



Tokyo 2020 Paralympic Games Internal Nomination Policy: Triathlon

Triathlon Canada is carefully following the evolution of the coronavirus on the global and domestic level and how it may impact obtaining quota spots for the 2021 Tokyo Paralympic Games and/or domestic nomination of athletes for the 2021 Tokyo Paralympic Games. Unless otherwise required by exceptional and unforeseen circumstances related to the impact of the coronavirus, Triathlon Canada will respect these published Internal Nomination Procedures as written.

However, situations related to the coronavirus pandemic may arise that require this Internal Nomination Procedure to be modified. Any modifications will be made promptly and as often as required following developments that directly impact the Internal Nomination Procedure. In such circumstances, any modifications will be communicated to all affected individuals as soon as possible.

Further, situations may arise that do not allow this Internal Nomination Procedure to be modified or applied as written due to time constraints or other exceptional and unforeseen circumstances. In such situations, any decision, including nomination decisions, will be made by the individual(s) with decision-making authority, as stated in this Internal Nomination Procedure, in consultation with the relevant individual(s) or committee(s) (as applicable), and in accordance with the stated performance objectives and selection philosophy and approach as stated herein. Should it be necessary to make any decision in this manner, Triathlon Canada will communicate with all affected individuals as soon as possible.

A. INTRODUCTION

This document outlines the qualification, nomination procedures (the “Nomination Policy”) and performance requirements of Triathlon Canada for determining those athletes who will be nominated to the Canadian Paralympic Committee (CPC) for selection to represent Canada at the 2021 Paralympic Games (“Games”) as members of the Canadian Paralympic Team for Triathlon (“Team”).

Canada may send up to a maximum of two(2) male athletes and two (2) female athletes per medal event to the Games, subject to meeting the eligibility and selection criteria as determined by the International Triathlon Union (“ITU”) and International Paralympic Committee (“IPC”), as well as the requirements described in this Nomination Policy.

Nomination by Triathlon Canada does NOT guarantee selection. Selection is subject to Canadian Paralympic Committee approval.

Contact: For questions or clarifications on the contents of this Nomination Policy, please contact Eugene Liang, High Performance Director (Eugene.liang@triathloncanada.com)



GUIDING PRINCIPLES AND PERFORMANCE OBJECTIVE

Triathlon Canada's objective is to achieve podium performances at the 2021 Paralympic Games. Consequently, this Nomination Policy is to identify and nominate athletes who have demonstrated, on the basis of their past results, the realistic potential to achieve a podium finish in their specific medal event at the 2021 Tokyo Paralympic Games.

The guiding principles and objectives of this Policy are:

- i) To provide a fair and transparent nomination process for athletes seeking nomination to compete at the Tokyo 2021 Paralympic Games;
- ii) To prioritize nomination for podium potential athletes;
- iii) To provide clear and accessible up-to-date information on the Tokyo 2021 Paralympic Games qualification process; and
- iv) To document the requirements and realities for Paralympic qualification.

DEFINITIONS

- "Board of Directors" means the Board of Directors of Triathlon Canada;
- "Qualifying Event" means an ITU triathlon event that will be used to determine selection of Qualifying Team Members;
- "Team Member" means an athlete or athletes selected to the Team as a Qualifying Team Member or as a Discretionary Team Member;
- "Scheduled Event" means the individual medal events at the Tokyo 2021 Paralympic Games.

External Documents

[2021 ITU PARALYMPIC GAMES QUALIFICATION SYSTEM](#)

[2021 ITU PARALYMPIC GAMES INDIVIDUAL RANKING QUALIFICATION](#)

B. ITU QUALIFICATION SYSTEM FOR COUNTRY QUOTA SPOTS

The quota spots qualified through the ITU Paralympic Games Qualification System are for the country and NOT for specific athletes. In other words, an athlete who qualifies a quota spot for their country is not guaranteed to be selected to the Team – they must satisfy the selection criteria described in this Nomination Policy. If there is a discrepancy between the Qualification System and this document, the ITU Qualification System shall prevail. In the event of changes by ITU/CPC/IPC to the selection and eligibility criteria, Triathlon Canada is bound by these changes and will inform its membership as soon as possible.

The ITU Paralympic Games Qualification System indicates as follows:

- **There are 36 spots at the 2021 Paralympic Games per gender and eight (8) non-gender specific spots for a total of eight (8) spots**
- **Up to two (2) spots per gender per country per each of the four (4) medal events per gender for a maximum of sixteen (16) quota spots**
- **Medal events are as follows:**



- PTWC in both genders: comprising both classes PTWC1 and PTWC2;
- PTVI in both genders: comprising the classes PTVI1, PTVI2 and PTVI3;
- Men's PTS4: also including athletes from classes PTS2 and PTS3;
- Men's PTS5: including only athletes from class PTS5;
- Women's PTS2: including only athletes from class PTS2;
- Women's PTS5: also including athletes from classes PTS3 and PTS4

***Note:** ITU Paralympic qualification period starts on June 28, 2019 and ends June 29, 2021.

***Note:** As of April 6, 2020 the Olympic qualification period has been suspended due to the fallout of the coronavirus pandemic. There is no communication of amendments to the Olympic qualification period from the ITU or IOC

C. ELIGIBILITY CRITERIA

In order to be eligible for nomination to the Team, athletes must meet all of the following criteria:

Specific IPC Eligibility

- All athletes must comply with the provisions of the Paralympic Charter currently in force, including but not limited to, Rule 41 (Nationality of Competitors) and Rule 43 (World Anti-Doping Code and the Paralympic Movement Code on the Prevention of Manipulation of Competitions). Only those athletes who comply with the Paralympic Charter may participate in the 2021 Tokyo Paralympic Games Tokyo.

Specific ITU Eligibility

- Be ranked on the ITU Paralympic Qualification Ranking as of 29 June 2021;
- Be internationally classified with either a 'Confirmed' sport class status, or a 'Review' or a 'Fixed Review' date sport class status both with a review date after 31 December 2022.

Specific Triathlon Canada Eligibility

- a. Be a Canadian citizen;
- b. Be members in good standing with a Triathlon Provincial Sport Organization;
- c. Be in good standing with Triathlon Canada;
- d. Have a current Triathlon Canada International Competition Card (ICC);
- e. Have completed 80% of daily metrics in Smartabase/Training Peaks; and
- f. Be deemed healthy to race as per Triathlon Canada's Competition Readiness policy (Appendix A).
- g. Athlete guides must have a signed Athlete Guide Agreement

D. DECISION MAKING AUTHORITY

- The High Performance Director is responsible for the implementation of this Nomination Policy. For the avoidance of doubt, the High Performance Director is responsible for all



performance based decisions that must be made in the lead up to and during the 2021 Tokyo Paralympic Games.

- The High Performance Director will review Team Member nominations in consultation with the Triathlon Canada High Performance Selection Committee (“HPSC”), which consists of: the Athlete Director, one or more Triathlon Canada High Performance staff members (excluding any and all coaches that directly coach any potential nominees) and the High Performance Director. The purpose of the HPSC review is to ensure the proper application of the Nomination Policy.

E. NOMINATION CRITERIA

Nomination by Triathlon Canada does NOT guarantee selection. Selection is subject to CPC approval AND meeting all ITU/IPC eligibility requirements.

As mentioned at the outset of this Nomination Policy, a maximum of two (2) athletes per gender per medal event may be nominated to the Team. Subject to available quota spots, Team nominations will take place in accordance with the criteria below for both male and female athletes and in the priority order described.

IMPORTANT: if nominations for the male and/or female quota spots are exhausted in any given priority step, nominations will be considered complete and the subsequent priority step(s) will not be applied.

Priority 1 – Individual Nomination Podium Potential – Top 9 ITU Paratriathlon Qualification Ranking

Up to two (2) athletes per medal event who have met the following criteria:

- Being ranked Top 9 (1 through 9 inclusive) at the time of nomination AND,
- One or more of:
 - Top 5 performance at 2019/2020/2021 ITU World Grand Final Paratriathlon
OR
 - One (1) Top 5 performance at 2019/2020/2021 World Paratriathlon Series or 2019 Tokyo Test Event
OR
 - Two (2) 2019/2020/2021 Paratriathlon World Cup or Continental Championship podiums

Note: Any qualification slot not used by an NPC will be reallocated to the next highest ranked athlete in the respective medal event (not otherwise qualified) on the Paralympic Qualification Ranking closing 29 June 2021 (or when confirmed by ITU/IOC)

Priority 2 – Individual Nomination Podium Potential – Top 9 ITU Paratriathlon Qualification Discretionary Selection

Up to one (1) athlete per medal event that have met the following criteria may be nominated by the High Performance Director through discretionary selection. The High Performance Director is not obligated to execute Priority 2.

- Being ranked Top 9 (1 through 9 inclusive) at the time of nomination



F. INJURY AND ILLNESS

In the event an athlete suffers a injury or illness that, in the opinion of the High Performance Director and Triathlon Canada Team Physician, reasonably prevented the athlete from achieving any of the performance standards described in the priority steps listed in Section E of this Nomination Policy, the athlete may make written application to the High Performance Director no later than June 29, 2021 to be considered for Discretionary Selection under Priority 2 in Section E.

In addition to being assessed and considered for nomination to the Team in accordance with the discretionary criteria described in Priority 2 in Section E (as applicable), the athlete will be considered for selection to the Team at the High Performance Director's sole discretion, subject to the Triathlon Canada Competition Readiness Policy, and following consultation with the HPSC and Triathlon Canada's Team Physician.

G. COMPETITION READINESS AND PROOF OF FITNESS

In addition to Triathlon Canada's Competition Readiness Policy, all selected Team Members, following approval of nominations by the CPC, will need to demonstrate competitive readiness up to the event date of the Tokyo 2021 Paralympic Games Triathlon.

- a. "Competitive readiness" is defined as the ability of the athlete to achieve equal or superior performance(s) at the Scheduled Event, as compared to the performance(s) the athlete achieved in qualifying through Section E.
- b. Athletes who do not maintain competitive readiness by reason of lack of fitness, injury, or illness may be removed from the Team. Athletes and their personal coaches are required to immediately report any injury, illness or change in training that could affect their ability to compete at their highest level at the Tokyo 2021 Paralympic Games to the Triathlon Canada High Performance Director.
- c. The High Performance Director will make the final decision on competitive readiness following consultation with the HPSC.
- d. In the case of injuries or illnesses, the High Performance Director will consider recommendations made by the National Team Physician in making the final decision.
- e. Injured or ill athletes may be subject to a proof of fitness test in order to demonstrate competitive readiness.

This test will consist of a controlled performance such as a competition or observed test or trial. Any athletes subject to such a test will not travel with the Team to the Scheduled Event until this requirement has been satisfied. If the High Performance Director determines that the athlete has not demonstrated competitive readiness once onsite at the Scheduled Event, he or she may be asked to return home immediately.

H. REMOVAL OF ATHLETE FROM TEAM



1. Triathlon Canada may, at any time, disqualify an athlete from being considered for selection to the Team, or remove an athlete after selection, based on the current or past behaviour of the athlete that is inconsistent with [Triathlon Canada's Code of Conduct](#).
2. An athlete will be removed from being considered for selection to the Team or be removed after selection if he/she is found to be in violation of any anti-doping policy or procedure as outlined by Triathlon Canada, the ITU, the World Anti-Doping Agency (WADA), or the Canadian Centre for Ethics in Sport (CCES).
3. Triathlon Canada may, at any time, disqualify an athlete from being considered for selection to the Team, or remove an athlete after selection, on the basis of their competitive readiness in accordance with the procedure described in Section G of this Nomination Policy.

I. COACH APPOINTMENT

The Triathlon Canada High Performance Director has the authority and sole discretion to appoint Team Coaches to the Tokyo 2021 Paralympic Games

1. To be eligible for appointment, a Coach must:
 - a. be a fully registered coach and member in good standing with the Triathlon Canada as of June 30, 2021;
 - b. be a Chartered/Registered Professional Coach with the Professional Coaching Department of the Coaching Association of Canada;
 - c. provide a valid Police Record Check (PRC) to Triathlon Canada prior to June 1, 2021;
 - d. hold a passport that can be used for travel to Japan and for Visa processing within Canada (if applicable), and which expires no earlier than January 31, 2021;
 - e. Agree to respect all Triathlon Canada policies, including its Code of Conduct;
 - f. Abide by the Canadian Anti-Doping Program (CADP) Agreement, the ITU Anti-Doping Rules and World Anti-Doping Code and have never had a violation of either the CADP or WADA Code; and
 - g. Commit to attending all required meetings, camps and events as determined by the Triathlon Canada HPD.
2. All selected coaches must agree to and sign the Triathlon Canada Team Staff Agreement by June 30, 2021.

J. ADDITIONAL PERTINENT INFORMATION

ATHLETE AGREEMENTS

All potential and selected Team members are required to sign, submit and comply with the CPC Athlete Agreement and Tokyo 2021 Eligibility Conditions Form.

All verbal discussion of Team selection is unofficial, and does not bind Triathlon Canada in any way.



By accepting nomination and selection, all athletes must comply with [Triathlon Canada's Team Compliance and Logistics Policy](#) and attend any mandatory events (competitions, events, camps, meetings, etc.) as determined by Triathlon Canada from the date of the Team announcement until the end of the 2021 Tokyo Paralympic Games.

APPEAL PROCEDURE

Under the terms of agreement between CPC and Triathlon Canada, Triathlon Canada is responsible for all Team nomination decisions. As such, Team nomination appeals must be determined in accordance with the [Triathlon Canada Appeals Procedure](#).

If both parties are in agreement, the Triathlon Canada Appeals Procedure may be bypassed and the matter brought directly before the Sport Dispute Resolution Centre of Canada (SDRCC) who will then adjudicate the appeal.

ANNOUNCEMENT OF 2021 PARALYMPIC GAMES TRIATHLON TEAM

Upon approval by Canadian Paralympic Committee, athletes will be notified by Triathlon Canada of selection no later than **July 1, 2021**.

Final Team announcement will be in conjunction with CPC.

FUNDING SUPPORT FOR 2021 TOKYO PARALYMPIC GAMES SELECTED ATHLETES

Funding support for selected athletes will be in alignment with the CPC Paralympic Team Size Policy and dependent on available Triathlon Canada resources.

K. CONDITIONS

Modification of Criteria

Triathlon Canada reserves the right to alter the list of designated Qualifying Events in Section E if changes to the ITU event schedule occur so that one of the Qualifying Events is no longer an appropriate selection event. A Qualifying Event may no longer be appropriate where its format changes, the date the event is to be held changes, the event loses its ITU status, or any other such changes occur.

Triathlon Canada will promptly post an announcement on its website if an alteration to list of designated Qualifying Events is necessary

In case of any discrepancies between the English and French versions of the Nomination Policy, the English version shall prevail.

Unforeseen Circumstances



In situations where unforeseen circumstances do not allow the Nomination Policy to be fairly and objectively applied, the Board of Directors reserves the right to determine an appropriate course of action.

In the event that the ITU/CPC or International Paralympic Committee's rules or policy changes in regard to nomination criteria or Team nomination decisions, Triathlon Canada's Board of Directors reserves the right to review and modify the Nomination Policy.

Any decisions made by the Triathlon Canada Board of Directors or any modifications made to the Nomination Policy shall be promptly communicated to the Canadian triathlon community.



APPENDIX A COMPETITION READINESS POLICY

INTRODUCTION

The purpose of this policy is to outline the eligibility procedures (the “competition readiness” determinant) that will be used by Triathlon Canada to select athletes who wish to be entered in any international competition.

The objective of the Triathlon Canada Competition Readiness Policy (“TCCRP”) is to identify and support Canadian athletes who have demonstrated the ability to consistently manage and monitor their health status, adopt a safe and effective training program, communicate their current health status to Triathlon Canada clearly and honestly, and target the appropriate levels of competition; all with the intent of continued progression towards achieving a podium result at the Paralympic/Paralympic Games and World Championships. Triathlon Canada will evaluate each athlete entry request on a case-by-case basis.

POLICY DETAILS

In accordance with International Triathlon Union (ITU) rules and regulations, Triathlon Canada is solely responsible for validating and submitting entry of Canadian athletes into international competition.

Demonstrated competition readiness is only one of many eligibility requirements outlined in Triathlon Canada’s individual event selection criteria documents. Valid and up to date athlete/coaching training logs, Triathlon Canada athlete monitoring programs, validated medical diagnosis/prognosis (through Triathlon Canada’s team physician), and athlete performance analysis will be used to evaluate and determine the competition readiness of an athlete. The Triathlon Canada High Performance Director will have sole discretion to allow or deny entry into an event based on competition readiness.

TRIATHLON CANADA’S AUTHORITY FOR DECISIONS

All matters relating to the nomination of athletes for international competition are the sole authority of Triathlon Canada. Competition readiness will be determined based on an athlete meeting all of the following criteria

Criteria 1: Current Athlete Health Status

To be considered competition ready by Triathlon Canada, an athlete must provide or demonstrate the following to Triathlon Canada:

- 1.1 A medical report clearing the athlete for competition from Triathlon Canada’s team physician or from a sport science and sport medicine (SSSM) practitioner as approved by Triathlon Canada’s team physician;
- 1.2 Access to or an up-to-date Triathlon Canada approved training/monitoring log; and
- 1.3 A signed and dated Athlete Injury Accountability Form.



Criteria 2: Athlete Monitoring and History

To be considered competition ready, an athlete must provide or demonstrate the following:

- 2.1 Consistent use of Triathlon Canada approved monitoring tools;
- 2.2 Full compliance with TCCRP in previous event entry requests;
- 2.3 Adoption and adjustment of training/competition principles in line with best practices for reducing injury as advised by the Triathlon Canada approved SSSM practitioners;
- 2.4 Adherence to return to play protocols during previous injuries as defined and outlined by Triathlon Canada approved SSSM practitioners and as directed by Team Canada's team physician; and
- 2.5 Consistent, clear, and timely communication of athlete training logs and health status as requested by Triathlon Canada.

Criteria 3: Competition Level

To be considered competition ready, an athlete must provide or demonstrate the following:

- 3.1. A commitment to compete at Triathlon Canada National Championships;
- 3.2. Progression of results at each successive level of competition as defined by Triathlon Canada's Podium Pathway;
- 3.3. A potential to achieve a Top 10 result in the requested event based on performance metrics (previous performances, GMP run and swim times, quality of field); and
- 3.4. A commitment to compete at events in which Triathlon Canada selected an athlete to compete.