

SANTIAGO 2023 PAN AMERICAN GAMES INTERNAL NOMINATION PROCESS: TRIATHLON

A. INTRODUCTION

This document outlines the qualification and nomination procedures (the “Nomination Process”) of Triathlon Canada for determining those athletes who will be nominated to the Canadian Olympic Committee (COC) for selection to represent Canada at the 2023 Pan American Games (“Games”) as members of the Canadian Pan American Games Triathlon Team (“Team”).

The objective of this nomination process is to identify and nominate athletes capable of a podium finish in the individual and/or mixed team relay at the 2023 Pan American Games (Santiago, Chile Oct 20 – Nov 5, 2023). **Nomination by Triathlon Canada does NOT guarantee selection. Selection is subject to Canadian Olympic Committee approval.**

Canada may send up to a maximum of three (3) male athletes and three (3) female athletes to the Games subject to meeting the eligibility and selection criteria as determined by PATCO. Triathlon Canada is under no obligation to fill all quota spots.

Triathlon Canada's nomination process will include the nomination of alternates for the Team.

Contact: For questions or clarifications on the contents of this document, please contact Triathlon Canada’s High-Performance Director.

DEFINITIONS

- “Alternate” means an athlete or athletes not initially selected to the Team under the Selection Criteria in Section C under Priorities 1 through 4, but who competes as a member of the Team if one of the selected Team members is unable to compete at the Games;
- “Discretionary Team Member” means an athlete who has been selected to the Team pursuant to Section C under Priority 1 and/or 4;
- “Board of Directors” means the Board of Directors of Triathlon Canada and/or its representative;
- “Qualifying Event” means a World Triathlon event that will be used to determine selection of Qualifying Team Members;
- “Team Member” means an athlete or athletes selected to the Team as a Qualifying Team Member or as a Discretionary Team Member;
- “Mixed Relay” means a team relay comprising of two (2) male and two (2) female athletes racing over a super-sprint distance for a single set of medals;
- “World Triathlon” – International Federation for triathlon
- “PATCO”: the continental triathlon federation representing the Americas to the World Triathlon
- “PASO”: Pan American Sports Organizations

2023 COC PAN AMERICAN GAMES TEAM SELECTION POLICY

For your reference, the COC Team Selection Policy is included in Appendix B

B. WORLD TRIATHLON QUALIFICATION SYSTEM FOR COUNTRY QUOTA SPOTS

The spots qualified through the PATCO qualification system are for the country NOT specific athletes. The Qualification System can be found [here](#). **If there is discrepancy between the Qualification System and this document, the Qualification System shall prevail.** In the event of changes by PATCO or PASO to the selection and eligibility criteria, Triathlon Canada is bound by these changes and will inform its membership as soon as possible.

- **36 spots per gender**
- **Three (3) quota spots per gender per country MAXIMUM allotted to five (5) countries**
- **Two (2) quota spots per gender per country MAXIMUM allocated to all other countries**
- **Priority allocation (per gender)**
 - **Quota spots 1: Winner of Cali 2021 Junior Pan American Games**
 - **Quota spots 2-3: Winning relay team at Asuncion 2022 South American Games**
 - **Quota spots 4-13: Top 5 relay teams at the Pan Am Mixed Relay Championship**
 - **Quota spots 14-15: Winning relay team at 2023 Central American and Caribbean Games**
 - **Quota spots 16-31: World Triathlon Ranking**
 - **Quota spots 32-34: PATCO invitation**
 - **Quota spots 35-36: Host nation**

C. GUIDING PRINCIPLES

In accordance with the World Triathlon Olympic qualification process, results obtained at the 2023 Pan American Games **affords no direct qualification for the Paris Olympic Games**. World Triathlon Points will be awarded in the individual event at the Continental Cup level. Due to this fact and the 2023 COC Pan American Games Team Selection Policy (appendix B), triathlon will likely be considered a Tier II sport by the COC. With this key factor in mind, Triathlon Canada views the 2023 Pan American Games as

- A priority event for athletes targeted for Paris 2024 and LA 2028
- A priority event for Next Gen athletes
- A priority event for development athletes
- An opportunity to evaluate major games protocols prior to Paris 2024

D. ELIGIBILITY CRITERIA

To be eligible for selection to the Team, athletes must meet all the following criteria:

- a. Eligible to compete in World Triathlon events for Canada at time of selection and must maintain this status until completion of the Games.

- b. Eligible athletes must be members in good standing with their Provincial Sport Organization (PSO) for Triathlon and Triathlon Canada at time of selection and must maintain this status until completion of the Games.
- c. Eligible athletes must meet all applicable citizenship requirements of the Regulations of the Pan American Games at time of selection and must maintain these requirements until the completion of the Games.
- d. Eligible athletes must sign, submit, and comply with the COC Athlete Agreement and Santiago 2023 Eligibility Conditions Form.
- e. Eligible athletes must have a valid Canadian passport with an expiry of at least 6 months from the conclusion of the 2023 Pan American Games (May 5, 2024).

E. NOMINATION CRITERIA

Nomination by Triathlon Canada does NOT guarantee selection. Selection is subject to COC approval.

All discretionary selection will be based on, but is not limited to, the following objective and subjective criteria (not in priority order).

- Submitted ratified times as per 2022/2023 Triathlon Canada's Ratified Times Policy
- 2022/2023 World Triathlon draft legal race results in the sprint, super sprint, and standard distances
- Additional Gold Medal Profile data
- Athlete potential based on current and historical data
- Triathlon Canada's strategic initiative to prioritize Olympic ranking and Major Games Mixed Relay experience

A maximum of three (3) athletes per gender may be nominated to the Team. Subject to available quota spots, the below criteria apply to both male and female athletes in the following priority order;

- **Note:** *The High-Performance Director is responsible for the implementation of this policy and all team nominations and alternates must be ratified by the Board of Directors of Triathlon Canada or its representative sitting on the Triathlon Canada High Performance Advisory Committee*
- **Note:** *The High-Performance Director will review team nominations with the consult of the Triathlon Canada High Performance Advisory Committee that consists of; the athlete representative, one or more Triathlon Canada High Performance staff members (excluding all coaches that directly coach any potential nominees).*
Note: *Only events that occur between (March 1st, 2022) and (August 15th, 2023) will be eligible under the following priorities.*

Priority 1

Up to one (1) athlete may be nominated by the High-Performance Director using Discretionary Selection;

Priority 2

Up to three (3) athletes meeting the following criteria in priority order in an individual events may be nominated:

- I. One (1) top 20 performance in a World Triathlon Championship Series in 2022/2023
- II. Two (2) Top 12 performance in a World Triathlon World Cup in 2022/2023
- III. Three (3) Top 5 performances in a World Triathlon Continental Cup (PATCO, ASTC, ETU and OUT only) in 2022/2023

*Only **events with 16 or more starters** will be considered under Priority 2 and athletes must score World Triathlon World Ranking points

*In the event that two or more athletes meet the same Priority, the following tie-breaking protocol (in priority order) will apply;

- 1) In the event the finishing position is the same (i.e., both finished 8th in World Cup) the most recent results will take priority (i.e., an event in 03/23 will take priority over 12/22)
- 2) Best result (i.e., 2nd will be prioritized over 3rd)
- 3) Head-to-head competitive comparisons (i.e., athletes racing in the same event)
- 4) Highest World Triathlon World Ranking points score achieved in one event 2022/2023 (i.e., scoring 240 points in an event will be prioritized over 200 points; irrelevant of level of competition)

Priority 3

Up to three (3) athletes meeting the following criteria in priority order may be nominated:

- I. One (1) Top 15 performances in a World Triathlon World Cup in 2022/2023
- II. Two (2) Top 3 performances in a World Triathlon Continental Cup (PATCO, ASTC, ETU and OTU only) in 2022/2023

Only **events with 20 or more starters will be considered under Priority 3 AND athletes must score World Triathlon World Ranking points.

**In cases that two or more athletes meet the same Priority, the following tie-breaking protocol (in priority order) will apply;

- 1) In the event the finishing position is the same (i.e., both finished 8th in World Cup) the most recent results will take priority (i.e., an event in 03/23 will take priority over 12/22)
- 2) Best result (i.e., 2nd will be prioritized over 3rd)
- 3) Head-to-head competitive comparisons (i.e., athletes racing in the same event)
- 4) Highest World Triathlon World Ranking points score achieved in one event 2022/2023 (i.e., scoring 240 points in an event will be prioritized over 200 points; irrelevant of level of competition)

Priority 4

Subject to available quota spots, up to two (2) athletes may be nominated by the High-Performance Director using Discretionary Selection.

F. INJURY AND ILLNESS

In the event an athlete suffers a long-term injury or illness that prevents the athlete from achieving the Selection Criteria as noted in Section E Priorities 2 or 3, the athlete may make written application to the High-Performance Director no later than August 1, 2023 be considered for Discretionary Selection under Section E Priority 1 or 4. The athlete will be considered for selection to the Team at the High Performance Director's sole discretion, subject to the ***Triathlon Canada Competition Readiness Policy***.

G. ALTERNATES

The High-Performance Director has the sole discretion in selecting Alternates for the Team. Alternates will be selected based on the principle of sending a Team that is best capable of achieving podium performances.

Alternates will compete as members of the Team if one of the following situations occur:

- a. A selected athlete who becomes injured or subject to an illness so that he or she is unable to compete at the Games; and/or
- b. A selected athlete does not meet the Eligibility Criteria.

The High-Performance Director has the sole discretion to recommend that a selected athlete is unable to compete at the Games as outlined in the ***Triathlon Canada Competition Readiness policy***. Any athlete replacements after nomination to the COC are subject to the approval of the COC Team Selection Committee

. Late replacements are also subject to the Santiago 2023 Late Athlete Replacement Policy. This late replacement date is TBD.

Alternates will be required if requested to:

- a. Attend all training camps and test events for the Games Team;
- b. Agree to perform a specific role as a Team member; and
- c. Follow the instructions of the Team coaches and the High-Performance Director from the time of selection as an Alternate until completion of the Games.

H. COACH APPOINTMENT

The Triathlon Canada High Performance Director has the authority and sole discretion to appoint Team Coaches to the Santiago 2023 Pan Am Games

1. To be eligible for appointment a Coach must:
 - a. be a Chartered Professional Coach or Registered Coach with the Professional Coaching Department of the Coaching Association of Canada;
 - b. provide a valid Police Record Check (PRC) to Triathlon Canada prior to September 1, 2023;
 - c. hold a passport that can be used for travel to Chile and for Visa processing within Canada (if applicable), and which expires no earlier than May 31, 2024;
 - d. Agree to respect all Triathlon Canada policies, including its Code of Conduct;
 - e. Abide by the Canadian Anti-Doping Program (CADP) Agreement, the World Triathlon Anti-Doping Rules and World Anti-Doping Code and have never had a violation of either the CADP or WADA Code; and

- f. Commit to attending all required meetings, camps and events as determined by the Triathlon Canada High-Performance Director.
2. All selected coaches must agree to and sign the Triathlon Canada Team Staff Agreement.

I. ADDITIONAL PERTINENT INFORMATION

ATHLETE AGREEMENT

All potential and selected Team members are required to sign, submit, and comply with the COC Athlete Agreement and Santiago 2023 Eligibility Conditions Form.

All potential and selected Team members are required to comply with [Triathlon Canada Team Compliance and Logistics Policy](#)

All verbal discussion of Team selection is unofficial and does not bind Triathlon Canada in any way.

APPEAL PROCEDURE

Under the terms of agreement between COC and Triathlon Canada, Triathlon Canada is responsible for all Team nomination decisions. As such, appeals on Team selection issues must be determined within the Triathlon Canada Appeals Procedure.

If both parties agree, the Triathlon Canada Appeals Procedure may be bypassed, and the matter brought directly before the Sport Dispute Resolution Centre of Canada (SDRCC) who will then manage the appeal.

ANNOUNCEMENT OF 2023 PAN AM GAMES TRIATHLON TEAM

Upon approval by Canadian Olympic Committee, Team nomination will be made no later than September 1, 2023

The two (2) male and two (2) female athletes to be named to the Triathlon Canada Mixed Team Relay team will be determined at the sole discretion of the High-Performance Director and confirmed by the deadline as determined by the World Triathlon and Pan Am Games Technical Delegate. Discretion will be determined by, but not exclusive to the following;

- 2023 Sprint and Relay performances
- Individual ratified times
- Time trials prior to the 2023 Pan Am Games Mixed Relay event as determined by the High-Performance Director

*Announcement of the team will be in accordance with the COC rules and regulations.

J. FUNDING SUPPORT FOR PAN AM GAMES SELECTED ATHLETES

Funding support for selected athletes will be in alignment with the Pan Am Games Team Size Policy (refer to Appendix B) and dependent on available Triathlon Canada resources. If the selected team size exceeds the number of COC-funded quota places, athletes may have to fully or partially fund their participation in the 2023 Pan Am Games.

K. CONDITIONS

Policy Implementation

The High-Performance Director is responsible for the implementation of this policy and all team nominations and alternates must be ratified by the Board of Directors of Triathlon Canada. The High-Performance Director will review all nominations with the High Performance Advisory Committee prior to presenting them to the Board of Directors.

Modification of Criteria

Triathlon Canada reserves the right to alter the list of designated Qualifying Events in Section E if changes to the World Triathlon event schedule occur so that one of the Qualifying Events is no longer an appropriate selection event. A Qualifying Event may no longer be appropriate where its format changes, the date the event is to be held changes, the event loses its World Triathlon status, or any other such changes occur.

Triathlon Canada will promptly post an announcement on its website if an alteration to list of designated Qualifying Events is necessary

In case of any wording discrepancies between the English and French versions of the selection criteria, the English wording takes precedence.

Unforeseen Circumstances

In Situations where unforeseen circumstances do not allow the Team selection criteria to be fairly and objectively applied, the Board of Directors reserves the right to rule on an appropriate course of action.

The Board of Directors reserves the right to review and change any nomination criteria or decision related to the selection process in the case of rule or policy changes from the COC, or the International Olympic Committee (IOC) that affect previously published Team nomination criteria or Team nomination decisions.

APPENDIX A COMPETITION READINESS POLICY

INTRODUCTION

The purpose of this document is to outline the eligibility procedures (the “competition readiness” determinant) that will be used by Triathlon Canada to select athletes who wish to be entered in any international competition.

The objective of the Triathlon Canada Competition Readiness Policy (TCCRP) is to identify and support Canadian athletes who have demonstrated the ability to consistently manage and monitor their health status, adopt a safe and effective training program, communicate clearly and honestly their current health status to Triathlon Canada, and target the appropriate levels of competition; all with the intent of continued progression towards achieving a podium result at the Olympic/Paralympic Games and World Championships. Triathlon Canada will evaluate each athlete entry request on a case-by-case basis.

POLICY DETAILS

As per World Triathlon rules and regulations, Triathlon Canada is solely responsible for validating and submitting entry of Canadian athletes into international competition.

Demonstrated competition readiness is only one of many eligibility requirements outlined in Triathlon Canada’s individual event selection criteria documents. Valid and up to date athlete/coaching training logs, Triathlon Canada athlete monitoring programs, validated medical diagnosis/prognosis (through Triathlon Canada’s team physician), and athlete performance analysis will be used to evaluate and determine the competition readiness of an athlete. Triathlon Canada High Performance Director will have sole discretion to allow or deny entry into an event.

TRIATHLON CANADA’S AUTHORITY FOR DECISIONS

All matters relating to the nomination of athletes for international competition are the sole authority of Triathlon Canada. Competition readiness will be determined based on an athlete meeting all the following criteria

Criteria 1: Current Athlete Health Status

To be considered competition ready by Triathlon Canada, an athlete must provide or demonstrate the following to Triathlon Canada:

- 1.1 A medical report clearing the athlete for competition from Triathlon Canada’s team physician or from a sport science and sport medicine (SSSM) practitioner as approved by Triathlon Canada’s team physician;
- 1.2 Access to or an up-to-date Triathlon Canada approved training/monitoring log; and
- 1.3 A signed and dated Athlete Injury Accountability Form.

Criteria 2: Athlete Monitoring and History

To be considered competition ready, an athlete must provide or demonstrate the following:

- 2.1 Consistent use of Triathlon Canada approved monitoring tools;
- 2.2 Full compliance with Triathlon Canada's Competition Readiness Policy in previous event entry requests;
- 2.3 Adoption and adjustment of training/competition principles in line with best practices for reducing injury as advised by the Triathlon Canada approved SSSM practitioners;
- 2.4 Adherence to return to play protocols during previous injuries as defined and outlined by Triathlon Canada approved SSSM practitioners and as directed by Team Canada's team physician; and
- 2.5 Consistent, clear, and timely communication of athlete training logs and health status as requested by Triathlon Canada.

Criteria 3: Competition Level

To be considered competition ready, an athlete must provide or demonstrate the following:

- 3.1 A commitment to compete at Triathlon Canada National Championships;
- 3.2 Progression of results at each successive level of competition as defined by Triathlon Canada's Podium Pathway;
- 3.3 A potential to achieve a top ten (10) result in the requested event based on performance metrics (previous performances, GMP run and swim times, quality of field); and
- 3.4 A commitment to compete at events in which Triathlon Canada selected an athlete to compete.

Appendix B

**CANADIAN OLYMPIC COMMITTEE TEAM SELECTION POLICY
2023 PAN AMERICAN GAMES – SANTIAGO, CHILE**

Triathlon

EVENTS		
Men (1)	Women (1)	Mixed (1)
Individual	Individual	Relay

QUOTA				
	Qualification	Host NOC	Cali 2021	Total
Men	33	2	1	36
Women	33	2	1	36
Total	66	4	2	72 athletes

MAXIMUM QUOTA PER NOC	
	Qualification
Men	2
Women	2
Total	4*

*A maximum of 5 countries will be able to participate with 3 men, except for Brazil who will be able to participate with a maximum of 4 men.

*A maximum of 5 countries will be able to participate with 3 women, except for Mexico who will be able to participate with a maximum of 4 women.

Athlete eligibility

Athletes must have signed and submitted the Athlete Eligibility Condition Form.

Cali 2021 quotas

The following athletes were the gold medalist in the individual events who qualified directly at the Cali 2021 Junior Pan American Games for the Santiago 2023 Pan American Games:

QUALIFIED ATHLETES FOR SANTIAGO 2023		
Event	Athlete	Quota
Individual	Miguel Lopes Hidalgo – BRA	1 – H
	Anahi Alvarez Corral – MEX	1 – M
TOTAL	1 man 1 woman	2 athletes

If the athletes who qualified at the Cali 2021 Junior Pan American Games do not wish to participate in the Santiago 2023 Pan American Games in the category they qualified for, said place will be forfeited and cannot be transferred to another NOC or athlete.



The athletes who qualified at the Cali 2021 Junior Pan American Games will not be able to obtain another slot for their NOC.

Qualification system

The places obtained are for the country, not for the athlete, except for the quotas granted in the Cali 2021 Junior Pan American Games, which are for the athletes mentioned in the previous section. An athlete cannot qualify for more than one quota per country.

DATE	EVENT	QUALIFIED
November 26, 2021	Cali 2021 Junior Pan American Games	Quota 1: Medalla Oro Individual
October 1 – 15, 2022	Asuncion 2022 South American Games	Quotas 2-3: Gold Medal in mixed relay.
TBC 2022	2023 Pan American Mixed Relay Championship	Quotas 4-13: Top 5 countries*
June 23 to July 8, 2023	2023 Central American and Caribbean Games	Quotas 14-15: Gold Medal in mixed relay**
July 10, 2023	World Triathlon Ranking	Quotas 16-31***
July 15, 2023	By invitation assigned by PATCO	Quotas 32-34
	Host country (CHI)	Quotas 35-36****

*In case that one or more teams placed among the top 5 are already qualified, their places will be assigned to the next country in this same event.

**In case that the winning team is already qualified, its place will be assigned to the first country that has not qualified athletes yet according to the two criteria described above.

*** The NOCs of the top 16 athletes of the World Triathlon World Ranking will qualify one athlete each, considering the following:

1. The two top athletes from countries qualified according to any of the criteria described above will not be considered.
2. Once an NOC has three qualified athletes, no additional athlete will be considered.
3. Once five NOCs have reached the maximum of three athletes, the limit for the rest of the NOCs will be two athletes.

**** In case Chile obtains one or two quotas according to any of the criteria described above, the remaining quotas will be added to the Individual Ranking of World Triathlon.



Confirmation of quota places

The PATCO will confirm to Panam Sports and to the NOCs the places that have qualified no later than July 11th, 2023.

The NOCs will confirm to Panam Sports and to the PATCO the places they will use no later than July 14th, 2023.

Reallocation of unused quota places

If necessary, no later than July 15th, 2023, the PATCO will reallocate unused quota places to the next best positioned NOC that has not qualified yet.

The NOCs that receive reallocated quotas must confirm their acceptance no later than July 18th, 2023.

TIMETABLE	
Date	Key event
November 26 th , 2021	I Junior Pan American Games Cali 2021
October 1 st – 15 th , 2022	Asuncion 2022 South American Games
TBC 2023	2023 Pan American Mixed Relay Championship
June 23 rd – July 8 th , 2023	Juegos Centroamericanos y del Caribe 2023
July 10 th , 2023	Individual Ranking – ITU World Ranking
July 11 th , 2023	The PATCO will confirm to Panam Sports and to the NOCs the places they have qualified
July 14 th , 2023	The NOCs will confirm to Panam Sports and to the PATCO the places they will use
July 15 th , 2023	Reallocation of unused quota places
July 18 th , 2023	The NOCs that received reallocated quotas must confirm their participation
July 20 th , 2023	Entry by number deadline
September 29 th , 2023	Entry by name deadline

