



Our Mission: *To bring our country together under one Triathlon Canada Nation, with a focus on achieving excellence at all levels.*

Our Core Values: *Trust. Integrity. Excellence*

**Board of Directors Meeting
Minutes of the Meeting of July 8, 2025**

Call to order: A call of the Board of Directors of Triathlon Canada was held using video conferencing on July 8, 2025. The meeting convened at 3:00 PT with President Peter McCrory presiding and Finance, Governance, & Operations Coordinator Emma Robertson recording minutes.

In Attendance:

Peter McCrory, President
Amy Henderson, Director
Ashley Sceviour, Director
John Yip, Director
Peter Kozik, Director
Sasha Beck, Director
Phil Dunne, CEO

Regrets:

Joy Weismiller, Director
Trevor Penner, Director

1. Call to Order

- a. Welcome**
- b. Confirm Quorum**
- c. Declaration of Conflict of Interest**
- d. Adoption of Agenda**

P. McCrory welcomed the board, calling the meeting to order at 3:11 PT. Quorum was confirmed, and no conflicts were declared.

Motion: Be it resolved that the agenda be adopted without adjustments.

Moved: A. Sceviour

Seconded: S. Beck

All in favour. Approved.

2. Reports

- a. Membership Fee Increase Briefing Note – P. Dunne – Report Attached**
- b. PSO Membership Fee Data – P. Dunne – Report Attached**
- c. NSO-PSO Presidents and Executive Directors Call Presentation – P. Dunne – Report Attached**

P. Dunne confirmed that the attached reports were circulated and received by the board for review.

4. New Business

- a. Recap of NSO-PSO Presidents and Executive Directors Call – P. McCrory/P. Dunne**

P. Dunne and P. McCrory summarized the June 24th call with PSO Presidents and Executive Directors, relaying that there was a general recognition for the need for a fee increase, but also that concerns were shared regarding the risk to the membership base, the potential shift in incentives towards day memberships and the impact of the timing of the increase to PSOs. P. Dunne also relayed that there is an existing assumption that membership income goes directly to high performance programming, when, in fact, it does steer more towards the Sport Development department which Triathlon Canada doesn't receive direct program funding for.

b. NSO-PSO Membership Fee Data – P. Dunne

P. Dunne reviewed the data, explaining the variability in membership structures across provinces and the trends in day memberships and annual memberships. The board also discussed the coverages and specifics around insurance as well as different fees.

c. Revised Membership Fee Proposal – P. Dunne

The board discussed options for the revised membership fee proposal and strategy around rolling it out. There was also discussion around establishing a Membership Fee Working Group to review day memberships, including international pricing and revenue sharing, which the board decided to table for the time being.

Motion: Be it resolved that Triathlon Canada is to propose to the Members at the AGM a staged increase in membership dues to \$25 effective January 1, 2026, with a \$5 discount applied for the 2026 calendar year.

Moved: A. Sceviour

Seconded: J. Yip

All in favour. Approved.

7. In Camera

P. McCrory confirmed no in-camera session was needed and adjourned the meeting at 4:11 PT.