

PARIS 2024 OLYMPIC GAMES

INTERNAL NOMINATION POLICY: TRIATHLON

A. INTRODUCTION

This document outlines the qualification and nomination procedures (the “Nomination Policy”) of Triathlon Canada for determining those athletes who will be nominated to the Canadian Olympic Committee (“COC”) for selection to represent Canada at the Paris 2024 Olympic Games (“Games”) as members of the Canadian Olympic Triathlon Team (“Team”).

The objective of this Nomination Policy is to identify and nominate athletes who, on the basis of their performances, have demonstrated that they are capable of, or tracking toward, a podium finish in the individual and/or mixed team relay event(s) at the Games. **Nomination by Triathlon Canada does NOT guarantee selection. Selection is subject to COC approval.**

Canada may send up to a maximum of three (3) male athletes and three (3) female athletes to the Games subject to meeting the eligibility and selection criteria as determined by World Triathlon (“TRI”) and the International Olympic Committee (“IOC”). Triathlon Canada is under no obligation to fill all available quota spots.

Triathlon Canada’s Nomination Policy will include the nomination of alternates for the Team.

For questions or clarifications on the contents of this document, please contact Triathlon Canada’s High-Performance Director, Phil Dunne (phil.dunne@triathloncanada.com).

DEFINITIONS

- “Alternate” means an athlete or athletes not initially selected to the Team under the Nomination Criteria in Section F under Priorities 1 through 5, but who competes as a member of the Team if one of the selected Team members is unable to compete at the Games;
- “Discretionary Team Member” means an athlete who has been selected to the Team pursuant to Section F under Priority 4 and 5 or Section G;
- “Board of Directors” means the Board of Directors of Triathlon Canada and/or its representative;
- “Qualifying Event” means a World Triathlon event that will be used to determine nomination of Team Members, as set out in Section F (as it may be amended);
- “Team Member” means an athlete or athletes selected to the Team through a Qualifying Event or as a Discretionary Team Member;
- “Mixed Relay” means a team relay comprising of two (2) male and two (2) female athletes racing over a super-sprint distance for a single set of medals;
- “World Triathlon” (or “TRI”) – International Federation for triathlon

B. WORLD TRIATHLON QUALIFICATION SYSTEM FOR COUNTRY QUOTA SPOTS

The quota spots qualified through the TRI Olympic Games Qualification System are for the country and not for specific athletes. In other words, an athlete who qualifies a quota spot for their country is not guaranteed to be selected to the Team – they must satisfy the nomination/selection criteria described in this Nomination Policy. If there is a discrepancy between the Qualification System and this document, the TRI Qualification System shall prevail. In the event of changes by TRI/COC/IOC to the selection and eligibility criteria, Triathlon Canada is bound by these changes and will inform its membership and amend this Nomination Policy, as necessary, as soon as possible.

The TRI Olympic Games Qualification System indicates as follows:

- There are fifty-five (55) spots at the Games per gender
- Up to three (3) spots per gender per country are available depending on individual athlete ranking and mixed relay ranking
- Mixed relay qualification will provide two (2) quota spots per gender
- TRI Individual Olympic Ranking may provide quota spots up to the maximum (3) quota spots
- Mixed relay qualification will count toward a country's quota allocation

TRI Olympic qualification period started on May 27, 2022 and ends May 27, 2024.

External Documents

[2024 TRI OLYMPIC GAMES QUALIFICATION SYSTEM](#)

[2024 TRI OLYMPIC GAMES INDIVIDUAL RANKING QUALIFICATION](#)

C. GUIDING PRINCIPLES

Triathlon Canada's objective is to achieve podium performances at the Games. Consequently, this Nomination Policy has been drafted to allow Triathlon Canada to identify and nominate athletes who have demonstrated, on the basis of their past results, that they are capable of, or tracking toward, a podium finish in the individual and/or mixed team relay event(s) at the Games.

The guiding principles and objectives of this Policy are:

- I. To provide a fair and transparent nomination process for athletes seeking nomination to compete at the Games;
- II. To prioritize nomination for podium potential athletes;
- III. To provide clear and accessible up-to-date information on the Games qualification process; and
- IV. To document the requirements and realities for Olympic qualification.

D. ELIGIBILITY CRITERIA

In order to be eligible for nomination to the Team, athletes must meet all of the following eligibility criteria:

Specific IOC Eligibility

- All athletes must comply with the provisions of the Olympic Charter currently in force, including but not limited to, Rule 41 (Nationality of Competitors) and Rule 43 (World Anti-Doping Code and the Olympic Movement Code on the Prevention of Manipulation of Competitions). Only those athletes who comply with the Olympic Charter may participate in the Games.
- All athletes must comply with any other applicable policies, rules, or eligibility requirements of the IOC or host nation as may be adopted from time to time

Specific TRI Eligibility

- Being among the top 140 in the World Triathlon Individual Olympic Qualification Ranking
- Being among the top 180 in the World Triathlon Ranking
- Be born on or before December 31, 2006 to be eligible for the individual event
- Be born on or before December 31, 2009 to be eligible for the mixed relay event

Specific Triathlon Canada Eligibility

- a) Be a Canadian citizen;
- b) hold a Canadian passport that can be used for travel to France and for visa processing within Canada (if applicable), and which expires no earlier than February 11, 2025;
- c) Be a member in good standing with a Provincial Sport Organization for Triathlon (as defined in Triathlon Canada's Bylaws, as amended from time to time);
- d) Be a member in good standing with Triathlon Canada;
- e) Have a current Triathlon Canada International Competition Card (ICC);
- f) Not be serving a period of ineligibility or provisional suspension pursuant to the Canadian Anti-Doping Program and/or TRI's Anti-Doping Rules or the anti-doping rules of any anti-doping organization that has authority over the athlete;
- g) Not be serving a period of ineligibility or provisional suspension pursuant to any Triathlon Canada policy, including the Code of Conduct and Ethics policy, or pursuant to the Universal Code of Conduct to Prevent and Address Maltreatment in Sport (UCCMS);
- h) Has demonstrated commitment to the Mixed Relay;
- i) Have submitted all required ratified run/swim times as communicated by Triathlon Canada;
- j) Have completed at least 80% of daily metrics in Smartabase/Training Peaks;
- k) Be deemed healthy to race as per Triathlon Canada's Competition Readiness policy (Appendix A).
- l) All nominated athletes must agree to the COC Team Agreement and the Condition of Participation no later than June 24, 2024.
- m) Have signed and submitted any applicable forms and agreements including the Universal Code of Conduct to Prevent and Address Maltreatment in Sport (UCCMS) Consent Form;
- n) Have a coach-of-record for the entirety of the TRI Olympic qualification period, unless otherwise approved by the High-Performance Director, that:
 - Is a registered coach with Triathlon Canada
 - Is in good standing with the Coaching Association of Canada or is in good standing with their respective home country's recognized coaching association/National Federation;
 - Is directly coaching the athlete in the daily training environment (this requires the coach to be demonstrably physically present at training sessions and/or races in a consistent manner);
 - Agrees to share and provide, in a timely manner, the athlete's training logs or plans with Triathlon Canada's High-Performance Director upon request.

E. DECISION MAKING AUTHORITY

The High-Performance Director is responsible for the implementation of this Nomination Policy. However, all Team Member and Alternate nominations must be ratified by the Board of Directors of Triathlon Canada before nominations become official. For the avoidance of doubt, the High-Performance Director is responsible for all performance-based decisions that must be made in the lead up to and during the Games.

The High-Performance Director will review Team Member and Alternate nominations in consultation with the Triathlon Canada High Performance Advisory Committee (“HPAC”), which consists of: the athlete representative, one or more Triathlon Canada High Performance staff members (excluding any and all coaches that directly coach any potential nominees) and the High-Performance Director. The purpose of the HPAC review is to ensure the proper application of the Nomination Policy.

F. NOMINATION CRITERIA

Nomination by Triathlon Canada does not guarantee selection. Selection is subject to COC approval and meeting all TRI/IOC/COC eligibility requirements.

As mentioned at the outset of this Nomination Policy, a maximum of three (3) athletes per gender may be nominated to the Team. Subject to available quota spots, Team nominations will take place in accordance with the criteria below for both male and female athletes and in the priority order described.

Selection to the Team requires all athletes to be willing and able to participate in the Mixed Relay. Should there be more than four (4) athletes selected to the Team, final Mixed Relay Team rosters will be determined by Triathlon Canada in accordance with the [TRI rules](#). In the event there are less than four (4) athletes selected to the Team, there will be no athletes nominated to the Mixed Relay Team.

IMPORTANT: subject to the discretion of Triathlon Canada not to fill all quota spots, if nominations for the male and/or female quota spots are exhausted in any given priority step, nominations will be considered complete and the subsequent priority step(s) will not be applied.

***Note:** In the event that any of the events outlined in the nomination criteria are cancelled or removed from the TRI race calendar, new WTCS events are added to the 2023 and 2024 TRI calendar, or the IOC/TRI determine the Paris 2024 Olympic Triathlon Event to be a sprint distance, Triathlon Canada will communicate alternate qualifying events and amend this Nomination Policy, as necessary, as soon as possible.

***Note:** If one discipline of an event is cancelled or shortened, the event will no longer qualify as a Qualifying Event. However, if an event is shorted to a sprint distance event across all disciplines within 72 hours of the men’s and women’s event respectively, it will still maintain its Qualifying Event status.

Priority 1 – Individual Nomination – Podium Track – Priority Event

Up to three (3) athletes per gender who have met the following criteria:

- Achieve a Top 5 individual finish at the 2023 World Triathlon Test Event Paris or at the 2023 World Triathlon Championship Final Pontevedra.

If more athletes achieve Priority 1 than the number of available quota spots, athletes will be nominated to the Team in the following priority order:

1. Athletes who achieve the highest individual ranking in a Top 5 performance at the 2023 World Triathlon Test Event Paris.
2. Athletes who achieve the highest individual ranking in a Top 5 performance at the 2023 World Triathlon Championship Final Pontevedra.
3. Athletes who achieve a Top 5 performance in both the 2023 World Triathlon Test Event Paris and the 2023 World Triathlon Championship Final Pontevedra.

Priority 2 – Individual Nomination – Podium Potential – Consistent Performance

Subject to available quota spots, up to three (3) athletes per gender who have met the following criteria:

- Athletes who achieve a minimum of two (2) Top 12 performances in individual events between March 1, 2023 through May 27, 2024 in World Triathlon Championship Series standard or sprint distance competitions or the 2023 World Triathlon Test Event Paris.

In the event of more athletes achieving Priority 2 than available quota spots, athletes will be prioritized in the following priority order:

1. Athletes who achieve the highest individual ranking in a Top 12 performance in an individual event between March 1, 2023 through May 27, 2024 in World Triathlon Championship Series standard distance competitions or the 2023 World Triathlon Test Event Paris.
2. Athletes who achieve the highest number of Top 12 performances in individual events between March 1, 2023 through May 27, 2024 in World Triathlon Championship Series standard distance competitions or the 2023 World Triathlon Test Event Paris.
3. Athletes who achieve the highest individual ranking in a Top 12 performance in an individual event between March 1, 2023 through May 27, 2024 in World Triathlon Championship Series sprint distance competitions.
4. Athletes who achieve the highest number of Top 12 performances in individual events between March 1, 2023 through May 27, 2024 in World Triathlon Championship Series sprint distance competitions.

Priority 3 – Individual Nomination – Podium Potential – Individual & Mixed Relay Performance

Subject to available quota spots, up to three (3) athletes per gender who have met the following criteria:

- Athletes who achieve one (1) Top 12 performance in individual events between March 1, 2023 through May 27, 2024 in World Triathlon Championship Series standard, sprint or super-sprint distance competitions or the 2023 World Triathlon Test Event Paris; and
- Athletes who achieve a team performance benchmark of Top 8 (and Top ½ of the field); and finish within 3.5% of the fastest overall time in their relay leg; and finish within 3.5% of the fastest overall times in each discipline in their relay leg at the 2023 World Triathlon Mixed Relay Championship Finals Hamburg or the 2023 World Triathlon Test Event Paris.

In the event of more athletes achieving Priority 3 than available quota spots, athletes will be prioritized in the following priority order:

1. Athletes who achieve the highest individual ranking in a Top 12 performance in an individual event between March 1, 2023 through May 27, 2024 in World Triathlon Championship Series standard distance competitions or the 2023 World Triathlon Test Event Paris.
2. Athletes who achieve the highest individual ranking in a Top 12 performance in an individual event between March 1, 2023 through May 27, 2024 in World Triathlon Championship Series sprint distance competitions.
3. Athletes who achieve the highest individual ranking in a Top 12 performance in an individual event between March 1, 2023 through May 27, 2024 in World Triathlon Championship Series super sprint distance competitions.

Priority 4 – Individual Nomination – TRI Individual Olympic Ranking – Discretionary Nomination

Subject to available quota spots, up to three (3) athletes per gender may be nominated through discretionary nomination.

Discretionary nomination in Priority 4 will be based on, but is not limited to, the following criteria (not in priority order):

- World Triathlon Individual Olympic Ranking.
- Individual results inclusive of race placing, % time of race winner (%RW), depth of field (DOF) and quality of field (QOF) during the first period of the World Triathlon Individual Olympic Qualification Ranking between May 27, 2022 through May 26, 2023 in World Triathlon qualification events.
- Individual results inclusive of race placing, % time of race winner (%RW), depth of field (DOF) and quality of field (QOF) during the second period of the World Triathlon Individual Olympic Qualification Ranking between May 27, 2023 through May 27, 2024 in World Triathlon qualification events.
- Team and individual leg results inclusive of race placing and % times of relay leg leader (%RLL) between March 1, 2023 through May 27, 2024 in World Triathlon Mixed Relay events.
- Demonstrated ability and willingness to prioritize Triathlon Canada initiatives, compliance, and strategies at any Triathlon Canada supported/identified events (i.e., Major Games, World Grand Final, Mixed Relay events, camps etc.)

Priority 5 – Mixed Relay Nomination – TRI Mixed Relay Olympic Qualification – Discretionary Nomination

In the event Triathlon Canada qualifies a Mixed Relay in accordance with the 2024 TRI Qualification System, and subject to available quota spots, up to two (2) athletes per gender may be nominated through discretionary nomination. Nominations under Priority 1-4 will affect the available quota spots that may be nominated for the Mixed Relay under Priority 5.

Athletes nominated under Priority 5 will be eligible to race in the mixed relay event only.

In the event Triathlon Canada qualifies a Mixed Relay in accordance with the 2024 TRI Qualification System, the athletes that were part of the qualifying Mixed Relay Team are not guaranteed to be selected to the Team for the Mixed Relay at the Games.

Priority 5 will prioritize athletes that demonstrate the ability and commitment to contribute to a Top 8 performance in the Mixed Relay event at the Games. Discretionary nomination will be based on the following objective and subjective criteria where objective criteria will be prioritized ahead of subjective criteria.

Objective Criteria:

- Individual results inclusive of race placing, % time of race winner (%RW), depth of field (DOF) and quality of field (QOF) between March 1, 2023 through May 27, 2024 in World Triathlon Championship Series and World Cup sprint distance competitions.
- Team and individual leg results inclusive of race placing and % times of relay leg leader (%RLL) between March 1, 2023 through May 27, 2024 in World Triathlon Mixed Relay events.
- Specific abilities that have the demonstrated potential to contribute to exceptional Mixed Relay performance, inclusive of:
 - Evidence of consistent front-pack swimming;
 - Evidence of world class T1 and T2 results; or
 - A demonstrated ability to close or establish gaps in the swim, bike, and/or run.
- Evidence of success in course/environmental conditions similar to the predicted conditions and course that will be used for the Games.

Subjective Criteria:

- Team dynamics, team compliance, and race experience.
- Demonstrated ability and willingness to prioritize Triathlon Canada initiatives, compliance, and strategies at any Triathlon Canada supported/identified events (i.e., Major Games, World Grand Final, Mixed Relay events, camps etc.).
- Commitment to Triathlon Canada relay rosters as an alternate.
- Demonstrate an ability to prioritize relay podium performances through commitment to the Mixed Relay, behaving in a manner that does not place an athlete or Triathlon Canada at risk to achieve their performance mandate.

Subjective criteria will only be applied in the event of two or more athletes being tied in ranking on the basis of the objective criteria. The application of subjective criteria will be overseen by High Performance Director in consultation with the HPAC.

G. INJURY AND ILLNESS

In the event an athlete suffers a long-term injury or illness that prevents the athlete from achieving the nomination criteria as noted in Section F Priorities 1, 2, or 3, the athlete may make written application to the High-Performance Director no later than May 27, 2024 be considered for Discretionary Nomination under Section F Priority 4 and 5. Notwithstanding Priority 1-5, Triathlon Canada reserves the discretion to select athletes in an order other than as indicated in this Nomination Policy for reasons of injury or illness. Where such discretion is exercised, the grounds for the decision will be recorded by the High Performance Director and must be in accordance with the Guiding Principles found in Section C. All discretionary nominations based on injury or illness are at the High Performance Director's sole discretion, subject to the Triathlon Canada Competition Readiness Policy.

H. COMPETITIVE READINESS

In addition to Triathlon Canada's Competition Readiness Policy, all selected Team Members, following approval of nominations by the COC, will need to demonstrate competitive readiness up to the event date of the Games Triathlon and/or Mixed Relay.

- a. "Competitive readiness" is defined as the ability of the athlete to achieve equal or superior

performance(s) at the scheduled event, as compared to the performance(s) the athlete achieved in qualifying through Section F.

- b. Athletes who do not maintain competitive readiness by reason of lack of fitness, injury, or illness may be removed from the Team. Athletes and their personal coaches are required to immediately report any injury, illness or change in training that could affect their ability to compete at their highest level at the Games to the Triathlon Canada High Performance Director.
- c. The High-Performance Director will make the final decision on competitive readiness following consultation with the HPAC.
- d. In the case of injuries or illnesses, the High-Performance Director will consider recommendations made by the National Team Physician in making the final decision.
- e. Injured or ill athletes may be or required to submit a medical report in a form satisfactory to Triathlon Canada and/or may be subject to a proof of fitness test in order to demonstrate competitive readiness.

The proof of fitness test will consist of a controlled performance such as a competition or observed test or trial. Any athletes subject to such a test will not travel with the Team to the scheduled event until this requirement has been satisfied. If the High-Performance Director determines that the athlete has not demonstrated competitive readiness once onsite at the scheduled event, he or she may be asked to return home immediately.

I. REMOVAL OF ATHLETE FROM TEAM

- a. Triathlon Canada may, at any time, disqualify an athlete from being considered for nomination to the Team, or remove an athlete after nomination, based on the current or past behaviour of the athlete that is inconsistent with [Triathlon Canada's policies, including, without limitation, the Code of Conduct and Ethics, and/or the Universal Code of Conduct to Prevent and Address Maltreatment in Sport](#) (UCCMS).
- b. An athlete will be removed from being considered for nomination to the Team or be removed after nomination if he/she is subject to a provisional suspension or a period of ineligibility imposed pursuant to the anti-doping rules of TRI, the Canadian Centre for Ethics in Sport (CCES) or any other anti-doping organization with authority over the athlete.
- c. Triathlon Canada may, at any time, disqualify an athlete from being considered for nomination to the Team, or remove an athlete after nomination, on the basis of their competitive readiness in accordance with the procedure described in in Section H of this Nomination Policy.
- d. Triathlon Canada will remove an athlete from being considered for nomination if an athlete does not sign the Triathlon Canada Nomination Agreement including the UCCMS Participant consent form (where requested).

J. ALTERNATES

The High-Performance Director has the sole discretion in selecting Alternates for the Team. Alternates will be selected based on the principle of sending a Team that is best capable of achieving podium performances.

Alternates will compete as members of the Team if one of the following situations occur:

- a. A Team Member declines their nomination, becomes injured or subject to an illness so that he or

- she is unable to compete at the Games, or is unable to compete at the Games for any other reason;
- b. A Team Member does not meet the Eligibility Criteria described in Section D; or
- c. A Team Member is removed from the Team in accordance with Section I.

The High-Performance Director has the sole discretion to recommend that a selected athlete is unable to compete at the Games as outlined in the ***Triathlon Canada Competition Readiness Policy***. Any athlete replacements after nomination to the COC are subject to the approval of the COC Team Selection Committee.

Any athlete substitution after July 8, 2024 is subject to the Paris 2024 Late Athlete Replacement Policy and approval by the COC Team Selection Committee.

In addition to any other applicable criteria specified in this Nomination Policy, alternates will be required, if requested, to:

- a. Attend all training and staging camps for the Games Team;
- b. Agree to perform a specific role as a Team member; and
- c. Follow the instructions of the Team coaches and the High-Performance Director from the time of selection as an Alternate until completion of the Games.

K. COACH APPOINTMENT

The Triathlon Canada High Performance Director has the authority and sole discretion to appoint Team Coaches to the Games

1. To be eligible for appointment a Coach must:
 - a. Be a Chartered Professional Coach or Registered Coach with the Professional Coaching Department of the Coaching Association of Canada;
 - b. If not already completed, provide a valid Police Record Check (PRC) to Triathlon Canada prior to June 1, 2024;
 - c. Sign and comply with all COC Support Staff agreements and policies and complete all registration requirements by no later than June 24, 2024
 - d. Hold a passport that can be used for travel to France and for Visa processing within Canada (if applicable), and which expires no earlier than February 11, 2025;
 - e. Not be serving a period of ineligibility or provisional suspension pursuant to the Canadian Anti-Doping Program and/or TRI's Anti-Doping Rules or the anti-doping rules of any anti-doping organization that has authority over the athlete;
 - f. Not be serving a period of ineligibility or provisional suspension pursuant to any Triathlon Canada policy, including the Code of Conduct and Ethics policy, or pursuant to the Universal Code of Conduct to Prevent and Address Maltreatment in Sport (UCCMS);
 - g. Agree to respect all Triathlon Canada policies, including its Code of Conduct;
 - h. Have signed and submitted any applicable forms and agreements including the Universal Code of Conduct to Prevent and Address Maltreatment in Sport (UCCMS) Consent Form;
 - i. Abide by the Canadian Anti-Doping Program (CADP) Agreement, the World Triathlon Anti-Doping Rules and World Anti-Doping Code and have never had a violation of either the CADP or WADA Code; and
 - j. Commit to attending all required meetings, camps and events as determined by the Triathlon Canada High-Performance Director.
 - k. Comply with any other applicable policies, rules, or eligibility requirements of the IOC or host nation as may be adopted from time to time

2. All selected coaches must agree to and sign the Triathlon Canada Team Staff Agreement.

L. ADDITIONAL PERTINENT INFORMATION

ATHLETE AGREEMENT

All potential and selected Team members are required to sign, submit, and comply with the COC Athlete Agreement and Paris 2024 Eligibility Conditions Form.

All potential and selected Team members are required to comply with [Triathlon Canada Team Compliance and Logistics Policy](#).

All verbal discussion of Team selection is unofficial and does not bind Triathlon Canada in any way.

APPEAL PROCEDURE

Under the terms of agreement between COC and Triathlon Canada, Triathlon Canada is responsible for all Team nomination decisions. As such, appeals on Team nomination/selection issues must be determined within the [Triathlon Canada Appeals Procedure](#).

If both parties agree, the Triathlon Canada Appeals Procedure may be bypassed, and the matter brought directly before the Sport Dispute Resolution Centre of Canada (SDRCC) who will then manage the appeal.

ANNOUNCEMENT OF 2024 OLYMPIC GAMES TRIATHLON TEAM

Upon approval by Canadian Olympic Committee, Team nomination will be made no later than June 30, 2024 unless the IOC and TRI communicate further extensions of the Olympic qualification period. In the event of any extension, Triathlon Canada will inform all affected athletes and coaches immediately upon receipt of such information and will amend this Nomination Policy, as necessary. Announcement of the team will be in accordance with the COC rules and regulations.

Final Team announcement will be in conjunction with COC no later than July 10, 2024.

M. FUNDING SUPPORT FOR OLYMPIC GAMES SELECTED ATHLETES

Funding support for selected athletes will be in alignment with the Olympic Games Team Size Policy and dependent on available Triathlon Canada resources.

N. CONDITIONS

Policy Implementation

The High-Performance Director is responsible for the implementation of this policy and all team nominations and alternates must be ratified by the Board of Directors of Triathlon Canada. The High-Performance Director will review all nominations with the HPAC prior to presenting them to the Board of Directors.

Modification of Criteria

Triathlon Canada reserves the right to alter the list of designated Qualifying Events in Section F if changes to the World Triathlon event schedule occur so that one of the Qualifying Events is no longer an appropriate nomination event. A Qualifying Event may no longer be appropriate where its format changes, the date the event is to be held changes, the event loses its World Triathlon status, or any other such changes occur.

Triathlon Canada will promptly post an announcement on its website if an alteration to list of designated Qualifying Events is necessary and will amend this Nomination Policy, as necessary,.

In case of any wording discrepancies between the English and French versions of the Nomination Policy, the English wording takes precedence.

Unforeseen Circumstances

This Nomination Policy is intended to apply where fair racing conditions exist and, specifically, where no eligible athletes are prevented from racing at a Qualifying Event because of an unforeseen injury or other unanticipated circumstances. Situations may also arise where unforeseen circumstances or circumstances beyond Triathlon Canada's control do not allow Qualifying Events to take place in a fair manner or in the best interests of Guiding Principles at Section C, or do not allow the procedure for nomination as described in this document to be applied.

In situations where unforeseen circumstances do not allow the Team nomination criteria to be fairly and objectively applied, the Board of Directors reserves the right to rule on an appropriate course of action.

The Board of Directors reserves the right to review and change any nomination criteria or decision related to the selection process in the case of rule or policy changes from the COC, or the IOC that affect previously published Team nomination criteria or Team nomination decisions.

APPENDIX A COMPETITION READINESS POLICY

INTRODUCTION

The purpose of this document is to outline the eligibility procedures (the “competition readiness” determinant) that will be used by Triathlon Canada to select athletes who wish to be entered in any international competition.

The objective of the Triathlon Canada Competition Readiness Policy (TCCRP) is to identify and support Canadian athletes who have demonstrated the ability to consistently manage and monitor their health status, adopt a safe and effective training program, communicate clearly and honestly their current health status to Triathlon Canada, and target the appropriate levels of competition; all with the intent of continued progression towards achieving a podium result at the Olympic/Paralympic Games and World Championships. Triathlon Canada will evaluate each athlete entry request on a case-by-case basis.

POLICY DETAILS

As per World Triathlon rules and regulations, Triathlon Canada is solely responsible for validating and submitting entry of Canadian athletes into international competition.

Demonstrated competition readiness is only one of many eligibility requirements outlined in Triathlon Canada’s individual event nomination criteria documents. Valid and up to date athlete/coaching training logs, Triathlon Canada athlete monitoring programs, validated medical diagnosis/prognosis (through Triathlon Canada’s team physician), and athlete performance analysis will be used to evaluate and determine the competition readiness of an athlete. Triathlon Canada High Performance Director will have sole discretion to allow or deny entry into an event.

TRIATHLON CANADA’S AUTHORITY FOR DECISIONS

All matters relating to the nomination of athletes for international competition are the sole authority of Triathlon Canada. Competition readiness will be determined based on an athlete meeting all the following criteria

Criteria 1: Current Athlete Health Status

To be considered competition ready by Triathlon Canada, an athlete must provide or demonstrate the following to Triathlon Canada:

- 1.1 A medical report clearing the athlete for competition from Triathlon Canada’s team physician or from a sport science and sport medicine (SSSM) practitioner as approved by Triathlon Canada’s team physician;
- 1.2 Access to or an up-to-date Triathlon Canada approved training/monitoring log; and
- 1.3 A signed and dated Athlete Injury Accountability Form.

Criteria 2: Athlete Monitoring and History

To be considered competition ready, an athlete must provide or demonstrate the following:

- 2.1 Consistent use of Triathlon Canada approved monitoring tools;
- 2.2 Full compliance with Triathlon Canada's Competition Readiness Policy in previous event entry requests;
- 2.3 Adoption and adjustment of training/competition principles in line with best practices for reducing injury as advised by the Triathlon Canada approved SSSM practitioners;
- 2.4 Adherence to return to play protocols during previous injuries as defined and outlined by Triathlon Canada approved SSSM practitioners and as directed by Team Canada's team physician; and
- 2.5 Consistent, clear, and timely communication of athlete training logs and health status as requested by Triathlon Canada.

Criteria 3: Competition Level

To be considered competition ready, an athlete must provide or demonstrate the following:

- 3.1 A commitment to compete at Triathlon Canada National Championships;
- 3.2 Progression of results at each successive level of competition as defined by Triathlon Canada's Podium Pathway;
- 3.3 A potential to achieve a top ten (10) result in the requested event based on performance metrics (previous performances, GMP run and swim times, quality of field); and
- 3.4 A commitment to compete at events in which Triathlon Canada selected an athlete to compete.