

Triathlon Canada NCCP Pathways for Coach Developers

Developing highly skilled and knowledgeable coaches

Overview

Coach Developers (CDs) are an essential part of Triathlon Canada's coach education pathway. They deliver courses, support coaches through the evaluation and certification processes, and act as mentors. These tend to be highly active members of our community and strong advocates for both coaches in general and our sport. There are three kinds of CDs defined under the National Coaching Certification Program (NCCP):

- NCCP Learning Facilitators (LFs)
- NCCP Coach Evaluators (CEs)
- NCCP Master Coach Developers (MCDs)

Regardless of the end-goal, the training pathway for Coach Developers follows a similar series of steps. The training within each step is specific to the desired CD role. The following pages provide details on the pathway for each role. The steps always include:

NCCP Core Training

All of the required core training modules are delivered by your Provincial/Territorial Coaching Representatives (PTCRs). Information on how to connect with your PTCR is available here:

<https://coach.ca/about-us/our-partners/ptcr-contact-information>

Sport-Specific Training

This training is delivered by Triathlon Canada or our Provincial Sport Organization (PSO) partners. The training for each role is also specific to the coaching stream the CD would like to work in (Community Adult, Community Youth, or Competition). A CD who would like to work in an additional stream does not need to repeat the pathway steps. They only need to add the sport-specific training for that stream.

There are some additional requirements for those who would like to support coach education on the Competition stream to match the added rigor of the program. Details are provided for each pathway described below.

If you are interested in becoming a Coach Developer, please reach out to Triathlon Canada or your Provincial Sport Organization (PSO):

Triathlon Canada: Coaching@triathloncanada.com

PSO Contact Information: <https://www.triathloncanada.com/about/provincial-sport-organizations/>

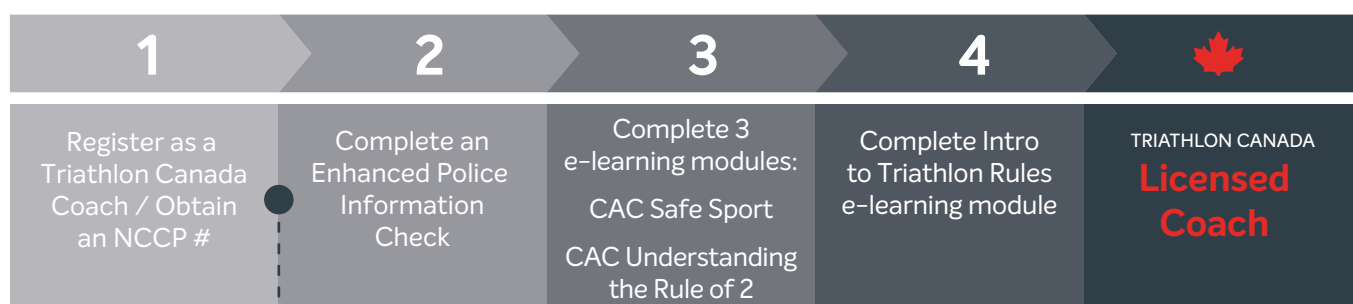
1 | Basic Registration & Licensing

“Safe Sport” as a movement is gaining prominence and traction in both Canada and across the world. More than ever, participants and consumers of sport are demanding that sporting environments are safe, inclusive, and conducive to a quality sporting experience. Coaches are the architects of these environments and experiences, and they hold the highest responsibility in the delivery of Safe Sport practices. Triathlon Canada’s goal of providing sport environments that are safe for all is inclusive to the needs of our coaches.

Sport Canada has developed and mandated a variety of Safe Sport-related policies for National Sport Organizations like Triathlon Canada to implement on behalf of its members and participants. For coaches, it can be difficult to stay up to date with current requirements and best practices in this area. In response to these mandates, and to support our coaches in adhering to them, Triathlon Canada has created a formal coach licensing process. The “basic registration” steps include all the required safe sport training and screenings. Once these requirements are met, a formal license is issued, and the coach is added to a public registry of Safe Sport coaches.

The best way to promote and model a culture of Safe Sport for all includes obtaining an annual license and ensuring your Safe Sport requirements are kept current. This shows your commitment to the Safe Sport movement, which is a fundamental aspect of protecting the integrity and reputation of all coaches in the Canadian sport system.

A complete coaching license is the gateway for coaching triathlon regardless of whether you are coaching on the community or competition pathway or supporting coach education as a coach developer.



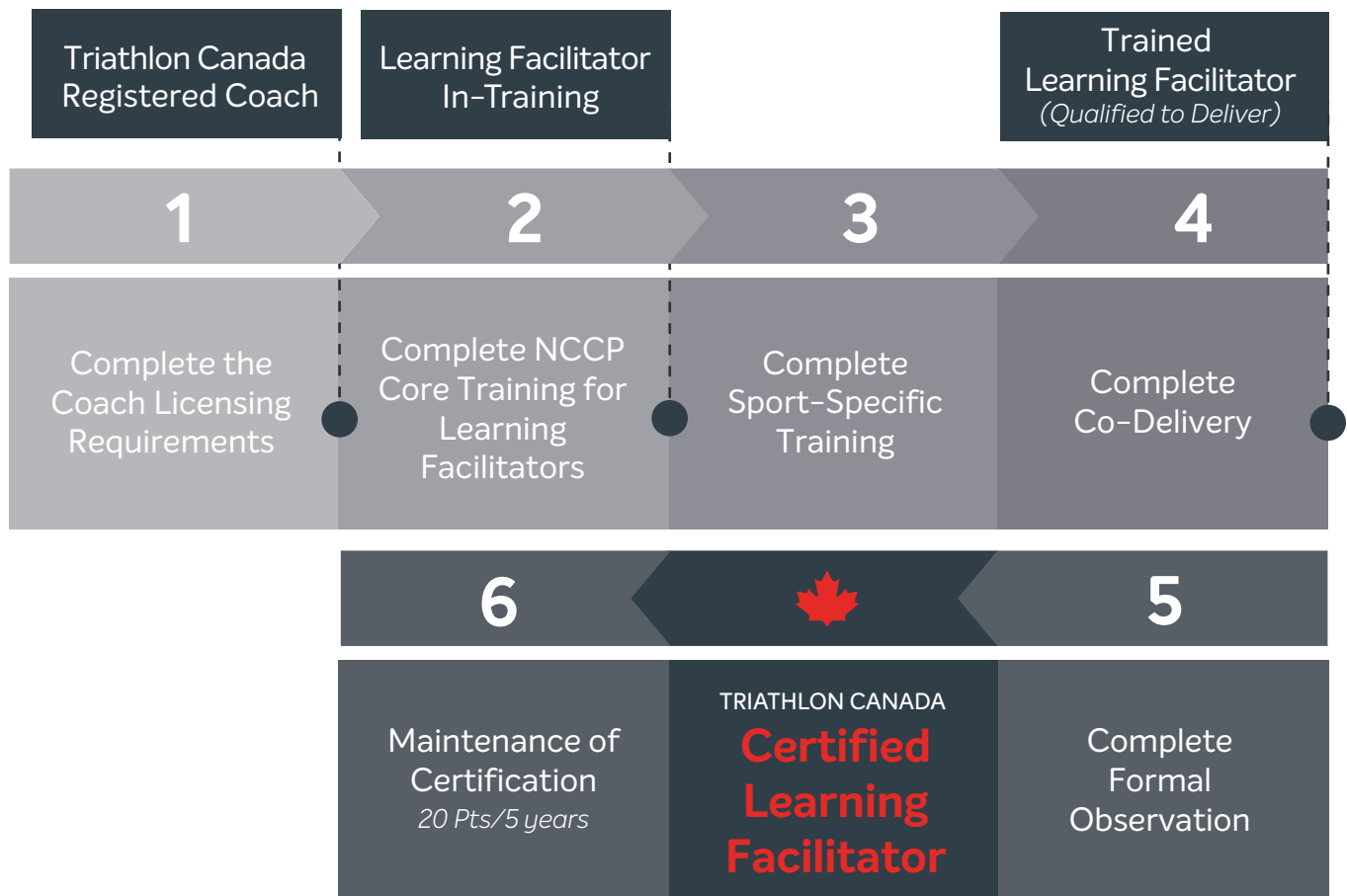
Triathlon Canada Registered Coach



2 | NCCP Learning Facilitators

Train the coaches to coach at all levels. Every NCCP workshop is led by a qualified NCCP Learning Facilitator (LF) who has undergone nationally standardized training. NCCP Learning Facilitators have the appropriate knowledge, skills, and attitudes to facilitate learning sessions that produce skilled and knowledgeable coaches. Through a competency-based approach, NCCP Learning Facilitators ensure the coaches they train can be certified on their ability to create safe environments for happy participants. Learning Facilitators are “Qualified to Deliver” as soon as they have completed Step 4 below.

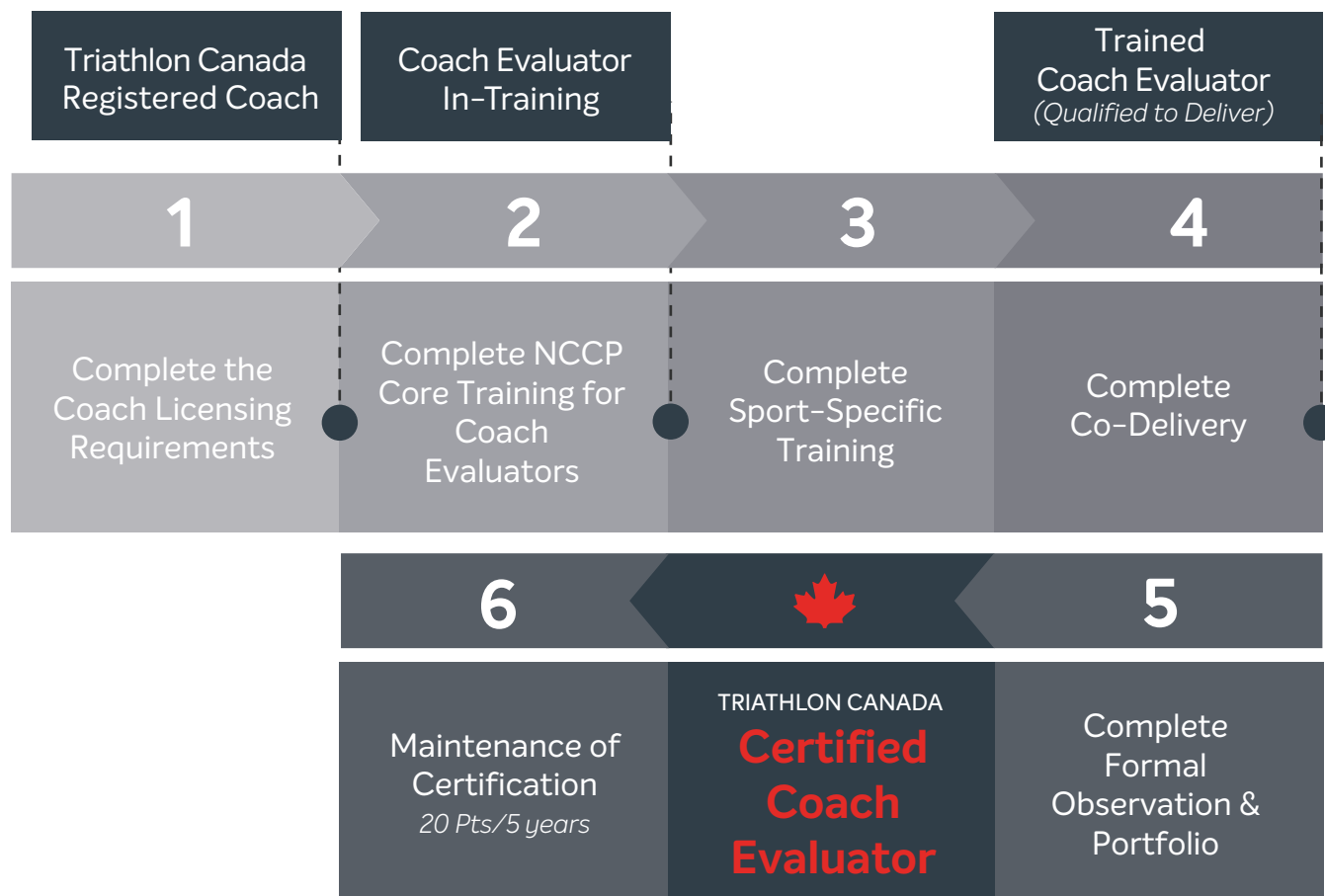
Additional considerations for the Competition pathway: LFs on the competition pathway must be Competition Certified Coaches and must be selected by Triathlon Canada’s High Performance Director or designated Master Coach Developer.



3 | NCCP Coach Evaluators

Evaluate coaches and guide them to certification. Coach Evaluators step in once a coach has completed their NCCP training. NCCP Coach Evaluators assess, evaluate, debrief, and follow up with coaches to help them achieve certification. They are experts in observation, providing feedback, and debriefing, and have in-depth knowledge of the outcomes, criteria, and evidences from NCCP standard evaluation tools within a sport context. NCCP Coach Evaluators also act as resources for coaches who seek to augment and validate their coaching abilities.

Additional considerations for the Competition pathway: CEs for Competition Coaches must also have completed the NCCP Mentorship module as part of their core training. This is because the Competition Coach certification process relies heavily on mentorship as an education & evaluation tool.



4 | NCCP Master Coach Developers

Train, mentor, and evaluate Coach Developers. NCCP Master Coach Developers select, train, evaluate, support, and mentor NCCP Coach Developers (Learning Facilitators, Coach Evaluators, and other Master Coach Developers). NCCP Master Coach Developers have the knowledge and expertise in facilitation to lead workshops and professional development experiences for Coach Developers. It is expected that NCCP Master Coach Developers take on more responsibility during workshops and evaluations by supporting NCCP Coach Developers, program administrators, and delivery host agencies.

Additional considerations for the Competition pathway: MCDs for Competition Coaches must also have completed the NCCP Mentorship module as part of their core training. This is because the Competition Coach evaluation process relies heavily on mentorship as an education & assessment tool.

