEALTH GAMES ASSOCIATION OF CANADA
2018 GOLD COAST COMMONWEALTH GAMES
ATHLETE TEAM SIZE POLICY

1. INTRODUCTION

This policy addresses Canadian team size for the 2018 Gold Coast Commonwealth Games. It contains the Guiding Principles established by Commonwealth Games Association of Canada (CGC) for establishing team sizes, and the criteria that will be used to determine the number of athletes from each sport that will make up the team.

In this policy, the term ‘NSO’ refers to National Sport Organization, ‘sport’ refers to the sport activity that is governed by the NSO (for example, swimming, athletics, badminton), and ‘event’ refers to the events as they appear on the 2018 Commonwealth Games Sport Programme (for example, 100m freestyle, 110m hurdles, men’s singles).

The authority for decision-making under this Policy rests solely with the CGC High Performance Advisory Committee (HPAC).

2. GUIDING PRINCIPLES

- This Policy is intended to ensure that Canada is represented at the Commonwealth Games by Canada’s most elite athletes in their respective sports, and that Canadian performance results reflect CGC’s commitment to sport excellence.

- CGC wishes to support sports that clearly demonstrate a commitment to the highest levels of performance at the Commonwealth Games.

- As part of the continuum to Olympic Games success (for sports on both the Olympic and Commonwealth Games programs), CGC will look towards a team dually focused on medal success at the 2018 Commonwealth Games as well as projected success at the 2020 Olympic Games and 2022 Commonwealth Games.

- For non-Olympic and Paralympic Games individual sports (Squash, Lawn Bowls), CGC will provide minimum quota spots to ensure that these sports are represented on Team Canada for Gold Coast 2018. Should the athletes be ranked in the Top 5 in the Commonwealth they will be funded by CGC. If they are not ranked Top 5, they will be provided spots on a ‘Pay-to-Compete’ basis.

- CGC will collaborate with Own the Podium and NSO's to ensure that the Commonwealth Games are utilized by the NSO's in the most effective and appropriate manner.

- Commonwealth Games Federation governs maximum athlete/team entry limits by event within the sport programme of the Commonwealth Games.
• To determine Canada's athlete team size sport by sport, the selection criteria and priorities that follow shall be applied.

• NSO's that consider the Commonwealth Games to be integral to their international competition program or next generation athlete development shall have the opportunity to maximize their respective entries on a 'Pay-to-Compete' basis, as set out in this Policy.

• For sports that have relays or team components (Swimming, Athletics, Cycling, etc.), CGC will provide quota spots to ensure that these teams are represented on the 2018 Gold Coast Commonwealth Games program. The athletes will be funded by CGC IF the proposed relay or team is ranked in the Top 5 in the Commonwealth. If the proposed relay or team is ranked outside the Top 5, any members of that proposed relay or team that have not qualified for the 2018 Gold Coast Commonwealth Games in another manner (i.e. Top 5 ranked in an individual event) would be on a 'Pay-to-Compete' basis. A minimum of 50% of the athletes per relay or team must have already qualified as an individual with a Top 5 Commonwealth ranking.

3. ELIGIBILITY CRITERIA

Based on the above Guiding Principles, the following eligibility and selection criteria for determining team size have been established.

Canadian sports on the 2018 Commonwealth Games sport programme eligible to qualify athlete/team slots on the Canadian Team must demonstrate to the satisfaction of the CGC HPAC that they operate an active international competition program as part of a national team program. Such programs must demonstrate:

- Ongoing national team programming,
- Attendance at world championships (individual sports),
- Participation in world championship qualifying competitions (team sports),
- Commitment to performance, competition, training and coaching, and
- Clear commitment to the highest levels of performance at the Commonwealth Games,

4. FILTERING CRITERIA FOR QUALIFICATION FOR ATHLETE/TEAM SLOTS

The maximum team size for Canada at the 2018 Commonwealth Games, as determined by the CGF is (TBD) athletes in individual sports, plus team sports who qualify through a CGF approved process.

**Priority #1 - Medal Potential Athlete/Teams**

- NSO's earn CGC funded athlete/team slots on Canada's team to the 2018 Commonwealth Games based on the number of individual athletes/teams demonstrating the capacity to win medals at the 2018 Commonwealth Games
- The allocation of athlete/team slots will be based on Canadian athletes/teams ranking in the Top 5 among active Commonwealth athletes/teams, in Commonwealth Games events, from:
  - 2016 Olympic/Paralympic Games, AND the most recent;
  - World Championships, World Cups or Commonwealth Championships
Official World or Commonwealth ranking, if deemed by the CGC HPAC, in consultation with OTP, to be a more effective method of performance ranking than the above listed competitions

- Athlete slots under this priority are **fully funded** by CGC to participate in the 2018 Commonwealth Games
- Slots earned through Priority #1 must be filled by athletes/teams demonstrating capacity to earn medals at the 2018 Commonwealth Games (i.e. Top 5 performances and rankings)

**Priority #2 - Pay to Compete/Next Generation:**

- NSO's will have the opportunity to nominate NSO and OTP identified "Next Gen" athletes/teams to the 2018 Canadian Commonwealth Games team through an expanded payment option on a Pay to Compete basis.
- Once the funded team size has been confirmed by CGC, sports will be eligible to increase their respective team size through a Pay to Compete program, provided there is available space to accommodate additional team members in the Athletes Village
- To be eligible for the Pay to Compete Next Gen option program, athletes/teams must have demonstrated, to the satisfaction of the CGC HPAC in consultation with OTP, a reasonable expectation of finish in the Top 5 of their field at the 2022 Commonwealth Games, and in the Top 5 of Commonwealth Games athletes competing at the 2020/2024 Olympic or Paralympic Games
- NSO's choosing to nominate athletes to the Team under the Pay to Compete option will be responsible for 100% of the athlete's costs of participation in the 2018 Commonwealth Games, and a pro-rated share of any increased overall team costs associated with servicing the increased team size (such as team clothing, extra medical or administrative staff)

**Priority #3 - Top 6-8 Potential Athletes/Teams**

- If, after the application of priorities #1 and #2, there remain positions on the team to be filled, these positions will be allocated using the following procedure:
  - The CGC HPAC will invite applications from NSO's wishing to increase their representation
  - NSO's shall present rationale for each added position recognizing that the HPAC will, in their sole discretion and in consultation with OTP, assess Top 8 performance potential of applications, based on the following:
    - International performance
    - Strength of the 2018 Commonwealth Games field
    - The importance or value of the Commonwealth Games to the NSO and the sport, including Olympic/Paralympic Games preparation
    - Demonstrated performance improvement of the sport within the Commonwealth and globally, and
    - Any other exceptional sport-specific circumstances

NSO's choosing to nominate athletes to the Team under priorities 2 and 3 will be responsible for 100% of the athletes/teams direct costs of participation in the 2018 Commonwealth Games, and a pro-rated share of any increased overall team costs associated with servicing the increased team size (such as team clothing, extra medical or administrative staff).
Note: Slots earned in Para events can only be used for Para-athletes. Slots earned in multi-athlete events (such as pairs or relays) are event specific.