

PARIS 2024 PARALYMPIC GAMES

INTERNAL NOMINATION POLICY: PARATRIATHLON

A. INTRODUCTION

This document outlines the qualification, nomination procedures (the “Nomination Policy”) and performance requirements of Triathlon Canada for determining those athletes who will be nominated to the Canadian Paralympic Committee (CPC) for selection to represent Canada at the 2024 Paralympic Games (“Games”) as members of the Canadian Paralympic Team for Triathlon (“Team”).

The objective of this Nomination Policy is to identify and nominate athletes who, on the basis of their performances, have demonstrated that they are capable of, or tracking toward, a podium finish at the Games. **Nomination by Triathlon Canada does NOT guarantee selection. The selection and naming of the athletes on Team Canada are the ultimate decision of the CPC.**

Canada may send up to a maximum of two (2) male athletes and two (2) female athletes per medal event to the Games, subject to meeting the eligibility and selection criteria as determined by the World Triathlon (“TRI”) and International Paralympic Committee (“IPC”), as well as the requirements described in this Nomination Policy.

For questions or clarifications on the contents of this document, please contact Triathlon Canada’s High-Performance Director, Phil Dunne (phil.dunne@triathloncanada.com).

DEFINITIONS

- “Discretionary Team Member” means an athlete who has been selected to the Team pursuant to Section F under Priority 2;
- “Board of Directors” means the Board of Directors of Triathlon Canada and/or its representative;
- “Qualifying Event” means a World Triathlon event that will be used to determine nomination of Team Members, as set out in Section F (as it may be amended);
- “Team Member” means an athlete or athletes selected to the Team through a Qualifying Event or as a Discretionary Team Member;
- “World Triathlon” (or “TRI”) – International Federation for triathlon

B. WORLD TRIATHLON QUALIFICATION SYSTEM FOR COUNTRY QUOTA SPOTS

The quota spots qualified through the TRI Paralympic Games Qualification System are for the country and not for specific athletes. In other words, an athlete who qualifies a quota spot for their country is not guaranteed to be selected to the Team – they must satisfy the nomination/selection criteria described in this Nomination Policy. If there is a discrepancy between the Qualification System and this document, the TRI Qualification System shall prevail. In the event of changes by TRI/CPC/IPC to the selection and eligibility criteria, Triathlon Canada is bound by these changes and will inform its membership and amend this Nomination Policy, as necessary, as soon as possible.

The TRI Paralympic Games Qualification System indicates as follows:

- There are fifty-four (54) male quota spots, fifty (50) female quota spots and sixteen (16) non-gender specific quota spots for a total of one-hundred-and-twenty (120) quota spots
- Up to two (2) spots per gender per country per medal event are available
- There are a total of eleven (11) medal events:
 - PTWC in both genders: comprising both classes PTWC1 and PTWC2;
 - PTVI in both genders: comprising the classes PTVI1, PTVI2 and PTVI3;
 - PTS2 in both genders;
 - PTS5 in both genders;
 - Men’s PTS3: including only athletes from class PTS3;
 - Men’s PTS4: including only athletes from class PTS4;
 - Women’s PTS4: including both classes PTS4 and PTS3;

TRI Paralympic qualification period started on July 1, 2023 and ends July 1, 2024.

External Documents

[2024 TRI PARALYMPIC GAMES QUALIFICATION SYSTEM](#)

C. GUIDING PRINCIPLES

Triathlon Canada’s objective is to achieve podium performances at the Games. Consequently, this Nomination Policy has been drafted to allow Triathlon Canada to identify and nominate athletes who have demonstrated, on the basis of their past results, that they are capable of, or tracking toward, a podium finish at the Games.

The guiding principles and objectives of this Policy are:

- I. To provide a fair and transparent nomination process for athletes seeking nomination to compete at the Games;
- II. To prioritize nomination for podium potential athletes;
- III. To provide clear and accessible up-to-date information on the Games qualification process; and
- IV. To document the requirements and realities for Paralympic qualification.

D. ELIGIBILITY CRITERIA

In order to be eligible for nomination to the Team, athletes must meet all of the following eligibility criteria:

Specific IPC Eligibility

- All athletes must comply with the provisions of the Paralympic Charter currently in force, including but not limited to, Rule 41 (Nationality of Competitors) and Rule 43 (World Anti-Doping Code and the Paralympic Movement Code on the Prevention of Manipulation of Competitions). Only those athletes who comply with the Paralympic Charter may participate in the Games.
- All athletes must comply with any other applicable policies, rules, or eligibility requirements of the IPC or host nation as may be adopted from time to time.

Specific TRI Eligibility

- Be ranked on the World Triathlon Paralympic Qualification Ranking as of 1 July 2024;
- Be internationally classified in an eligible Sport Class with a Sport Class Status of (i) Confirmed; or (ii) Review with a Fixed Review Date of 2025 or later.

Specific Triathlon Canada Eligibility

- a) Be a Canadian citizen;
- b) hold a Canadian passport that can be used for travel to France and for visa processing within Canada (if applicable), and which expires no earlier than January 8, 2025;
- c) Be a member in good standing with a Provincial Sport Organization for Triathlon (as defined in Triathlon Canada's Bylaws, as amended from time to time);
- d) Be a member in good standing with Triathlon Canada;
- e) Have a current Triathlon Canada International Competition Card (ICC);
- f) Not be serving a period of ineligibility or provisional suspension pursuant to the Canadian Anti-Doping Program and/or TRI's Anti-Doping Rules or the anti-doping rules of any anti-doping organization that has authority over the athlete;
- g) Not be serving a period of ineligibility or provisional suspension pursuant to any Triathlon Canada policy, including the Code of Conduct and Ethics policy, or pursuant to the Universal Code of Conduct to Prevent and Address Maltreatment in Sport (UCCMS);
- h) Have completed at least 80% of daily metrics in Smartabase/Training Peaks;
- i) Be deemed healthy to race as per Triathlon Canada's Competition Readiness policy (Appendix A).
- j) All nominated athletes must agree to the CPC Team Agreement and the Condition of Participation no later than August 5, 2024.
- k) Have signed and submitted any applicable forms and agreements including the Universal Code of Conduct to Prevent and Address Maltreatment in Sport (UCCMS) Consent Form;
- l) Have a coach-of-record for the entirety of the TRI Paralympic qualification period, unless otherwise approved by the High-Performance Director, that:
 - Is a registered coach with Triathlon Canada
 - Is in good standing with the Coaching Association of Canada or is in good standing with their respective home country's recognized coaching association/National Federation;
 - Is directly coaching the athlete in the daily training environment (this requires the coach to be demonstrably physically present at training sessions and/or races in a consistent manner);
 - Agrees to share and provide, in a timely manner, the athlete's training logs or plans with Triathlon Canada's High-Performance Director upon request.

E. DECISION MAKING AUTHORITY

The High-Performance Director is responsible for the implementation of this Nomination Policy. However, all Team Member nominations must be ratified by the Board of Directors of Triathlon Canada before nominations submitted to the CPC become official. For the avoidance of doubt, the High-Performance Director is responsible for all performance-based decisions that must be made in the lead up to and during the Games.

The High-Performance Director will review Team Member nominations in consultation with the Triathlon Canada High Performance Advisory Committee (“HPAC”), which consists of: the athlete representative, one or more Triathlon Canada High Performance staff members (excluding any and all coaches that directly coach any potential nominees) and the High-Performance Director. The purpose of the HPAC review is to ensure the proper application of the Nomination Policy.

F. NOMINATION CRITERIA

Nomination by Triathlon Canada does not guarantee selection. Selection is subject to CPC’s decision and approval and meeting all TRI/IPC/CPC eligibility requirements.

As mentioned at the outset of this Nomination Policy, a maximum of two (2) athletes per gender per medal event may be nominated to the Team. Subject to available quota spots, Team nominations will take place in accordance with the criteria below for both male and female athletes and in the priority order described.

IMPORTANT: subject to the discretion of Triathlon Canada not to fill all quota spots, if nominations for the male and/or female quota spots are exhausted in any given priority step, nominations will be considered complete and the subsequent priority step(s) will not be applied.

***Note:** In the event that any of the events outlined in the nomination criteria are cancelled or removed from the TRI race calendar, new WPS events are added to the 2023 and 2024 TRI calendar, or the IPC/TRI determine the Paris 2024 Paralympic Test Event to be a modified race, Triathlon Canada will communicate alternate qualifying events and amend this Nomination Policy, as necessary, as soon as possible.

***Note:** If one discipline of an event is cancelled or shortened, the event will no longer qualify as a Qualifying Event.

Priority 1 – Individual Nomination – Podium Track

Up to two (2) athletes per medal event who have met the following criteria:

- A Top 9 World Triathlon Paralympic Qualification Ranking as of July 1, 2024 AND;
- Achieve a Top 5 at the 2023 World Triathlon Championship Final Pontevedra OR;
- Achieve a Top 5 at the 2023 World Triathlon Para Cup Paris OR;
- Achieve one (1) Top 3 and Top ½ of the field in World Triathlon Para Series events between July 1, 2023 and July 1, 2024;

Priority 2 – Individual Nomination – Discretionary Selection

Up to two (2) athletes per medal event who have met the following criteria:

- A Top 9 World Triathlon Paralympic Qualification Ranking as of July 1, 2024;
- Results inclusive of race placing, % time of race winner and depth of field in World Triathlon Para Series and Cup events between July 1, 2023 and July 1, 2024

G. INJURY AND ILLNESS

In the event an athlete suffers a long-term injury or illness that prevents the athlete from achieving the nomination criteria as noted in Section F Priority 1, the athlete may make written application to the High-Performance Director no later than July 1, 2024 to be considered for Discretionary Nomination under Section F Priority 2. Notwithstanding Priority 1-2, Triathlon Canada reserves the discretion to select athletes in an order other than as indicated in this Nomination Policy for reasons of injury or illness. Where such discretion is exercised, the grounds for the decision will be recorded by the High Performance Director and must be in accordance with the Guiding Principles found in Section C. All discretionary nominations based on injury or illness are at the High Performance Director's sole discretion, subject to the Triathlon Canada Competition Readiness Policy.

H. COMPETITIVE READINESS

In addition to Triathlon Canada's Competition Readiness Policy, all selected Team Members, following approval of nominations by the CPC, will need to demonstrate competitive readiness up to the event date of the Games.

- a. "Competitive readiness" is defined as the ability of the athlete to achieve equal or superior performance(s) at the scheduled event, as compared to the performance(s) the athlete achieved in qualifying through Section F.
- b. Athletes who do not maintain competitive readiness by reason of lack of fitness, injury, or illness may be removed from the Team. Athletes and their personal coaches are required to immediately report any injury, illness or change in training that could affect their ability to compete at their highest level at the Games to the Triathlon Canada High Performance Director.
- c. The High-Performance Director will make the final decision on competitive readiness following consultation with the HPAC.
- d. In the case of injuries or illnesses, the High-Performance Director will consider recommendations made by the National Team Physician in making the final decision.
- e. Injured or ill athletes may be or required to submit a medical report in a form satisfactory to Triathlon Canada and/or may be subject to a proof of fitness test in order to demonstrate competitive readiness.

The proof of fitness test will consist of a controlled performance such as a competition or observed test or trial. Any athletes subject to such a test will not travel with the Team to the scheduled event until this requirement has been satisfied. If the High-Performance Director determines that the athlete has not demonstrated competitive readiness once onsite at the scheduled event, he or she may be asked to return home immediately.

I. REMOVAL OF ATHLETE FROM TEAM

- a. Triathlon Canada may, at any time, disqualify an athlete from being considered for nomination to the Team, or remove an athlete after nomination, based on the current or past behaviour of the athlete that is inconsistent with [Triathlon Canada's policies, including, without limitation, the Code of Conduct and Ethics, and/or the Universal Code of Conduct to Prevent and Address Maltreatment in Sport](#) (UCCMS).
- b. An athlete will be removed from being considered for nomination to the Team or be removed

after nomination if he/she is subject to a provisional suspension or a period of ineligibility imposed pursuant to the anti-doping rules of TRI, the Canadian Centre for Ethics in Sport (CCES) or any other anti-doping organization with authority over the athlete.

- c. Triathlon Canada may, at any time, disqualify an athlete from being considered for nomination to the Team, or remove an athlete after nomination, on the basis of their competitive readiness in accordance with the procedure described in Section H of this Nomination Policy.
- d. Triathlon Canada will remove an athlete from being considered for nomination if an athlete does not sign the Triathlon Canada Nomination Agreement including the UCCMS Participant consent form (where requested).

J. COACH APPOINTMENT

The Triathlon Canada High Performance Director has the authority and sole discretion to appoint Team Coaches to the Games

1. To be eligible for nomination as a Team Coach, a Coach must:
 - a. Be a Chartered Professional Coach or Registered Coach with the Professional Coaching Department of the Coaching Association of Canada;
 - b. If not already completed, provide a valid Police Record Check (PRC) to Triathlon Canada prior to July 22, 2024;
 - c. Sign and comply with all CPC Support Staff agreements and policies and complete all registration requirements by no later than July 22, 2024;
 - d. Hold a passport that can be used for travel to France and for Visa processing within Canada (if applicable), and which expires no earlier than January 8, 2025;
 - e. Not be serving a period of ineligibility or provisional suspension pursuant to the Canadian Anti-Doping Program and/or TRI's Anti-Doping Rules or the anti-doping rules of any anti-doping organization that has authority over the athlete;
 - f. Not be serving a period of ineligibility or provisional suspension pursuant to any Triathlon Canada policy, including the Code of Conduct and Ethics policy, or pursuant to the Universal Code of Conduct to Prevent and Address Maltreatment in Sport (UCCMS);
 - g. Agree to respect all Triathlon Canada policies, including its Code of Conduct;
 - h. Have signed and submitted any applicable forms and agreements including the Universal Code of Conduct to Prevent and Address Maltreatment in Sport (UCCMS) Consent Form;
 - i. Abide by the Canadian Anti-Doping Program (CADP) Agreement, the World Triathlon Anti-Doping Rules and World Anti-Doping Code and have never had a violation of either the CADP or WADA Code; and
 - j. Commit to attending all required meetings, camps and events as determined by the Triathlon Canada High-Performance Director.
 - k. Comply with any other applicable policies, rules, or eligibility requirements of the IOC or host nation as may be adopted from time to time
2. All selected coaches must agree to and sign the Triathlon Canada Team Staff Agreement.

K. ADDITIONAL PERTINENT INFORMATION

ATHLETE AGREEMENT

All potential and selected Team members are required to sign, submit, and comply with the CPC Athlete

Agreement and Paris 2024 Eligibility Conditions Form.

All potential and selected Team members are required to comply with [Triathlon Canada Team Compliance and Logistics Policy](#).

All verbal discussion of Team selection is unofficial and does not bind Triathlon Canada in any way.

APPEAL PROCEDURE

Under the terms of agreement between CPC and Triathlon Canada, Triathlon Canada is responsible for all Team nomination decisions. As such, appeals on Team nomination/selection issues must be determined within the [Triathlon Canada Appeals Procedure and SDRCC's arbitration rules](#).

If both parties agree, the Triathlon Canada Appeals Procedure may be bypassed, and the matter brought directly before the Sport Dispute Resolution Centre of Canada (SDRCC) who will then manage the appeal. All internal appeals and SDRCC procedures and decisions must be made and completed before the nomination deadline of the CPC. Triathlon Canada shall ensure that athletes have enough and reasonable time to file and present their cases before all appeals' instances.

ANNOUNCEMENT OF 2024 PARALYMPIC GAMES TRIATHLON TEAM

Upon approval by Canadian Paralympic Committee, Team nomination will be made no later than July 26, 2024 unless the IPC and TRI communicate further extensions of the Paralympic qualification period. In the event of any extension, Triathlon Canada will inform all affected athletes and coaches immediately upon receipt of such information and will amend this Nomination Policy, as necessary. The announcement of the team will be in accordance with the CPC rules and regulations.

The final Team announcement will be in conjunction with CPC no later than August 12, 2024.

L. FUNDING SUPPORT FOR PARALYMPIC GAMES SELECTED ATHLETES

Funding support for selected athletes will be in alignment with the Paralympic Games Team Size Policy and dependent on available Triathlon Canada resources.

M. CONDITIONS

Policy Implementation

The High-Performance Director is responsible for the implementation of this policy and all team nominations and alternates must be ratified by the Board of Directors of Triathlon Canada. The High-Performance Director will review all nominations with the HPAC prior to presenting them to the Board of Directors.

Modification of Criteria

Triathlon Canada reserves the right to alter the list of designated Qualifying Events in Section F if changes to the World Triathlon event schedule occur so that one of the Qualifying Events is no longer an appropriate nomination event. A Qualifying Event may no longer be appropriate where its format changes, the date the event is to be held changes, the event loses its World Triathlon status, or any other such changes occur.

Triathlon Canada will promptly post an announcement on its website if an alteration to list of designated Qualifying Events is necessary and will amend this Nomination Policy, as necessary.

In case of any wording discrepancies between the English and French versions of the Nomination Policy, the English wording takes precedence.

Unforeseen Circumstances

This Nomination Policy is intended to apply where fair racing conditions exist and, specifically, where no eligible athletes are prevented from racing at a Qualifying Event because of an unforeseen injury or other unanticipated circumstances nomination as described in this document to be applied. Situations may also arise where unforeseen circumstances or circumstances beyond Triathlon Canada's control do not allow Qualifying Events to take place in a fair manner or in the best interests of Guiding Principles at Section C, or do not allow the procedure for.

In situations where unforeseen circumstances do not allow the Team nomination criteria to be fairly and objectively applied, the Board of Directors reserves the right to rule on an appropriate course of action.

The Board of Directors reserves the right to review and change any nomination criteria or decision related to the selection process in the case of rule or policy changes from the CPC, or the IPC that affect previously published Team nomination criteria or Team nomination decisions.

APPENDIX A COMPETITION READINESS POLICY

INTRODUCTION

The purpose of this document is to outline the eligibility procedures (the “competition readiness” determinant) that will be used by Triathlon Canada to select athletes who wish to be entered in any international competition.

The objective of the Triathlon Canada Competition Readiness Policy (TCCRP) is to identify and support Canadian athletes who have demonstrated the ability to consistently manage and monitor their health status, adopt a safe and effective training program, communicate clearly and honestly their current health status to Triathlon Canada, and target the appropriate levels of competition; all with the intent of continued progression towards achieving a podium result at the Paralympic/Paralympic Games and World Championships. Triathlon Canada will evaluate each athlete entry request on a case-by-case basis.

POLICY DETAILS

As per World Triathlon rules and regulations, Triathlon Canada is solely responsible for validating and submitting entry of Canadian athletes into international competition.

Demonstrated competition readiness is only one of many eligibility requirements outlined in Triathlon Canada’s individual event nomination criteria documents. Valid and up to date athlete/coaching training logs, Triathlon Canada athlete monitoring programs, validated medical diagnosis/prognosis (through Triathlon Canada’s team physician), and athlete performance analysis will be used to evaluate and determine the competition readiness of an athlete. Triathlon Canada High Performance Director will have sole discretion to allow or deny entry into an event.

TRIATHLON CANADA’S AUTHORITY FOR DECISIONS

All matters relating to the nomination of athletes for international competition are the sole authority of Triathlon Canada. Competition readiness will be determined based on an athlete meeting all the following criteria

Criteria 1: Current Athlete Health Status

To be considered competition ready by Triathlon Canada, an athlete must provide or demonstrate the following to Triathlon Canada:

- 1.1 A medical report clearing the athlete for competition from Triathlon Canada’s team physician or from a sport science and sport medicine (SSSM) practitioner as approved by Triathlon Canada’s team physician;
- 1.2 Access to or an up-to-date Triathlon Canada approved training/monitoring log; and
- 1.3 A signed and dated Athlete Injury Accountability Form.

Criteria 2: Athlete Monitoring and History

To be considered competition ready, an athlete must provide or demonstrate the following:

- 2.1 Consistent use of Triathlon Canada approved monitoring tools;
- 2.2 Full compliance with Triathlon Canada's Competition Readiness Policy in previous event entry requests;
- 2.3 Adoption and adjustment of training/competition principles in line with best practices for reducing injury as advised by the Triathlon Canada approved SSSM practitioners;
- 2.4 Adherence to return to play protocols during previous injuries as defined and outlined by Triathlon Canada approved SSSM practitioners and as directed by Team Canada's team physician; and
- 2.5 Consistent, clear, and timely communication of athlete training logs and health status as requested by Triathlon Canada.

Criteria 3: Competition Level

To be considered competition ready, an athlete must provide or demonstrate the following:

- 3.1 A commitment to compete at Triathlon Canada National Championships;
- 3.2 Progression of results at each successive level of competition as defined by Triathlon Canada's Podium Pathway;
- 3.3 A potential to achieve a top ten (10) result in the requested event based on performance metrics (previous performances, GMP run and swim times, quality of field); and
- 3.4 A commitment to compete at events in which Triathlon Canada selected an athlete to compete.