

2025 JUNIOR PAN AMERICAN GAMES

TRIATHLON CANADA SELECTION POLICY

A. INTRODUCTION

This document outlines the eligibility and selection criteria of Triathlon Canada for determining those athletes who will be nominated to Canadian Olympic Committee (COC) for selection to represent Canada at the 2025 Junior Pan American Games as members of the Canadian Junior Pan American Games Triathlon Team.

The objective of this selection process is to identify and nominate athletes capable of a podium finish in the individual and mixed relay at the 2025 Junior Pan American Games in Asuncion, Paraguay from August 09-23. **Nomination by Triathlon Canada does NOT guarantee selection. Selection is subject to the Canadian Olympic Committee's approval.**

Canada **may** send a maximum of two (2) male athletes and two (2) female athletes in triathlon to the Games subject to meeting the eligibility and selection criteria. Triathlon Canada is under no obligation to fill all quota spots. Should the number of quota spots change, Triathlon Canada will update this policy accordingly.

Qualification for the Lima 2027 Pan American Games

In Triathlon, all gold medalists of individual events will obtain direct qualification for the Lima 2027 Pan American Games. 1 spot per gender (2 in total) will be allocated in these competitions. This quota is additional to those that the NOCs obtain under the qualification criteria for Lima 2027.

The places obtained are for the athletes, not for the country. If the athlete who earned the quota cannot participate in the Lima 2027 Pan American Games, the quota will be lost and may not be transferred to the country or to any other athlete placed in another position in the Junior Pan American Games Asuncion 2025.

For more information on the Qualification System for the Junior Pan American Games Asuncion 2025, please consult [this link](#).

B. ELIGIBILITY CRITERIA

In order to be eligible for selection, athletes must meet all the following criteria:

- Be a Canadian citizen;
- Have a valid Canadian passport that does not expire before or on February 23, 2026;
- Be born between 2004 and 2007; may be up to 21 years old as of December 31, 2025;
- Submit an Expression of Interest prior to **March 15th, 2025** through the Triathlon Canada Athlete Database
- Hold a valid Triathlon Canada International Competition Card (ICC);
- Complete the World Triathlon medical Pre-Participation Evaluation (PPE);
- Be members in good standing with their Provincial Sport Organization (PSO) for Triathlon and Triathlon Canada at time of selection and must maintain this status until completion of the Games.
- Meet all applicable citizenship requirements of the Canadian Olympic Committee (COC) at time of

selection and must maintain these requirements until the completion of the Games.

- Be in compliance with all relevant COC, IF, and Pan Am Sports requirements for eligibility.
- Sign, submit, and comply with the COC Athlete Agreement and Local Organizing Committee (LOC) Eligibility form no later than June 26, 2025. Where the athlete is under the age of 19 years, the parent or guardian must also sign these agreements.
- Be considered eligible and in good standing with World Triathlon
- Be deemed healthy to race as per Triathlon Canada's Competition Readiness Policy;

C. SELECTION CRITERIA

Nomination by Triathlon Canada does not guarantee selection. Selection is subject to the Canadian Olympic Committee's approval. Athletes nominated under Section C will be nominated for both the individual and mixed relay events should Canada qualify a relay.

A maximum of two (2) athletes per gender may be nominated. Subject to available quota spots, the below criteria applies to both male and female athletes in the following priority order. Results must be achieved prior to July 1st, 2025. Triathlon Canada is under no obligation to fill all available quota spots.

***Note:** If one discipline of an event is cancelled or shortened, the event will no longer qualify as an automatic selection event. However, if an event is shorted to a sprint distance event across all disciplines within 72 hours of the men's and women's event respectively, it will still maintain its automatic selection event status.

Priority 1

Athletes achieving a Top 20 at a 2024/2025 World Triathlon Cup (in races with 30 or more athletes on the start list).

Priority 2

Subject to availability of quota spots, athletes achieving a Top 5 at a 2024/2025 Continental Cup (in races with 30 or more athletes on the start list).

Priority 3

Subject to availability of quota spots, athletes achieving a Top 12 at a 2024/2025 Continental Cup (in races with 30 or more athletes on the start list).

Priority 4

Subject to availability of quota spots, remaining team allocations may be made at the discretion of the High-Performance Director.

Discretionary selection will be based on, but is not limited to, the following objective and subjective criteria (not in priority order). These will be used as well to nominate 1 athlete should 2 athletes achieve the same criteria.

- Submitted 2025 ratified times as per Triathlon Canada's Ratified Times Policy
- 2024/2025 World Triathlon draft legal race results
- 2024 National Development Series results
- Previous performances in Mixed Relay and/or super-sprint events that demonstrate specific abilities that contribute to a competitive Mixed Relay performance inclusive of:
 - Evidence of consistent front-pack swimming;
 - Evidence of world class T1 and T2 results; or
 - A demonstrated ability to close or establish gaps in the swim, bike, and/or run.

D. ALTERNATES

Up to 1 non-travelling alternate per gender may be nominated subject to achieving criteria in section C

E. TEAM ANNOUNCEMENT

Triathlon Canada will announce selections no later than July 20th, 2025.

F. EVENT COSTS

This event is a **PARTIALLY** funded event with some support coming from PanAm Sport and the COC. This amount will be confirmed prior to team nomination. Triathlon Canada is not obligated to provide any financial support or administrative support other than this selection policy document and entering athletes into the event.

G. TEAM LEADER APPOINTMENT

Within Triathlon Canada's resources, Triathlon Canada will send a Team Leader. Triathlon Canada's High-Performance Director has the authority and sole discretion to appoint a Team Leader to the 2025 Junior Pan American Games.

To be eligible for appointment:

- a. Be a member in good standing with Triathlon Canada
- b. Be 18 years of Age or older
- c. Be in compliance with all COC, IF and Panam Sports requirements for eligibility
- d. Provide a valid Police Record Check (PRC) to Triathlon Canada prior to May 1, 2025; Hold a passport that can be used for travel to Paraguay and for Visa processing within Canada (if applicable), and which expires no earlier than February 23, 2026;
- e. Agree to respect all Triathlon Canada policies, including its Code of Conduct;
- f. Abide by the Canadian Anti-Doping Program (CADP) Agreement, the World Triathlon Anti-Doping Rules and World Anti-Doping Code and have never had a violation of either the CADP or WADA Code; and COC Athlete Agreement and LOC Eligibility Forms;
- g. Sign, submit, and comply with the COC Support Staff Agreement and Local Organising Committee (LOC) Eligibility form no later than June 26, 2025;
- h. If also a coach, be a registered or chartered professional coach with the CAC by June 26, 2025.

H. CONDITIONS**Policy Implementation**

The High-Performance Director is responsible for the implementation of this policy and all team nominations must be ratified by the Board of Directors of Triathlon Canada. The High-Performance Director will review all nominations with the High-Performance Advisory Committee prior to presenting them to the Board of Directors.

Modification of Criteria

Triathlon Canada reserves the right to alter the list of designated Qualifying Events if changes to the World Triathlon event schedule occur so that one of the Qualifying Events is no longer an appropriate selection event. A Qualifying Event may no longer be appropriate where its format changes, the date the event is to be held changes, the event loses its World Triathlon status, or any other such changes occur. Triathlon Canada will promptly post an announcement on its website if an alteration to list of designated Qualifying Events is necessary. Modifications will not occur within 5 weeks of an event.

Unforeseen Circumstances

In Situations where unforeseen circumstances do not allow the Team selection criteria to be fairly and objectively applied, the Board of Directors reserves the right to rule on an appropriate course of action. The Board of Directors reserves the right to review and change any nomination criteria or decision related to the selection process in the case of rule or policy changes from the COC, or the International Olympic Committee (IOC) that affect previously published Team nomination criteria or Team nomination decisions.

I. APPEALS

Triathlon Canada is responsible for all team selections. Appeals regarding selection must comply with Triathlon Canada's Appeal Policy found on Triathlon Canada's website.

J. LANGUAGE

Where there is a difference in interpretation between the French and English versions of this document, the English shall prevail.

K. CONTACT

For clarification or questions in relation to this INP, please contact hp@triathloncanada.com

L. TIMELINE SUMMARY

INP Publication	January 2025
EOI Deadline	March 15, 2025
COC Athlete Agreement and LOC Eligibility Forms Due	June 26, 2025
End of Qualification Period	July 1, 2025
Team Announcement	July 20, 2025