

LOS ANGELES 2028 OLYMPIC GAMES INTERNAL NOMINATION POLICY

1. INTRODUCTION

This Policy outlines Triathlon Canada's (TriCan) qualification and nomination procedures for determining those athletes who will be nominated to the Canadian Olympic Committee (COC) to represent Canada at the Los Angeles 2028 Olympic Games (Games) as members of the Canadian Olympic Triathlon Team (Team).

All dates listed in this Policy are subject to change based on COC or World Triathlon (TRI) regulations and approvals. Final dates to be confirmed as soon as possible.

This Policy will include the nomination of Alternates for the Team who may be considered as travelling or non-travelling based on available funding, Games regulations and as appropriate to the Team's needs.

For questions or clarifications on the contents of this Policy, please contact TriCan's High Performance Director (HPD), Dan Proulx (Dan.Proulx@triathloncanada.com).

2. GUIDING PRINCIPLES

TriCan's nomination process aims to nominate the athletes capable of the highest placing possible at the Games using objective, results-based benchmarks achieved in international competition.

The guiding principles and objectives of this Policy are to:

- Provide an objective, fair, and transparent process for athletes seeking nomination to the Games.
- Provide a system where athletes earn nomination by meeting specific results-based benchmarks.
- Provide a system that is clear and easily understood by athletes.

3. AUTHORITY AND OVERVIEW OF THE PROCESS

The HPD is responsible for the implementation of this Policy. The HPD will document the application of the eligibility criteria, nomination criteria and any discretionary decisions made under this Policy.

The HPD will review the application of this Policy for Team Member and Alternate nominations in consultation with the TriCan High Performance Advisory Committee (HPAC). The terms of reference for the HPAC are listed here:

<https://www.triathloncanada.com/wp-content/uploads/2026-HPAC-Terms-of-Reference.pdf>

After review by the HPAC, the HPD nominates Team Members and Alternates to TriCan's Board of Directors (Board) for ratification on May 19, 2028. Once ratified, the Team Members and Alternates are nominated by TriCan to the COC Team Selection Committee for approval.

Nomination by TriCan to the COC does NOT guarantee attendance at the Games. Nomination is subject to COC approval and meeting all TRI/IOC/COC eligibility requirements.

The HPD has sole discretion to determine an Alternate's travelling or non-travelling status.

For the avoidance of doubt, the HPD is responsible for all performance-based decisions, including selections and start order, that must be made in the lead up to and during the Games.

4. QUOTAS

Depending on available quota spots, Canada may:

- For Individual Race: send up to a maximum of three (3) male athletes and three (3) female athletes as well as one (1) female and one (1) male alternate athlete to the Games subject to meeting the eligibility and nomination criteria as determined by TRI and the International Olympic Committee (IOC).
- For Mixed Relay: also enter a team in the Mixed Relay which consists of two (2) female and two (2) male athletes as well as two (2) alternates (one female and one male).

TriCan is under no obligation to fill all available quota spots.

5. DEFINITIONS

Under this Policy, the following terms are defined as follows:

- 12 months prior to the Nomination date - means May 18, 2027, to May 18, 2028;
- Alternate - means an athlete or athletes selected under this Policy who may compete as a member of the Team if one of the Starters is unable to compete at the Games;
- Board - means TriCan's Board of Directors and/or its representative;
- CSSP – means the Canadian Safe Sport Program;
- COC – means the Canadian Olympic Committee;
- Games – means the Los Angeles 2028 Olympic Games;
- HPAC – means the High Performance Advisory Committee, a TriCan committee responsible for advising on high performance initiatives including athlete nomination policies;
- HPD – means TriCan's High Performance Director;
- IOC – means the International Olympic Committee;
- Mixed Relay - means a team relay comprised of two (2) male and two (2) female athletes racing over a super-sprint distance for a single set of medals;
- Starter(s) - means an athlete or athletes selected under this Policy who will compete at the Games.
- Team Member - means an athlete or athletes nominated to the Team through this Policy and approved by the COC;
- TRI – means World Triathlon;
- TriCan – means Triathlon Canada;
- TRI Olympic qualification period - May 18, 2026 to May 18, 2028;
- TRI OGQS – means TRI Olympic Games Qualification System;
- UCCMS – means the Universal Code of Conduct to Prevent and Address Maltreatment in Sport;
- WTCF - means World Triathlon Championship Final; and
- WTCS - means World Triathlon Championship Series.

6. TRI QUALIFICATION SYSTEM FOR COUNTRY QUOTA SPOTS

Quota spots are qualified through the TRI Olympic Games Qualification System (TRI OGQS). These quota spots are for the country and **not for specific athletes**. In other words, an athlete who helps to earn a quota spot for Canada is not guaranteed to be nominated to the Team unless they meet the criteria described in this Policy.

The TRI OGQS indicates as follows:

- There are fifty-five (55) spots at the Games per gender.
- Up to three (3) spots per gender per country are available through the 2028 TRI OGQS.
- Individual and Mixed Relay performances throughout the qualification period determine the number of quota spots available to each country as described in the TRI OGQS.

TRI Olympic qualification period starts on May 18, 2026, and ends May 18, 2028.

Importantly:

- If there is a discrepancy between the TRI OGQS and this Policy, the TRI OGQS shall prevail. In the event of changes by TRI/COC/IOC to the nomination and eligibility criteria, TriCan is bound by these changes and will inform its membership and amend this Policy, as necessary, as soon as possible.
- Olympic Qualification data simulations provided regularly by TRI during the Olympic qualification period shall not be considered under this Policy. Even if an athlete is highly ranked in a simulation provided by TRI, this Policy shall determine the individuals nominated to the COC to represent Canada at the Games.

The following is a list of the TRI OGQS:

- [2028 TRI OLYMPIC GAMES QUALIFICATION SYSTEM](#)
- [2028 TRI OLYMPIC GAMES INDIVIDUAL RANKING QUALIFICATION](#) – [Link to be updated](#)
- [2028 TRI OLYMPIC GAMES MIXED RELAY RANKING QUALIFICATION](#) – [Link to be updated](#)

7. ELIGIBILITY CRITERIA

In order to be eligible for nomination to the Team, athletes must meet and comply with all of the following eligibility criteria:

Specific IOC Eligibility

- All athletes must comply with the provisions of the Olympic Charter currently in force, including but not limited to, Rule 41 (Nationality of Competitors) and Rule 43 (World Anti-Doping Code and the Olympic Movement Code on the Prevention of Manipulation of Competitions); and
- All athletes must comply with any other applicable policies, rules, or eligibility requirements of the IOC or host country as may be adopted from time to time.

Specific TRI Eligibility

- Be placed among the top 160 in the TRI Ranking as of May 18, 2028;
- Be born on or before December 31, 2010, to be eligible for the individual event; and
- Be born on or before December 31, 2010, to be eligible for the mixed relay event.

Specific TriCan Eligibility

- Be a Canadian citizen;
- Hold a Canadian passport that can be used for travel to the USA and for visa processing within Canada (if applicable), and which expires no earlier than February 11, 2028;
- Be a member in good standing with a Provincial Sport Organization for Triathlon (as defined in TriCan's Bylaws, as amended from time to time);
- Be a member in good standing with TriCan;
- Have a current TriCan International Competition Card as of May 18, 2028.
- Not be serving a period of ineligibility or provisional suspension pursuant to the Canadian Anti-Doping Program and/or TRI's Anti-Doping Rules, or the anti-doping rules of any anti-doping organization that has authority over the athlete;
- Not be serving a period of ineligibility or provisional suspension pursuant to any TriCan policy, including the Code of Conduct and Ethics policy, or pursuant to the Universal Code of Conduct to Prevent and Address Maltreatment in Sport (UCCMS) or any other applicable policy of a sport governing body with authority over the athlete (i.e., TRI);
- Be available for nomination and participation in TRI Mixed Relay events when nominated by TriCan during the qualification period, unless prevented by injury, illness, or scheduling conflicts approved by the HPD;
- Be in a state of Competitive Readiness as per Section 10 of this Policy.
- All nominated athletes must sign, submit and comply with the COC Team Agreement, IOC condition of participation forms, and all other agreements and trainings in effect at the time of nomination.
- Have signed and submitted any applicable forms and agreements included under the Canadian Safe Sport Program (CSSP);
- Have completed the registration process for the COC long accreditation prior to the date specified by the COC.
- Any athlete who is asked to complete the registration for the COC long list accreditation must also sign the 2028 Olympic Games Nomination Acknowledgment and Acceptance Agreement, as found in Appendix A.
- Have a coach-of-record for the entirety of the TRI Olympic qualification period, unless otherwise approved by the HPD, who:
 - Is approved by the HPD;
 - Is in good standing with the Coaching Association of Canada or is in good standing with their respective home country's recognized coaching association/National Federation;
 - Agrees to share and provide, in a timely manner, the athlete's training logs or plans with the HPD upon request.

8. NOMINATION CRITERIA

As stated in Clause 3, nomination by TriCan to the COC does not guarantee attendance at the Games. Nomination is subject to COC approval and meeting all TRI/IOC/COC eligibility requirements.

Nominations will take place in accordance with the criteria and priority order described below for both male and female athletes. Starters will travel to the Games. Alternates may have travelling or non-travelling status based on available funding and the needs of the Team.

IMPORTANT: subject to the discretion of TriCan not to fill all quota spots, if nominations for the male and/or female quota spots are exhausted in any given Priority, nominations will be considered complete and the subsequent Priority(ies) will not be applied.

Athletes do not apply or self-nominate. TriCan identifies eligible athletes and initiates nominations under this Policy.

A: INDIVIDUAL RACE NOMINATION PROCESS:

Nomination Date: May 19th, 2028

Based on the TRI OGQS, each country can earn up to 3 quota spots per gender for the Games. Subject to available quota spots, athletes will be nominated as Starters for the individual race at the Games in order of the Priorities written below until all quota spots are filled. Once all quota spots have been filled, TriCan will nominate one (1) Alternate per gender using the same prioritized criteria.

Only results achieved in the 12 months (May 18, 2027, to May 18, 2028) prior to the Nomination Date will be considered. Results achieved before or after this time period shall not be considered for any of the Priorities listed below.

Within each Priority, finishes are ranked solely by placing position, without regard to quality of field, depth of field, strength or event prestige, except where explicitly stated. If an athlete meets more than one Priority, the highest Priority achieved will be used.

Priority 1: Athletes who finish in the top 8 at the 2027 World Triathlon Championships Final (2027WTCF) in the Elite category.

Priority 2: Athletes who finish in the top eight (8) at the 2027 Olympic Test Event in Los Angeles, only if the event:

- Occurs within the 12 month window prior to the Nomination Date; and
- Is part of the WTCS or awards Olympic ranking points equal to or greater than a WTCS event.

Priority 3: Athletes who finish in the top 8 at a WTCS event in the 12 months prior to the Nomination Date.

Priority 4: Athletes who finish in the top 12 at a WTCS event or the 2027WTCF in the 12 months prior to the Nomination Date.

Priority 5: Athletes who finish in the top 20 at a WTCS event or the 2027WTCF in the 12 months prior to the Nomination Date.

Priority 6: Athletes who finish in the top 3 of a World Triathlon Cup event in the 12 months prior to the Nomination Date. This does not include indoor World Triathlon Cup events.

Priority 7: If quota spots remain, other athletes may be nominated through the HPDs discretion. When exercising discretion in determining which athlete they feel is capable of achieving the highest result at the Games, the HPD will consider, in no particular order: (i) highest finish places at WTCS/WTCF events in the 12 months prior to the Nomination Date; (ii) head-to-head results at WTCS/WTCF competitions in the 12 months prior to the Nomination Date. The HPD will document the information relied upon and the rationale for the decision.

For the avoidance of doubt, results achieved in World Triathlon–defined Sprint Distance or Standard Distance triathlon events within Priorities 3-7 shall be considered of equal value and weighting. Accordingly, no comparative assessment of physiological demands, psychological demands, tactical

considerations, recovery profiles, athlete specialization, or event prestige shall be undertaken for the purpose of ranking or prioritizing results within Priorities 3 through 7. This reflects the limited and uneven opportunities to compete across distances and event types within the TRI competition calendar, which are factors largely beyond the athlete's control. Additionally, for Priorities 4, 5, and 7, results achieved at WTCS or WTCF events shall be treated as equivalent-level events and carry equal weighting for the purposes of ranking within the relevant priority.

Tie Break.

In the event of a tie between two or more athletes within the same Priority, the athlete's single highest placing in a race within that Priority in the 12 months (May 18, 2027, to May 18, 2028) prior to the Nomination Date shall determine the nomination order for that Priority. If there is still a tie, the athlete's second highest placing in a race within that Priority in the 12 months prior to the Nomination Date shall determine the nomination order for that Priority. If there is still a tie, the order shall be determined through the HPDs discretion. When exercising discretion in determining which athlete they feel is capable of achieving the highest result at the Games, the HPD will consider the following, in no particular order:

- Highest finishing places at WTCS/WTCF events in the 12 months prior to the Nomination Date;
- Head-to-head results at WTCS/WTCF competitions in the 12 months prior to the Nomination Date.

The HPD will document the information relied upon and the rationale for the decision.

If Canada qualifies a Mixed Relay team, all athletes nominated for the individual event at the Games are expected to also compete in, or be an alternate for, the Mixed Relay Team event. This expectation relates to team participation requirements only and shall not influence the ranking or prioritization of athletes for individual race nomination.

B: MIXED RELAY NOMINATION PROCESS:**Nomination Date: May 19th, 2028**

Subject to available Mixed Relay Team quota spots set by TRI, four (4) Starters (two (2) female and two (2) male) and two (2) Alternates (one (1) female and one (1) male) will be nominated to the Mixed Relay at the Games in order of the Priorities written below until all team positions are filled.

Priority 1: Athletes nominated as Starters for the individual race at the Games as determined by the Individual Race Nomination process in this Policy.

Priority 2: Athletes nominated as Alternates for the individual race at the Games as determined by the Individual Race Nomination process in this Policy.

Determination of starting order:

The order of Starters in the Mixed Relay shall be determined solely by the HPD. The intended start order will be discussed with the Starters to ensure clarity on Team strategy and individual roles; however, final decision making authority rests entirely with the HPD. The HPD shall provide written notice of the intended starting order, along with a rationale, to the HPAC by email at least eight (8) hours prior to the Mixed Relay who shall review the HPD decision and rationale to ensure it aligns with this Policy.

Changes to starters, alternates or starting order:

Starter and Alternate positions may be adjusted based on an athlete's performance or readiness during the individual race at the Games. The HPD has discretion to make these decisions, considering performance, health, injury, heat tolerance, or any other factor affecting competitive readiness.

The HPD shall communicate any revised starting order, along with a rationale for the change, to the HPAC as soon as possible and prior to the deadline for team changes stipulated by the COC, IOC, or TRI. The HPAC shall review the HPD decision and rationale to ensure it aligns with this Policy.

9. ALTERNATES

The Alternate position is critical to the success at the Games. Alternates have been used frequently in past events and play an essential role in supporting the team in the training, racing, and performance environment at each event. Athletes nominated as Alternates are expected to maintain competition ready preparation throughout the event. Travelling Alternates must be prepared to compete with as little as two (2) hours' notice.

TriCan will nominate one (1) female and one (1) male as Alternates for the Individual Race and Mixed Relay at the Games. TriCan will, based on available funding and Games regulations, endeavour to include Alternates as "travelling alternates" if appropriate to the Team's needs.

Alternates will compete as members of the Team if one of the following situations occur:

- A Team Member declines their nomination, becomes injured or is subject to an illness so that he or she is unable to compete at the Games, or is unable to compete at the Games for any other reason;
- A Team Member does not meet (or, after selection to the Team, no longer meets) the Eligibility Criteria described in Section 7; or
- A Team Member is removed from the Team in accordance with Section 11.

The HPD has the sole discretion to recommend that a nominated athlete is unable to compete at the Games as outlined in Competitive Readiness below (Clause 10). Any athlete replacements after nomination to the COC are subject to the approval by the COC.

Any athlete substitution after July 2, 2028, is subject to the Games Late Athlete Replacement Policy AND approval by the COC.

In addition to any other applicable criteria specified in this Policy, Alternates will be required, if requested, to:

- Attend all training and staging camps held for the Team;
- Follow the instructions of the Team coaches and the HPD from the time of Nomination as an Alternate until completion of the Games.
- Perform tasks needed to support other athletes who are competing.

All Alternates must appear on the COC Accreditation Long List and complete all COC eligibility documentation by the required deadlines to remain eligible for Late Athlete Replacement consideration.

10. COMPETITIVE READINESS

All Team Members, following approval of nominations by the COC, may be asked by the HPD to demonstrate competitive readiness up to the event date of the Games.

- a. "Competitive readiness" is defined as the potential of the athlete to compete safely and at a level that is reasonably consistent with the performance level they have demonstrated in competition during the previous 12 months and that allowed them to satisfy the criteria for nomination to the Team as set out in this Nomination Policy.
- b. Athletes who do not maintain competitive readiness by reason of lack of fitness, injury, or illness may be removed from the Team. Athletes and their personal coaches are required to immediately report any injury, illness, or change in training that could affect their ability to compete at their highest level at the Games to the HPD.
- c. The HPD will make the final decision on competitive readiness following consultation with the National Team Physician and the HPAC.
- d. Athlete health and safety will take precedence over performance considerations in all nomination decisions, as such the HPD will not allow an injured or ill athlete to compete if they have not been given medical clearance to do so by the National Team Physician.
- e. Injured or ill athletes may be required to submit a medical report in a form satisfactory to TriCan and/or may be subject to a proof of fitness test to demonstrate competitive readiness.

If a proof of competition readiness is needed, it will consist of a controlled performance or observed test or trial as determined by the HPD. The athlete will be informed in writing of the format, location, performance expectations and evaluation criteria of any competition readiness test at least seven (7) days in advance where reasonably possible. The purpose of the test is to demonstrate the athlete has competitive readiness as defined earlier in this section. The test shall not be used as an additional nomination criteria or standard that requires the athlete to "requalify" for an event they have already been nominated to. If the athlete has not already departed for the relevant event, any athletes subject to such a test will not travel with the Team to the scheduled event until this requirement has been satisfied. If the HPD determines that the athlete has not demonstrated competitive readiness once onsite at the scheduled event, he or she may be asked to return home immediately.

Athletes nominated to a Mixed Relay team as either a Starter or Alternate are obligated to inform the HPD of any injury, illness or other potential hindrance to performance immediately. Failure to do so may result in the athlete being removed from consideration to future relay events. This requirement is to ensure the health and safety of the athlete. The requirement also helps to ensure that TriCan enters the fastest team possible.

11. REMOVAL OF ATHLETE FROM TEAM

The following governs an athlete removal from the Team:

- a. TriCan may, at any time, remove an athlete from being considered for nomination to the Team, or remove an athlete from the Team after nomination, based on current or past behaviour of the

athlete that is inconsistent with TRI or TriCan's policies, including, without limitation, the Code of Conduct and Ethics, and/or the UCCMS.

- b. An athlete will be removed from being considered for nomination to the Team, or be removed after nomination, if he/she is subject to a provisional suspension or a period of ineligibility imposed pursuant to the anti-doping rules of TRI, Sport Integrity Canada, or any other anti-doping organization with authority over the athlete.
- c. TriCan may, at any time, remove an athlete from being considered for nomination to the Team, or remove an athlete after nomination, on the basis of their competitive readiness in accordance with the procedure described in Clause 10.
- d. TriCan will remove an athlete from being considered for nomination if an athlete does not sign the TriCan Nomination Agreement including the CSSP Participant consent form (where requested by the COC, TriCan or Sport Integrity Canada).
- e. If an athlete voluntarily chooses to remove themselves from the Games after they have already been nominated, an Alternate shall be nominated to replace them.

12. APPEAL PROCEDURE

Appeals must be filed before the Sport Dispute Resolution Centre of Canada within seven (7) calendar days of notification of Team nomination decisions by TriCan.

Any challenge to the validity or clarity of this Policy must be filed within fourteen (14) calendar days of publication of the final version of the Policy (or subsequent amendment). Any failure to challenge the content of this Policy within this timeline shall constitute a waiver of the right to any future challenge against the content of the Policy, including any amendments.

13. APPROVAL AND ANNOUNCEMENT OF TEAM

Until the announcement of the Team by TriCan, all verbal discussion in regards to nominations does not bind TriCan in any way.

Nominations will be sent to the Board for ratification on May 19, 2028. Once ratified, nominations will be sent to the COC for approval on May 22, 2028. Following COC approval, athletes who achieved a Priority listed in this policy will be notified of their nomination status. A public team announcement will be made by TriCan in conjunction with the COC no later than July 10, 2028.

14. FUNDING SUPPORT FOR TEAM MEMBERS

Funding support for Team Members will be in alignment with the Olympic Games Team Size Policy and dependent on available TriCan resources.

15. CONDITIONS

Documentation & Records

TriCan will keep nomination records, that will include, at minimum: (i) the list of eligible athletes; (ii) the performance data tables used (events and 12 month window results); (iii) confirmation that only

policy-permitted information was considered; (iv) any tie-break analysis performed; (v) any discretion factors relied upon and the rationale; (vi) conflict declarations and recusals; and (vii) timeline of HPAC consultation, athlete consultation and Board ratification.

Conflict of Interest

Any member of the HPAC, the Board, or TriCan staff team who has a conflict of interest as per TriCan's Conflict of Interest Policy (including a personal coaching relationship with an eligible athlete) will declare the conflict and recuse themselves from all related discussions and decisions in relation to this Policy or criteria. All conflicts and recusals will be recorded by the HPAC.

Language

When there are issues of interpretation of this document, the English and French versions are equally authoritative and must be read together in order to determine the intended meaning.

16. REVIEW AND APPROVAL

Modification of Criteria

TriCan may amend this Policy only to (i) align with changes in TRI, IOC, or COC regulations, or (ii) correct drafting errors/oversights. No amendment will apply retroactively or be used to re-score, re-weight, or reinterpret performance results, nor to alter the published priority system once the qualification period has begun.

Olympic Games Cancellation or Postponement

In the event that the Los Angeles 2028 Olympic Games are cancelled, postponed, or otherwise significantly disrupted due to circumstances beyond the control of TriCan (including but not limited to public health emergencies, force majeure events, or decisions by the IOC, TRI, or COC), TriCan reserves the right to amend this Policy as necessary to reflect the revised timelines, qualification processes, or eligibility requirements.

Any such amendments will be communicated to all affected athletes and coaches as soon as reasonably possible. Where feasible, previously achieved performance criteria will be respected and not applied retroactively, unless required by the IOC, TRI, or COC.

APPENDIX A
TRIATHLON CANADA
2028 OLYMPIC GAMES NOMINATION ACKNOWLEDGMENT AND ACCEPTANCE AGREEMENT

I, _____, a member in good standing of Triathlon Canada, I hereby acknowledge and confirm that:

1. I have read, understood, and accept the Triathlon Canada 2028 Olympic Games Internal Nomination Policy (INP), including all applicable qualification systems and requirements established by World Triathlon and the Canadian Olympic Committee (COC).
2. I acknowledge that the INP was appropriately developed and approved in accordance with Triathlon Canada governance processes and relevant international federation requirements.
3. I agree to be bound by the terms and conditions of the INP.
4. I acknowledge that the INP will be applied for the allocation and management of Olympic Games quota places, the assessment of athlete eligibility for nomination to the Canadian Olympic Triathlon Team ("Team") by Triathlon Canada to the COC, and the confirmation of athlete nominations to the Team by the COC to represent Canada at the Olympic Games.
5. I understand that Triathlon Canada may make amendments to the INP, and that any such changes will be communicated to me via email and posted on the Triathlon Canada website as soon as reasonably possible.
6. I understand that any right of appeal with respect to the INP must be exercised in accordance with the appeal provisions outlined within the INP.
7. I understand and acknowledge that the Olympic Charter grants the COC exclusive authority over the final selection and naming of athletes to the Team.

Athlete Name (Printed): _____

Athlete Signature: _____

Date: _____

Please sign and email this form to the Triathlon Canada High Performance Director in accordance with Clause 7 – Eligibility Requirements of the INP.

Appendix B
Nomination Policy Development Process

The table below documents the process by which the 2028 Olympic Games Internal Nomination Policy (INP) was developed. All consultations, publications and/or modifications will be tracked on the sheet below until the nomination process has been completed in 2028.

DATE:	EVENT:	NOTE:
February 2, 2026	World Triathlon publishes IOC approved qualification system for Triathlon.	https://cms.triathlon.org/download-file/los-angeles-2028-olympic-games-qualification-criteria-eng
February 20, 2026	Rough draft of 2028 INP developed by HPD is shared with Triathlon Canada CEO.	Shared with current CEO and new CEO for early review of the document and Nomination concept.
March 9, 2026	Draft version shared with HPAC for review.	Version: Draft_01
March 17, 2026	Draft version shared with all athletes and coaches on the 2026 National Team list.	Version: Draft_02
March 24, 2026	Feedback from National Team athletes and coached incorporated into Draft_03. This draft is then resubmitted to HPAC for review.	Version: Draft_03
March 27, 2026	Draft_03 shared with all National Team athletes and coaches for final comments and suggestions.	Version: Draft_03
March 27, 2026	Draft_03 shared with Triathlon Canada legal counsel for review and edits.	Version: Draft_03
April 9, 2026	Priorities within the INP discussed with Triathlon Canada Board of Directors.	Version: Draft_03
April 10-30, 2026	Revisions, updates and formatting changes based on Board Member feedback and Legal Council.	Version: Draft_04, Draft_05
April 30, 2026	Policy sent to Triathlon Canada Board of Directors for ratification.	Version: Draft_05
May 5, 2026	Triathlon Canada Board of Directors unanimously approve the policy.	Version: Draft_05
May 5, 2026	Policy shared with COC – start of final approval process.	Version: Draft_05
May 15, 2026	Review by COC completed.	Version: Draft_05
May 20, 2026	Final version sent to COC for approval.	Final Version May 20, 2026
May 26, 2026	Final version posted to Triathlon Canada website. All National Team athletes sent notification that final version is posted.	Final Version May 20, 2026