

Triathlon Canada National High Performance Event Hosting - Bid Guidelines



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1. Introduction

Triathlon Canada provides governance, resources, and leadership for athletes seeking to compete on the high performance pathway in the sport of Triathlon as recognized by the International Olympic Committee (IOC), the International Paralympic Committee (IPC), and World Triathlon (TRI).

An important strategy in achieving these goals is to ensure the provision of high quality and appropriate competitive racing opportunities at all levels. To that end, the Triathlon Canada Bid Process will prioritize events that fit with Triathlon Canada's High Performance Plan and best benefits the current athlete pool within the High-Performance Program.

Hosting world-class triathlon events has been a critical part of Triathlon Canada's past successes. Opportunities to compete at home provide highly valuable opportunities for athletes on our high performance pathway; from access to elite start lists to layered programming opportunities to simple reductions in travel costs. For all these reasons, hosting excellence and building world class events here in Canada remains a high priority for the future.

Organizing Committees that host a national or international event can expect to realize some of the following benefits:

- » An improved sponsorship offering
- » International and/or National exposure
- » Increased event activities
- » Attraction of new competitors
- » Increase in number of competitors participating from outside of the region
- » Stronger community engagement and support
- » Development of a stronger local volunteer base and improved capacity to host national and international events

PLEASE NOTE: the following bid document only addresses events that fall within the Olympic/Paralympic pathway except for the World Triathlon Multisport Championships.

Elite competitions offered by private organizations such as Ironman, Xterra, Super League, PTO and Major League Triathlon are not included in this document. Organizations seeking the endorsement of Triathlon Canada for the above-mentioned events should contact Rachel Macatee (Director of Sport Development, Triathlon Canada) at rachel.macatee@triathloncanada.com. Endorsements will be considered on a case-by-case basis.

2. Key Terminology

- » Age Group: Encompasses all recreational or competitive triathlon/multisport athletes who race only against their own age group or in an open para triathlon category in a given competition.
- » Elite: Encompasses all athletes competing on the Olympic/Paralympic pathway. There are three sub-categories included within this designation: Junior, U23 and Para, which are further defined under the TRI Competition Rules based on age or para classification.
 - **Junior:** this is a category of elite athletes aged 16-19
 - **U23:** this is a category of elite athletes aged 20-23
 - Para: this is a category of elite athlete with a confirmed para classification (see Appendix D)



- » National Development Series: The National Development Series (NDS) is a program designed to prepare athletes in the Junior and U23 categories (ages 16 to 23) for international racing. It provides a critical link between our provincial programs and successful continental racing. It has been designed with a focus on technical skill development, education, and preparation to support athletes in progressing along the high performance pathway.
- » Local Organizing Committee (LOC): is the host event operations team.
- » National Sport Organization (NSO) / National Federation (NF): is Triathlon Canada.
- » Provincial Sport Organization (PSO): is the provincial governing body for the sport in Canada.
- **Pan American Triathlon Confederation (PATCO):** is the continental federation designated by World Triathlon responsible for all countries in the Americas (North, Central, and South).
- **world Triathlon (TRI):** is the international governing body for the sport of triathlon, inclusive of all multisport disciplines.

3. National & International Event Hosting

Triathlon Canada is the sole body empowered to endorse bids to host national and international triathlon/multisport events within Canada. This includes all PATCO and TRI events. Bids to host these events in Canada must also have the support of, and be fully sanctioned by, the affiliated Provincial Sport Organization (PSO).

These events draw Canadian and international athletes and supporters, drive significant local economic benefit, and can produce important sport legacies in communities that host them. Events hosting international athletes are also eligible to apply for government grants (see Section 9).

Please note that only international competitions are eligible to apply for Sport Canada funding.

4. Triathlon Canada High Performance Hosting Priorities

Triathlon Canada is currently focused on building a strong Next Generation program targeting the Olympic and Paralympic Games in Los Angeles and then Brisbane. This means creating a hosting strategy that provides stage-appropriate high-quality racing opportunities to our developing athletes. Primary goals are:

- 1. Athlete Health & Safety events appropriate to skill level
- 2. Athlete Development an overall calendar of events that provides a progression
- 3. Athlete Success events that maximize opportunities for generating points

Olympic Program – For our current athlete pool the strategy above requires a high focus on World Triathlon Cup events and PATCO Continental racing, particularly Continental Cups and Continental Championships. Targeted distances are super sprint, sprint, and mixed relay.

Paralympic Program – Triathlon Canada's Paralympic program needs World Triathlon Para Series and World Triathlon Para Cup events accessible to all classifications.

The following table provides a comprehensive list of national, continental, and international events available for bid. A priority designation is provided which aligns with the current Triathlon Canada High Performance Plan.



Table 1. Elite National & International Events

PRTY	QNTY	EVENT TYPE	DISCIPLINE	BID DEADLINE			
NATION	NATIONAL EVENTS						
1	1	Elite National Triathlon Championships	Sprint/Super Sprint/MR	September			
			Para Triathlon				
1	1	Open Para National Championships	Para Triathlon	September			
1	2	National Development Series Regional	Sprint/ Super Sprint	September			
		Championships (East/West)					
CONTIN	IENTAL E	VENTS					
1	1-3	PATCO Americas Triathlon Cup	Super Sprint/Sprint	September			
1	1	PATCO Americas Para Triathlon Cup	Para Triathlon	September			
2	1	PATCO Americas Triathlon Junior Cup	Sprint	September			
2	1	PATCO Americas Triathlon Championship	Sprint/MR	September			
2	1	PATCO Americas Triathlon Para Championships	Para Triathlon	September			
INTERN	ATIONAL	. EVENTS					
1	1-2	World Triathlon Cup	Sprint				
1	1	World Triathlon Para Cup	Para Triathlon				
1	1 1 World Triathlon Para Series Para Triathlon		Para Triathlon	TRI Bid			
2	1	World Triathlon Championship Series	Super Sprint/MR	Timeline			
3	1	World Triathlon Multisport Championships	Multisport				
3	1	World Triathlon Mixed Relay Championships	Sprint/MR				
NA	1	World Triathlon Championship Series Final	Standard, Sprint, Para Triathlon				

Triathlon Canada places a high value on courses that drive skill development. Technical bike handling, in particular, is a high priority. Flat, multi-lap, and highly technical courses will be targeted for hosting. The following table provides an outline of required distances, preferred formats, and minimum age requirements for each event type.

Table 2. Elite Triathlon Race Distances & Preferred Formats

	Distances & Preferred Format				
TRIATHLON	Swim	Bike Run		Min. Age	Elite Cats
Mixed Relay	250 to 300m 1 lap	5 to 8km 2-3 laps	1.5 to 2km 1 lap	15	Jr, U23, Elite
Super Sprint Triathlon	250 to 500m 1 lap	6.5 to 13km 2-3 laps	1.7 to 3.5km 1-2 laps	15	Jr, U23, Elite
Sprint Triathlon	750m 1 lap	20km 4-6 laps	5km 1-3 laps	16	Jr, U23, Elite
Standard Triathlon	1500m 1-2 Laps	40km 6-10 laps	10km 4-6 laps	18	U23, Elite
Para Triathlon	750m 1 lap	20km 2-5 laps	5km 1-3 laps	16	Para

5. Event Overview

Descriptions of available events are provided below. Events that meet the "Ideal Format Requirements" will be given priority by Triathlon Canada. These format criteria have been outlined to best promote the goals of Triathlon Canada's High Performance program. Triathlon Canada will only support events that directly benefit the current high performance athlete pool.



6. National Elite Events

Triathlon Canada is focusing on ensuring all elite national events are targeting skill development and generating upward pressure within the high performance program. This is the primary reason why the bid process for elite national championships has been separated from the age group program. Ideally a host event can provide appropriate competition for elite and age group athletes at the same venue. However, using age group courses for elite competitions will negatively impact the bid evaluation.

National Elite events may be paired with continental or international competitions where appropriate alignment can be found. These events are meant to set up Canada's elite athletes for success at the continental level.

6.1 ELITE NATIONAL TRIATHLON CHAMPIONSHIPS

The Elite National Triathlon Championships are typically awarded on a two-year agreement. This event is positioned as the series finale for the National Development Series (NDS), which is for athletes in the Junior and U23 categories (16-23). Athletes must qualify for this event throughout the season. "Senior" elite athletes (aged 23+) are not required to race but are welcome to do so and may bypass the qualification process. Elite competitions that align with a PATCO Continental Cup will be given priority. Consideration will be given to non-PATCO bids that can host a combined-field Junior/U23/Elite sprint event that includes a Mixed Relay (day 2).

Ideal Format Requirements (Triathlon):

- » Competition: Paired with PATCO Continental Cup
- » Format: Day 1 Sprint Distance (PATCO); Day 2 Junior/U23 Mixed Relay (National)
- » Bike Course: Draft-legal, multi-loop, technical course (ideal: 2 km loop)
- » Run Course: Multi-loop, technical course (ideal: 1.5km loop)

Ideal Format Requirements (Para Triathlon):

- » Competition: Accessible to all para triathlon classes (APPENDIX D) if paired with an international event, must have an "open" category for unclassified athletes
- » Format: Finals (Sprint Distance)
- » Bike Course: Draft-Illegal, multi-loop, technical course (ideal: 5km loop)
- » Run Course: Multi-loop, technical course (ideal: 2.5km loop)

Swim exit must be functional for all classes – beach or ramp with a shallow grade are ideal. Handcycles and tandem bikes require a wider turning radius on the bike course. Racing wheelchairs for the run portion require fully paved surfaces.

6.2 NATIONAL DEVELOPMENT SERIES

The National Development Series (NDS) is a program designed to prepare athletes in the Junior and U23 categories (ages 16 to 23) for international racing. It has been designed to promote technical skill development and educate athletes and coaches on how the international system for progression through the high performance pathway works. These goals are met through the delivery of quality racing and camp experiences that are able to imitate the processes and conditions athletes will face; from the international entries system, to generating ranking points, to accessing high performance practitioners and facilities.



From a racing perspective, the focus is on providing athletes with opportunities to compete against deep fields of their peers in draft-legal formats over the super sprint, sprint, and mixed relay disciplines. The Series is made up of approximately six designated Provincial Championship events put forward by our Provincial Sport Organizations (PSOs), two Regional Championship events, and then a Series Finale at our Elite National Championships.

Nationally, the events open for bids specific to the NDS are the two Regional Championships (East and West). Races offering a PATCO Americas Cup as well as youth draft-legal racing will be prioritized. When there is a restricted international start list (PATCO Americas Cup) a secondary draft-legal event must be offered as part of the same event weekend to ensure all athletes competing on the NDS are able to access a start list.

A qualification process has been built into the NDS to help drive the centralization of the program at key events and provide competitive races with deeper fields of athletes. Regional Championships are important qualification races to Elite National Championships and draw highly competitive fields.

Ideal Format Requirements:

All NDS events should be hosted as a single wave (ages 16-23). It is acceptable for youth/junior athletes to race on the same course as older athletes as long as the distances are age-appropriate.

- » Must be provincially sanctioned
- » Must be draft-legal
- » Maximum distance: Sprint

Two development camps are being targeted as part of the NDS to be run in conjunction with the Regional Championship events. The intent is to increase the value of travelling to a key event by offering additional training and professional development opportunities. Host venues capable and willing to host a development camp in the week prior-to or post competition will be prioritized.

7. PATCO Continental Events

The Pan American Triathlon Confederation (PATCO) is the continental federation for the Americas. Continental competitions are the bridge between the national and international racing circuits and are the first opportunity for elite athletes to begin generating World Ranking points. This level of racing is critical for our development athletes in Canada.

All bids for PATCO events must be submitted by Triathlon Canada. PATCO controls the final format of the event. The PATCO hosting requirements include hosting fees, technical requirements, prize money and anti-doping. These are set by PATCO and are subject to change. A summary of current fees is provided in **APPENDIX C**.

7.1 PATCO AMERICAS TRIATHLON CUP

These events are for Elite, Junior, and U23 athletes over the sprint or standard distances. They are critical development races that include an important opportunity for newer athletes to gain World Ranking Points. Continental Cup events have a maximum quota of 14 athletes per category. However, it is common to see 30+ Canadians per gender for Americas Cup events hosted within Canada. Triathlon Canada is prioritizing Americas Cup events over the Sprint and Super Sprint distances, as



these distances are open to Juniors. Races able to offer multiple race opportunities (using the semi-finals to final format) will also be also prioritized.

Ideal Format Requirements:

- » Format: Semi-Final/Finals (Day 1 Super Sprint Heats, Day 2 Sprint Finals)
- **» Bike Course:** Draft-legal, Multi-loop, technical course (ideal: 2 km loop)
- » Run Course: Multi-loop, technical course (ideal: 1.5km loop)

7.2 PATCO AMERICAS PARA TRIATHLON CUP

PATCO has just started to establish a program of Para Continental Cup events. The Para Continental Championships have been the only event offered. A Continental Cup would follow the format requirements outlined in Section 7.5 (PATCO Para Continental Championships).

7.3 PATCO AMERICAS TRIATHLON JUNIOR CUP

This event caters to Junior athletes over the sprint, super sprint and/or mixed relay disciplines. Triathlon Canada will support bids that include the super sprint and mixed relay.

Ideal Format Requirements: Super sprint / mixed relay

- » Bike Course: Draft-legal, multi-loop, technical course (ideal: 2 km loop)
- » Run Course: Multi-loop, technical course (ideal: 1.5km loop)

7.4 PATCO AMERICAS TRIATHLON CHAMPIONSHIPS

This event caters to Elite, U23, and Junior categories in the sprint, standard, and mixed relay (MR) events, and generates World Ranking Points at a higher level than PATCO Continental Cup events. Triathlon Canada is focusing exclusively on the Sprint and MR events. An MR bid may be a stand-alone event or linked with an individual sprint event bid.

Ideal Format Requirements: Sprint / mixed relay

- » Bike Course: Draft-legal, multi-loop, technical course (minimum 2km loop, maximum 5km loop)
- » Run Course: Multi-loop, technical course (minimum 1.5km loop, maximum 2.5km loop)

7.5 PATCO AMERICAS TRIATHLON PARA CHAMPIONSHIPS

This event is critical to the para triathlon pathway. Continental Championships is one of the only opportunities in the Americas for new athletes to undergo classification. Classification is the gateway to the high performance pathway for all paratriathletes. This designation determines which competition category an athlete is eligible to race in. Para triathlon is held over the sprint distance.

Ideal Format Requirements: Sprint

» Course Requirements: Must be accessible to all classes (APPENDIX D).

8. World Triathlon International Events

World Triathlon (TRI) runs the racing circuit for all international competitions at the World Cup level and higher. Opportunities for athletes to generate World Ranking (and Olympic/Paralympic Ranking Points) points increase with the level of event.



All bids for TRI events must be submitted by Triathlon Canada. TRI controls the final format of the event, and there are significant fees applied by TRI to host these events (hosting fees, technical requirements, prize money, anti-doping). A summary of typical fees is provided in **APPENDIX C.**

8.1 WORLD TRIATHLON CUP (WTC)

A World Triathlon Cup is an elite event over the standard, sprint, super sprint, or mixed relay formats. These are critical events for generating TRI World Ranking Points required for access to TRI start lists. During the Olympic Qualifying period, World Triathlon Cups also contribute to Olympic Ranking. World Cups draw a larger number of international athletes than PATCO events. Based on Canada's current athlete pool, the WTC events are a high priority.

Ideal Format Requirements:

- » Format: Sprint & relay (Day 1 Sprint, Day 2 MR)
- » Bike Course: Draft-legal, multi-loop, technical course (ideal: 2 km loop / maximum 5 km loop)
- » Run Course: Multi-loop, technical course (ideal: Maximum 2.5 km loop)

8.2 WORLD TRIATHLON PARA CUP (WPC)

World Triathlon Para Cup events are the second tier of international para triathlon event outside of the World Triathlon Para Series. These are key opportunities for generating World Ranking Points and Paralympic Ranking points required for World Series entry and Paralympic qualification. In a Paralympic year, the qualification window will be a significant factor in hosting.

Ideal Format Requirements:

WPC must meet the TRI criteria for para triathlon and be accessible to all para triathlon classifications (APPENDIX D). Course width is of particular importance to ensure a safe event.

8.3 WORLD TRIATHLON CHAMPIONSHIP SERIES (WTCS)

WTCS events are the highest level of international elite competition outside of World Championships and the Olympic Games. Series events are available in the standard, sprint, super sprint, and mixed relay triathlon disciplines. While these events are critical for generating World Ranking and Olympic Ranking Points, they are not targeted domestically as so few Canadians are able to benefit from this level of competition, let alone earn a place on the start list. **World Cup events are a higher priority.**

Ideal Format Requirements:

The Canadian High Performance program is focusing on the sprint, super sprint, and mixed relay event formats.

8.4 WORLD TRIATHLON PARA SERIES (WTPS)

WTPS Events are the highest level of international para triathlon competition outside of World Championships and the Paralympic Games. There are approximately four events world-wide at this level that make up the WTPS. These are critical events for generating World Ranking Points and Paralympic Ranking points required for WTPS entry and Paralympic qualification respectively. The Canadian High Performance program benefits from having one WTPS event in Canada.



Ideal Format Requirements: WTPS must meet the TRI criteria for para triathlon and be accessible to all para triathlon classifications (APPENDIX D). Course width is of particular importance to ensure a safe event.

8.5 WORLD TRIATHLON CHAMPIONSHIP FINALS (WTCF) - Previously the TRI Series Grand Final

The current bid package includes the events listed below. The WTCF is intended to be the last event of the World Triathlon Championship Series and has both and Elite and Age Group component.

- » Elite/U23 World Championships: Standard Triathlon (finals)
- » Junior World Championships: Sprint Triathlon (finals)
- » Junior/U23 Mixed Relay World Championships (finals)
- » Para Triathlon World Championships: Sprint Triathlon (finals)
- » Age Group: Standard Triathlon, Sprint Triathlon, Standard Aguabike, Mixed Relay (finals)

The WTCF is critical for generating World Ranking Points as well as Olympic/Paralympic Ranking Points during the relevant qualification window. This event also draws the following international field:

- » Elite: 65 men, 65 women
- » U23: 70 men, 70 women
- » Junior: 70 men, 70 women
- » Para: 122 total across all classes
- » Age Group: 4000+

Ideal Format Requirements:

- » Elite/U23 Bike Course: Draft-legal, multi-loop, technical course
- » Elite/U23 Run Course: Multi-loop, technical course
- » Paratriathlon Bike Course: Non-drafting, multi-loop, accessible to all paratriathlon classes
- » Paratriathlon Run Course: Accessible to all paratriathlon classes
- » Age Group Bike Course: Non-drafting Standard (1 to 2 laps), Draft-legal Sprint (1 lap), and Mixed Relay (1 lap)
- » Age Group Run Course: 1 to 2 laps

This event was hosted in Canada in 2021 (Edmonton, Alberta) and is not currently a targeted race for domestic hosting by Triathlon Canada.

8.6 WORLD TRIATHLON MIXED RELAY CHAMPIONSHIPS (WTMRC)

World Triathlon has a stand-alone championship for the elite mixed relay. Typically, this event is partnered with a World Triathlon Championship Series (WTCS) individual event over the sprint distance. This competition is expected to draw an international field of 65 Elite men, 65 Elite women, and 22 relay teams (4 per team).

Ideal Format Requirements: Sprint / mixed relay (MR)

- » Format: Day 1 sprint finals; Day 2 MR
- » Bike Course: Draft-legal, multi-loop, technical course
- » Run Course: Multi-loop, technical course

8.7 WORLD TRIATHLON MULTISPORT CHAMPIONSHIPS (WTMC)

World Triathlon Multisport Championships Festival is a 10-day festival offering a full roster of multisport events to Elite, U23, Junior, Para, and Age Group athletes. Required events include:

- » Sprint Duathlon (draft-legal)
- » Standard Duathlon
- » Standard Cross Triathlon
- » Standard Cross Duathlon

- Aquathlon
- » Long Distance Triathlon
- » Long Distance Aquabike

Penticton, BC, was the inaugural host of this festival format in 2017, and Edmonton is slated to host in 2027. This event is not a targeted event for the high performance program but was very well received by Canadian athletes (elite and age group). Each event is formatted as a single race meeting the distance and drafting requirements of each discipline as outlined in the TRI rules.

Triathlon Canada will only support bids for World Triathlon Multisport Championships that DO NOT fall on a summer Olympic/Paralympic Games year.

9. Federal Sport Hosting Grants

Federal Sport Hosting Grants are available through Sport Canada for international competitions under the "International Single Sport Events (ISSE)" hosting program. Triathlon Canada is the sole body empowered to submit applications for federal funding related to triathlon competitions.

National events (National Championships, National Development Series) are NOT eligible for ISSE funding as stand-alone events. Priority for funding is based on connection to the Olympic and Paralympic pathway. The current slate of Olympic and Paralympic events is as follows, including those targeted for future inclusion:

Olympic Events:

- » Standard Triathlon (Included in 2000)
- » Mixed Relay (Included in 2020)

Paralympic Events:

- » Para Triathlon (Included in 2016)
- » Para Mixed Relay (Targeted for 2032)

Please read and fully understand the eligibility requirements prior to applying for this funding. Information about the Federal Sport Hosting Grants can be found at the link below. In accordance with the Federal Hosting Policy, funding for ISSE must adhere to the applications deadlines linked below.

Please Note: Sprint and super sprint-distance events may be eligible for Sport Canada funding. Key points for qualification are generated at these events, and they are a priority for Triathlon Canada. **Please also be aware that Sport Canada funding may NOT be used for prize money.**

<u>Federal Hosting Policy</u> Single Sport - Application Deadlines.

10. Hosting Fees

10.1 CONTINENTAL & INTERNATIONAL HOSTING FEES

PATCO and World Triathlon have their own hosting requirements, which include a fee structure. The bid documents for the respective organizations are the official source of information, but a summary of hosting fees published in 2025 is provided in **APPENDIX C** as a guideline of what to expect.



On top of the outlined fees, there are hosting requirements around providing accommodations, transportation, travel grants, etc., that can generate significant expenses for a host organizing committee. Please ensure the full bid documents are reviewed, and hosting requirements are understood.

10.2 TRIATHLON CANADA HOSTING FEE SUMMARY

PLEASE NOTE: The costs outlined in this section are projections only for the purposes of establishing a baseline for budgeting and ability to host. These fees may be adjusted from year to year, and the final cost structure will be determined in the formal hosting agreement between the LOC and Triathlon Canada taking into consideration the final format of the race inclusive of the number of events hosted and days required.

Table 3. Triathlon Canada Hosting Fees

EVENT TYPE	BASE FEE	TECHNICAL
NATIONAL EVENTS		
National Elite Triathlon Championships	\$3,000	\$1,710
National Development Series Regional Championships	\$1,500	TBD
CONTINENTAL EVENTS		
PATCO Americas Triathlon Championship	\$3,500	\$1,770
PATCO Americas Triathlon Para Championships	\$3,500	\$1,890
PATCO Americas Triathlon Cup	\$2,100	\$1,770
PATCO Americas Triathlon Para Cup	\$2,100	\$1,890
PATCO Americas Triathlon Junior Cup	\$2,500	\$1,770
INTERNATIONAL EVENTS		
World Triathlon Cup	\$5,000	\$2,770
World Triathlon Para Cup	\$2,000	\$3,180
World Triathlon Championship Series	\$20,000	\$3,060
World Triathlon Para Series	\$2,000	\$3,180
World Triathlon Championship Series Final	\$20,000	\$3,060
World Triathlon Mixed Relay Championships	\$5,000	\$2,770
World Triathlon Multisport Championships	\$20,000	TBD

Please Note:

- a) Triathlon Canada encourages hosting multiple events at a single venue. A single hosting fee will be generated accounting for all race categories.
- b) Where more than one event is hosted at a single venue, the technical program will be adjusted based on the requirements of the events, with a single technical program fee generated.

10.3 TRIATHLON CANADA BASE FEE DESCRIPTION

The Triathlon Canada base hosting fees are used to offset some of the costs incurred by Triathlon Canada for the provision of:

- Sovernment liaison, support, and endorsement where applicable, including:
 - Sport Canada Hosting Grant applications, endorsement, and final reporting
 - Canadian Centre for Ethics in Sport (CCES) Doping Control Agreements where applicable.
- » National Technical Officials Program (Education, Administration, and Development)
- » Communication planning and media relations support
- » Event management support and guidance



- » Event branding
- » Sponsor development support as needed, and
- » Triathlon Canada legacy and development programs

Deposits consisting of 50% of the base fee must accompany a signed agreement for an accepted bid. Addition to the Triathlon Canada event calendars will not be completed until payment is received. It is strongly recommended that LOC's submit an Expression of Interest and discuss any potential application with Triathlon Canada prior to submitting a bid application.

10.4 TRIATHLON CANADA TECHNICAL PROGRAM DESCRIPTION

A Technical Program of officials is required for the successful running of all sanctioned events. The officials are there to ensure a safe and fair competition and are critical to the successful running of a quality event. The number and level of Technical Officials (TOs) officiating at a national/international event depends on the level and complexity of competition. The range of TO's required generally varies between 15 and 30.

Triathlon Canada's Technical Committee has reviewed and updated the technical program requirements outlined below for each level of event. The goal is to provide a solid and transparent figure for budgeting purposes at the beginning of the bid process. The full program includes honoraria, per diems, and travel subsidies. There is an accommodation requirement for the technical program as well, which is outlined below. Fees are set for certain roles. Those designed as "PSO" should match the provincial technical program rate card. For more information, please refer to your sanctioning PSO. The figures in this table are for budgeting purposes only. The final technical program will be determined based on the requirements of the event and agreed upon by Triathlon Canada, the sanctioning PSO and the LOC.

Table 4. Technical Program Requirements

ROLE	LEVEL	ASSIGNED	PER DIEM*	HONORARIUM	TRAVEL		
INTERNATIONAL EVENTS (TRI)							
Technical Delegate (TD)	ITO	TRI	TRI	TRI	TRI		
Assistant Technical Delegate (aTD)	ITO	TRI	TRI	TRI	TRI		
Medical Delegate (MD)	NA	TRI/NSO	TRI	TRI	TRI		
Head Referee (HR)	СТО+	TRI/NSO	\$50/day	\$200	\$300		
Sector Chiefs	NTO+	TRI/NSO	\$50/day	\$100	NA		
Sector Assistants	NTO+	TRI/NSO	\$50/day	\$50	NA		
CONTINENTAL EVENTS (PATCO)	CONTINENTAL EVENTS (PATCO)						
TD	СТО+	PATCO	PATCO	PATCO	PATCO		
aTD	СТО+	PATCO	PATCO	PATCO	PATCO		
HR	СТО+	PATCO/NSO	\$50/day	\$150	\$300		
Sector Chiefs	NTO+	PATCO/NSO	\$50/day	\$100	NA		
Sector Assistants	NTO+	PATCO/NSO	\$50/day	\$50	NA		
NATIONAL CHAMPIONSHIP EVENTS (T	NATIONAL CHAMPIONSHIP EVENTS (TRIATHLON CANADA)						
TD – Elite	NTO+	NSO	\$50/day	\$300	\$600		
TD – Age Group	NTO+	NSO	\$50/day	\$150	\$300		



Assistant Technical Delegate	NTO+	NSO	\$50/day	NA	NA
Head Referee	NTO+	NSO	\$50/day	\$150	NA
Sector Chief (OOP)**	NTO+	NSO	PSO	PSO	\$150
Sector Chiefs	PTO+	PSO	PSO	PSO	PSO
Sector Assistants	PTO+	PSO	PSO	PSO	PSO

^{*}Per diems are only paid for meals that are NOT provided by the event.

Accommodation Requirements:

Accommodation for some technical officials is required. Many LOCs manage the accommodation component through partnerships with their host cities or hotels. A variety of accommodation options are acceptable (hotel, AirBNB, university lodging, billeting etc.), as double-occupancy rooming. Officials may NOT be accommodated in dorm-style hostels or similar. The accommodation plan must be provided to and approved by the sanctioning PSO and the designated Triathlon Canada staff member.

11. Bid Process

Triathlon Canada is seeking bids only for the events outlined above. Proposals may include one or more events and be for current, future, or multi-year programs. As stated above, Triathlon Canada will prioritize bids that align with the High Performance Plan and Pathway. Eligibility to host is determined through the provincial event sanctioning process. Only fully sanctioned events with the support of their PSO will be considered. The process for bidding on national or international high performance events is as follows:

STEP 1: Submit an Expression of Interest (EOI) to Triathlon Canada for review.

Expressions of Interest (EOI's) are welcome at any time. It is strongly recommended that a host LOC, as a first step, submit an EOI prior to submitting a formal Bid Application. EOI's will initiate a dialogue with Triathlon Canada staff. It is our goal to work with LOC's and answer any questions they may have before they decide to take on the formal bid application process. Expressions of Interest and any supporting materials must be submitted electronically in PDF format via email to: events@triathloncanada.com.

STEP 2: Formal bid submission to Triathlon Canada for approval

This requires submission of the appropriate bid form and supporting documents outlined in **Appendix A**. Triathlon Canada has no obligation to consider bids submitted after the due dates provided above or incomplete bid packages.

12. Bid Requirements

Bid submissions must meet the following requirements as well as consider the "Bid Assessment" criteria set out in Appendix B below.

^{**}OOP (out of province) technical officials may be provided a travel stipend of \$150. There is a limited number of OOP positions eligible for support depending on the event format.



12.1 BID TERMS AND CONDITIONS:

LOCs must follow these guidelines and requirements when preparing and submitting Bids:

- a) By submitting a Bid, the LOC agrees to all the terms and conditions of this document and must comply with any requirements outlined in the applicable Appendices.
- b) Statements made in any Bids are considered binding.
- c) Bids must be signed by an authorized representative of the LOC and an authorized member of the sanctioning PSO.
- d) Late proposals may be refused.
- e) Bids must remain firm for 120 days from the Due Date.
- f) Bids must clearly state any need for sub-partners, the work they will perform, their names, addresses, telephone numbers, email addresses, and expertise.
 - Triathlon Canada will not refuse a Bid based upon the use of sub-partners; however, Triathlon Canada retains the right to refuse the sub-partners the LOC has selected.
- g) The LOC, if chosen, shall undertake to indemnify Triathlon Canada and the sanctioning PSO against claims and litigation (including legal fees) related to/arising from the activities of the LOC.
- h) The LOC, if chosen, shall undertake to disclose any conflicts of interests in the provision of the services as part of the bid process.
- i) The LOC, if chosen, must sign a Hosting Agreement with Triathlon Canada and comply with all requirements outlined in the agreement, including payment of hosting fees in a timely manner.
 - This agreement will be negotiated and agreed upon by the LOC and Triathlon Canada.
 - All requirements in the agreement must be met and adhered to.
 - This agreement must be signed before an event will be added to the National calendar.

Triathlon Canada reserves the right to and may exercise any or all the following rights and options:

- a) Triathlon Canada will not be liable for any costs or expenses incurred in the preparation of a Bid.
- b) Triathlon Canada does not bind itself to accept either the lowest cost proposal or any proposal submitted.
- c) Triathlon Canada may, at its discretion and without explanation, at any time choose to discontinue this process without obligation to such prospective LOCs.
- d) To reject any and all Bids, to seek additional Bids, to enter into negotiations and subsequently contract with more than one company if such action is in the best interests of Triathlon Canada, and to award or refuse to award a contract on the basis of criteria other than price. Triathlon Canada will not be required to provide reasons for accepting or not accepting any Bid.
- e) At its sole discretion to cancel or withdraw this Bid process with or without the substitution of another Bid, to alter the terms and conditions of this Bid (including, without limitation, extending the times and deadlines referred to in this document), and to conduct investigations as to the qualifications of each LOC at any time.
- f) To alter the proposed implementation schedule at its sole discretion.
- g) To not be bound at any time to the acceptance of any Bid and in no way does this invitation to treat process bind Triathlon Canada into any contractual relationship whatsoever.
- h) To contact sanctioning PSOs and/or LOCs to clarify or confirm information or invite LOCs to provide brief presentations, without obligation to other LOCs.
- i) To negotiate with one or more LOC.



- j) To evaluate separately the individual components of each proposal and decide to contract with each LOC for any such individual component(s).
- k) The selection of any LOC is conditional upon the negotiation and execution of a satisfactory contract between Triathlon Canada and the LOC. Triathlon Canada will incur no liability to any LOC as a result of these discussions, negotiations, or modifications.

12.2 ADDITIONAL LOC RESPONSIBILITIES:

- » Race Directors must understand the importance of the roles undertaken by Technical Officials in the staging of successful events, ideally having taken NTO training for event organizers.
- » Event registration must be offered through the National Triathlon Registration System (NTRS) unless Triathlon Canada approval is given to use a different registration platform.
 - Annual members of all PSOs must be recognized and must not be charged a "day license" fee or equivalent.

12.3 SPORT CANADA REQUIREMENTS

The hosting agreement between the LOC and Triathlon Canada clearly outlines all requirements associated with applications for Sport Canada funding. Please see Section 9 for more information on Sport Canada funding.

13. Triathlon Canada Investment and Support Services

Triathlon Canada will provide the following investment and support services for all Triathlon Canada endorsed or sanctioned events:

- » Technical support and professional guidance and advice
- » Management of elite start lists for National Championships and National Development Series Events
- » National Event promotion through website, all social media and sponsor channels, direct news bulletins to athletes and pre-post race news articles
- » Branding (under development)
- » Liaise and act as guarantor with the Canadian Centre for Ethics in Sport (CCES) and assist the LOC in ensuring compliance with the Canadian Anti-Doping Program; and
- » Manage and ensure compliance and serve as liaison and signatory for Sport Canada Hosting Program and/or any other funding partners as required.



Appendix A – Triathlon Canada Bid Submission Template

Please provide this application in an electronic format and email directly to Triathlon Canada's Director of Sport Development: Rachel.Macatee@triathloncanada.com.

Referencing an event website or sharing documents through online storage is acceptable in providing support for your bid. Incomplete applications will not be considered. Bids should address all the information requested below. Triathlon Canada has no obligation to consider bids submitted after the due date (please see the appropriate bid document for deadlines).

SECTION 1 – CONTACT INFORMATION

PROVINCIAL SPORT ORGA	PROVINCIAL SPORT ORGANIZATION				
Sanctioning PSO					
PSO Business Address					
PSO Rep Name					
PSO Rep Phone					
PSO Rep Email					
GENERAL EVENT INFORM	GENERAL EVENT INFORMATION				
Business Name					
Incorporation Number					
Business Address					
RACE DIRECTOR	RACE DIRECTOR				
Name					
Phone					
Email					

SECTION 2 – EVENT INFORMATION

GENERAL EVENT INFORMATION				
Event Name				
Event Date				
Event Address				
Event Website				

SECTION 3 – EVENTS INCLUDED IN BID (Please check all that apply)

EVENT	DISTANCE	BID
NATIONAL EVENTS		
National Development Series		
National Elite Triathlon Championships		
CONTINENTAL EVENTS		
PATCO Americas Triathlon Cup		
PATCO Americas Triathlon Para Cup		
PATCO Americas Triathlon Junior Cup		
PATCO Americas Triathlon Championships		
PATCO Americas Triathlon Para Championships		
INTERNATIONAL EVENTS		
World Triathlon Cup		
World Triathlon Para Cup		
World Triathlon Championship Series		
World Triathlon Para Series		
World Triathlon Championship Series Final		
World Triathlon Mixed Relay Championships		
World Triathlon Multisport Championships		



SECTION 4 – COMPETITION CATEGORIES (Please list all)

COMPETITION CATEGORIES						
TYPE	DISTANCES	DRAFTING?	PARA CATEGORIES			
Sprint Triathlon	750m/20km/5km	Yes/No	Standing (PTS), Wheelchair (PTWC),			
			Visually Impaired (PTVI)			

SECTION 5 – REQUIRED DOCUMENTATION

DOCUMENT TYPE	STATUS
Completed Sanctioning Package	
PSO Letter of Endorsement	
Technical Officials Plan	

SECTION 6 – AGREEMENT

The Applicant and Sanctioning PSO, as identified below, hereby offer to host the Event upon the terms and conditions set forth in this document "Triathlon Canada National High Performance Event Hosting Bid Guidelines" as well as the Triathlon Canada Hosting Agreement to be negotiated and completed by all three parties.

APPLICANT	
LOC Representative (Print Name):	
Signature	Date (DD/MM/YYYY)
SANCTIONING PSO	
PSO Representative (Print Name):	
Signature	Date (DD/MM/YYYY)

The Triathlon Canada Bid Submission Template is available on the Triathlon Canada website: https://www.triathloncanada.com/publications/#eventresources



Appendix B – Triathlon Canada Bid Assessment Criteria

Triathlon Canada will assess bids based on the following criteria:

- » Alignment with Triathlon Canada's vision, mandate, goals, objectives, and strategies (see Strategic Plan)
- » Evidence of strong collaboration among the LOC, technical officials, and volunteers to create a safe, fair, and fun event for athletes (from past events or initiatives)
- » Quality of safety documentation (risk assessments, emergency planning, etc.)
- » Demonstrated commitment to event sustainability and long-term development (equipment/facility/financial legacy, local capacity development, etc.)
- » Evidence of strong fiscal management
- » Quality of experience and services provided to all participants.
- » Quality of marketing/communication plans and exposure (social media, sponsorship support)
- » Supports for regional opportunities and accessibility to participate in the sport of triathlon.
 - Regions, for these purposes, are:

West: BC/ABPrairies: SK/MBCentral: ON/QC

Atlantic: NFL/PEI/NB/NS

» Flexibly event date - the major event program is complex and difficult to schedule; bids should provide a level of flexibility where possible.



Appendix C – Continental & International Hosting Fees

The following tables were updated in September of 2025 from PATCO and TRI's published bid documents. These are meant as a resource only. The official documents belong to PATCO and TRI respectively and the fee structure fluctuates from year to year.

Table 5. PATCO Hosting Fees

DESCRIPTION	AMOUNT	
PATCO AMERICAS TRIATHLON CUP*		
Licence/Sanctioning Fee	\$1,500 USD	
Prize Money	\$10,000 USD**	
PATCO AMERICAS TRIATHLON CHAMPIONSHIPS		
License/Sanctioning Fee	\$3,000 USD	
Prize Money	NA	•

^{*}If a Junior Continental Cup is hosted in conjunction with an elite event, no fees will be applied to the Junior event.

Table 6. World Triathlon Hosting Fees

DESCRIPTION	AMOUNT		
WORLD TRIATHLON CUP			
Licence/Sanctioning Fee	\$103,000 USD (includes \$60,000 USD prize money)		
WORLD TRIATHLON PARA CUP			
License/Sanctioning Fee	\$3,500 USD		
WORLD TRIATHLON CHAMPIONSHIP SERIES			
License/Sanctioning Fee	\$150,000 USD*		
Broadcast – TV Production for Elite Competitions	\$280,000 USD		
Broadcast – Graphics	\$8,000 USD (TRI pays 50% of projected \$16,000 USD)		
Prize Money (LOC to athletes)	\$200,000 USD		
Relay Prize Money (if applicable)	\$70,000 USD		
WORLD TRIATHLON PARA SERIES			
License/Sanctioning Fee	\$6,000 USD		
Broadcast – live streaming services	\$5,000 USD (TRI pays 50% of projected \$10,000 USD)		
WORLD TRIATHLON CHAMPIONSHIP SERIES FINAL*			
License/Sanctioning Fee	\$410,000 USD		
Broadcast – TV Production for Elite Competitions	\$250,000 USD		
Broadcast – Graphics	\$8,000 USD (TRI pays 50% of projected \$16,000 USD)		
Prize Money (LOC to athletes)	\$340,000 USD		
Travel Grant (LOC to athletes)	\$300 USD for up to 130 elite athletes (\$39,000 USD)		
WORLD TRIATHLON MULTISPORT CHAMPIONSHIPS			
License/Sanctioning Fee	\$200,000 USD		
Prize Money (LOC to athletes)	\$340,000 USD		

^{*}Can be reduced to \$75,000 USD by allocating 3 sponsor spaces to TRI

International events may also incur additional costs related to the following services and areas:

- » Transportation to and from the closest international airport for:
 - Elite athletes and support teams
 - World Triathlon Executive Board members, staff, and guests
 - Congress delegates
 - Technical Officials
- » Accommodations within walking distance of the venue for:

^{**}Prize money does not apply for para triathlon or junior events



- World Triathlon Executive Board members, staff & guests
- Technical officials
- » Opening ceremony (including pasta party) and Closing Ceremony (including awards) as well as VIP reception and hosting area for all days of competition
- » Executive Board Meetings (2 days) and/or Congress meetings including meeting facilities, AV, interpretation services, etc.
- » Anti-doping

The full World Triathlon Bid Documents are available for reference and download here: https://www.triathlon.org/about/downloads/category/bids

Please note that Sport Canada funding may NOT be used to cover Prize Money requirements.



Appendix D – Para Triathlon Classes

There are nine (9) sport classes in Para Triathlon:

- » Para Triathlon Wheelchair (PTWC) Classes 1 & 2
- » Para Triathlon Standing (PTS) Classes 2, 3, 4, & 5
- » Para Triathlon Visually Impaired (PTVI) Classes 1, 2, 3

PTWC1	PTWC2
Most impaired wheelchair users	Least impaired wheelchair users

PTS2	PTS3	PTS4	PTS5
Severe Impairments	Significant Impairments	Moderate Impairments	Mild Impairments

PTVI1	PTVI2	PTVI3
Complete blindness – no light	Partial sight – more severe	Partial sight – less severe
perception in either eye to some		

PTWC

Athlete who are wheelchair users have limitations in their upper or lower limbs. The two sub-categories are based on injury to the spinal cord. PTWC 1 have higher injuries and are therefore more impaired.

There are several pieces of equipment unique to the PTWC class. Leg braces and wetsuit pants are used on the swim course (regardless of water temperature). Handcycles are used for the bike portion, and racing wheelchairs are used for the run portion. Handcycles are very low profile and require a wider turning radius. Racing wheelchairs require paved surfaces, have a wider turning radius, and need enough space to allow for passing.

PTS

Athletes in the standing classes have lower or upper limb limitations. Lower class numbers relate to more limitations. Athletes in these classes may use approved protheses or other support devices in both the run and bike segments. Prosthetics and bike modifications are regulated by TRI.

PTVI

These classes are for athletes with visual impairments. There are three sub-categories with the lower numbers referring to greater visual impairments. A guide is mandatory throughout the race (must be the same person throughout) and must be the same nationality and gender.

PTVI athletes use a tether between the athlete and guide for the swim and run portions. The bike portion is completed on a tandem bike. Tandem bikes have a wider turning radius and require additional space in transition. PTVI1 athletes must wear blackout goggles throughout the race.