

## TECHNICAL OFFICIAL NOMINATION POLICY - MAJOR GAMES

### 1. PURPOSE

To select Technical Officials (TO's) for nomination to World Triathlon for consideration for selection to Major Games.

### 2. ELIGIBILITY

The policy will apply to all TO's on World Triathlon's Eligibility list for a Games who are:

- a. Members in good standing with a triathlon Provincial Sporting Organization
- b. Members in good standing with Triathlon Canada
- c. Not subject to an on-going disciplinary action
- d. Was not selected for the previous Major Games (see Section 5)
- e. Are not employed by Triathlon Canada

### 3. RATIONALE

The intent of this policy is to:

- a. Improve the probability of World Triathlon selecting Triathlon Canada candidates by nominating individuals with a high World Triathlon profile.
  - i. For the purposes of this policy, a high World Triathlon profile will be defined as an individual who receives World Triathlon assignments.
- b. To nominate individuals with the greatest high-level Field of Play triathlon experience, quantified by Experience Points.

### 4. DEFINITIONS

- a. **Major Games.** The Olympic Games, the Paralympic Games, the Commonwealth Games and the Pan American Games (or others as designated by World Triathlon)
- b. **World Triathlon Assignment.** An event to which a TO is assigned by World Triathlon or PATCO.
  - i. This does not include any international World Triathlon event the TO attends under the Self-Funded Technical Officials (SFTO) programme or any domestic World Triathlon event the TO attends.

### 5. CONSECUTIVE GAMES

To increase the number of Technical Officials who are nominated to a Major Games, Triathlon Canada will introduce a consecutive games limit.

- a. An individual who has been selected for a Major Games is not eligible for nomination to the next Major Games
- b. This does not apply to:
  - i. A TO selected as an ITO for a Major Games in Canada
  - ii. A TO assigned to a Major Games by World Triathlon as TD
  - iii. TO's who are nominated but not selected

### 6. LIFETIME LIMIT

There is no lifetime limit on the number of Major Games, either in total or by an individual Games, that a TO may attend or be nominated for under this policy.

### 7. RANKING PROCESS

- a. Experience Points will be calculated as per Appendix I. Qualifying points will be:
  - i. All Provincial and National level events
  - ii. All World Triathlon and PATCO assignments
  - iii. A maximum of twelve other World Triathlon events or blocks over the qualifying quadrennial, of which only eight can be a WTCS-level event or Multisport festival block\*.
- b. Points will be calculated annually, regardless of if a call for officials for a Major Games is anticipated. Annual and cumulative points will be made available publicly. In the event of a points tie, see Appendix II
- c. When a call for officials is made, the relevant quadrennial for any given Games will be the four years preceding World Triathlon's call for officials.
  - i. For example, for a call for officials in 2021, points will be calculated over the period covering 2017, 2018, 2019, and 2020.

*\*For the Multisport Festival, each block will count as an event. Therefore, officiating all three blocks will count as three events.*

## **8. NOMINATION PROCESS**

The nomination process will follow these steps:

- a. World Triathlon will send a call for officials for a Major Games. This call for officials will include the dates a TO must be available for, list of eligible officials and the maximum number of officials that may be nominated.
- b. On receipt of the call for officials, Triathlon Canada will ask for Expressions of Interest (EOI) from all eligible technical officials, with a closing date for submission.
- c. All EOIs must be received by the submission closing date. Triathlon Canada will not consider any EOI received after the submission closing date.
- d. Failure to submit an EOI will be taken as a TO not having an interest to attend the Games. Triathlon Canada is not required to contact individuals to confirm their interest.
- e. All eligible TO's with an EOI are separated by gender and ranked according to Major Games Eligible quadrennial points total.
- f. The number of top scoring officials that matches the number of nominations required by World Triathlon will be contacted by Triathlon Canada and asked if they can accept their nomination.
- g. If yes, the individual will be nominated.
- h. If no, the next ranked individual will be asked and so-on until the number of spots indicated by World Triathlon have been filled.
- i. The official nomination form will be completed by Triathlon Canada, endorsed by Triathlon Canada and submitted to World Triathlon.
- j. The list of nominations will be published by Triathlon Canada.
- k. On receipt of the list of selected TO's from World Triathlon, it will be published by Triathlon Canada.

## **9. APPEALS**

There will be two levels of appeal:

- a. Level 1. An individual TO can request a review of their points if they believe their points total is incorrect. This request is to Triathlon Canada. There shall be a twenty-eight day period after the publication of the points when a TO can request a points review. Triathlon Canada will not consider appeals received after this time.

- b. Level 2. Triathlon Canada is responsible for all team decisions. If a points review does not satisfactorily address the situation, the TO has to redress the Triathlon Canada Appeals policy (see the Triathlon Canada website, under “Publications” and “Core Documents”)

## 10. POLICY REVIEW

This selection policy will be reviewed quadrennially, when new TO Evaluation or other management tools become available, or when World Triathlon makes changes to the nomination or eligibility process. In the event that this policy is modified, Triathlon Canada will post an announcement in the TO Portal, on its website announcing the changes and send a notice to TO’s by email.

## APPENDIX I - EXPERIENCE POINTS CALCULATION

Each position is allocated a points value, shown in Table 1. Each level of event is allocated a multiplier, shown in Table 2. To calculate an individuals’ points total from an event, the points value from their position is multiplied by the multiplier value for the type of event they attended.

- a. Points will be allocated by briefing, not by start.
- b. If the event is cancelled, points will be calculated in the normal way, then multiplied by the cancellation factor in Table 3.

**TABLE 1: POINTS FOR FOP POSITIONS**

POSITION	POINTS
TECHNICAL DELEGATE (TD) – INTERNATIONAL / NATIONAL	20
ASSISTANT TECHNICAL DELEGATE (aTD) – INTERNATIONAL / NATIONAL	15
TECHNICAL DELEGATE (TD) – PROVINCIAL	10
HEAD OFFICIAL*	8
HEAD REFEREE	8
CHIEF RACE OFFICIAL	6
SECTOR CHIEF	4
ASSISTANT OFFICIAL	2
STUDENT / PROFESSIONAL DEVELOPMENT	1

**\*Head Official definition:** *The Head Official (HO) is an official assigned to a Provincial event by the PSO. In addition to rules adjudication, HO’s are also responsible for making event safety and operational calls but have limited involvement in pre-event planning with the PSO and/or the Race Director (cf. Technical Delegate). HO’s would also organize any other officials at the event in required sectors and be the PSO liaison with the Race Director. Other duties may be assigned by the TD/PSO.*

**TABLE 2: EVENT LEVEL FACTOR**

POSITION/LEVEL	EVENT LEVEL FACTOR	EXAMPLES
<b>INTERNATIONAL LEVEL FACTORS</b>		
International 1	10	World Triathlon Championship Series (Oly/Para) Multisport Festival Other World Championships Major Games including Test Events
International 2	8	World Triathlon Cup (Oly/Para)
Continental 1	7	Continental Championships
Continental 2	5	Continental Cups (Oly/Para)
<b>NATIONAL LEVEL FACTORS*</b>		
National 1	5	Canada Games / Canada Games Test Event
National 2	3	National Elite Championships (Oly/Para) National Age Group Championships National Development Series Events Regional/Provincial Games
National 3	2	Provincial or Regional Championships Provincial Development Events** Age Group World Championship Qualifiers
<b>PROVINCIAL LEVEL FACTORS</b>		
Provincial 1	1	Provincial Age Group Event Provincial Kids' Event

\*National Championships not held in conjunction with a World Triathlon Elite event. Including, but not limited to National Mixed Relay Championships, National Duathlon Championship, National Cross Triathlon Championships etc.

\*\*Coupe du Quebec, BC Super Series and so-on

**TABLE 3: CANCELLATION FACTOR**

CANCELLATION WINDOW	TD/aTD/HO/HR <sup>a</sup>	SECTOR CHIEF <sup>a,b</sup>	SECTOR ASSISTANT <sup>c</sup>
More than one week prior to the briefing	0.50	0.00	0.00
Less than one week prior to the briefing	0.75	0.25	0.00
After the briefing/TO on-site <sup>d</sup>	0.90	0.50	0.25

a. Also applies to ex. LOC roles with an identical Position Point Value

b. Only awarded if the TO attended the Chiefs' telephone conference call (or similar)

c. If a sector assistant is on-site and has contributed to the technical team prior to the briefing, they will be credited a 0.25 cancellation factor

d. These may not be the same thing for some events, such as Continental-level World Triathlon events where TO's are on-site and working prior to the briefing. If this is the case, see point "c".

**APPENDIX II - TIE-BREAK**

In the event of a points-tie, it will be broken by counting down the number of positions held at events in the following manner:

- a. The number of TD positions held over the qualifying quadrennial at Grand Final level event, including Multisport Championships and World Paratriathlon Championships
  - i. If the tie remains unbroken, it will be broken by the greater number of aTD positions held over the qualifying quadrennial at Grand Final level event, including Multisport Championships and World Paratriathlon Championships
  - ii. If the tie remains unbroken, it will be broken by the greater number of CRO positions held over the qualifying quadrennial at Grand Final level event, including Multisport Championships and World Paratriathlon Championships
  - iii. If the tie remains unbroken, it will be broken by the greater number of Chiefs positions held over the qualifying quadrennial at Grand Final level event, including Multisport Championships and World Paratriathlon Championships
- b. If the tie remains unbroken, then the same countback will be performed using the same positions but at the World Triathlon Championship Series level events (Olympic or Paralympic pathway)
- c. If the tie remains unbroken, then the same countback will be performed using the same positions but at World Triathlon Cup level events (Olympic or Paralympic pathway)
- d. If the tie remains unbroken, then the same countback will be performed using the same positions but at Continental Level events (Olympic or Paralympic pathway)
- e. If the tie remains unbroken, then the same countback will be performed using the same positions but at national level events (Olympic or Paralympic pathway)
- f. If the tie remains unbroken, then the same countback will be performed using the same positions but at provincial level events