



2020 ITU FISU World University Triathlon Championships Selection Policy

A. INTRODUCTION

This document establishes the Eligibility and Selection criteria for entry into the 2020 International Triathlon Union (ITU) FISU World University Triathlon Championships in Kecskemet, Hungary June 27-28, 2020.

A Canadian team of up to six (6) men and six (6) women will compete against university athletes from around the world in a draft legal sprint distance triathlon (750m swim, 20 km bike and 5 km run) and Mixed Relay format (if a team is available).

The primary goal of the ITU World University Triathlon Championships Selection Criteria (FISU) is to field a team capable of podium performances.

The following criteria apply to both male and female athletes.

This event is a FULLY self-funded event with estimated costs in Appendix B. Triathlon Canada is not obligated to provide any support other than this selection policy document and entering athletes into the event.

Within Triathlon Canada's resources, Triathlon Canada may send a Team Leader/Coach. This is yet to be confirmed.

B. ADVISORY - CONDITIONS AND PRIORITIZATION OF THE FISU EVENT

2020 is a unique year in which the 2020 ITU FISU World University Triathlon Championships, 2020 ITU WTS Montreal Elite and Triathlon Canada's National Championships are all on the same date. The 2020 ITU WTS Montreal Elite and Triathlon Canada National Championships are Podium Pathway events. The 2020 ITU FISU World University Triathlon Championships is not considered a Podium Pathway event. Triathlon Canada's National Championships should be the priority for all athletes racing at the ITU Standard, Sprint and Supersprint distances and continuing to progress through the Podium Pathway.

Additionally, to be eligible for continued ITU event selection in 2020 (as per Triathlon Canada's 2020 Event Selection Policy), it is required (unless officially exempted by the High Performance Director) for athletes to participate in the 2020 Triathlon Canada National Championships. Due to the conflict of the events, FISU is ONLY available to athletes racing or intending to race Tier 3 in 2020. Those with intent to or are racing Tier 1 and Tier 2 will be required to attend Triathlon Canada's 2020 National Championships. 2020 FISU is ideal for athletes learning to compete at the ITU level.

Triathlon Canada is committed to supporting the High Performance pathway but understands the need for competitive opportunities at every level of the Long Term Athlete Development model.



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B. ELIGIBILITY CRITERIA

The yet to be published ITU or FISU qualification criteria will take precedent over any and all inconsistencies with this document.

1. All athletes must be between the ages of 18 and 25 as of January 1, 2020;
2. Hold a valid Triathlon Canada International Competition Card (ICC);
3. Be in good standing with Triathlon Canada; meet the minimum FISU criteria for student eligibility as follows,
 - i) registered for and pursuing full-time studies at a USport recognized post-secondary institution. Full-time status must be authorized by a document from the registrar of the institution. Post-secondary institutions recognized by USPORT include community colleges, professional schools, technical schools, C.E.G.E.P., and universities, in Canada or outside of Canada; or
 - ii) who has graduated from a post-secondary institution as a student in good standing in the 12 months preceding the competition. Graduation must be authorized by a document from the registrar of the institution; or
 - iii) registered to attend a recognized post-secondary institution for September 2020 and who are within the required age range, are eligible for this event
4. Be deemed healthy to race as per Triathlon Canada's Competition Readiness policy (see Appendix A); and
5. Participate fully with Team Canada at the World University Triathlon Championships, as required.

C. SELECTION CRITERIA

Subject to quota spots, Triathlon Canada will select athletes in the following priority order. **Expressions of Interest must be submitted to Triathlon Canada no later than February 28, 2020.**

Priority 1.

Subject to availability of quota spots, athletes who achieve the following 2019/2020 performance(s) in priority order, will be named to the team based on their best performance amongst eligible athletes, until all available spots are filled.

- 1) Top 5 ITU Continental Cup
- 2) Top 12 ITU Continental Cup
- 3) Top 20 ITU Continental Cup
- 4) Top 30 ITU Continental Cup



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Prioritization:

Athletes achieving the same performances will be evaluated based on Triathlon Canada's DOF and QOF Evaluation Process (Appendix C)

Priority 2

Subject to availability of quota spots, athletes will be prioritized based on their ITU World Ranking

Priority 3

Subject to availability of quota spots, all remaining team allocations will be made at the discretion of the High Performance Director.

Discretionary selection will be based on, but is not limited to, the following objective and subjective criteria (not in priority order).

- Submitted ratified times as per Triathlon Canada's Ratified Times Policy
- 2019 ITU draft legal race results (evaluated through Triathlon Canada's DOF and QOF Evaluation Process in Appendix C)
- 2019 Triathlon Canada National Development Series results
- Addition Gold Medal Profile Data
- 2019 Provincial Series events

D. Mixed Relay

Triathlon Canada will select the Mixed Relay based on the individual event in the following manner.

- 1) Placing in the 2020 FISU individual event.

Note: Triathlon Canada will submit mixed relay teams up to the available quota based on the number of athletes available to race and teams filled. Athletes not selected after the individual event will be placed as alternates as per ITU rules.

E. NOTES

1. Triathlon Canada reserves the right, in extenuating circumstances, to modify the Team Selection Criteria as it deems necessary where a criteria for selection is no longer deemed appropriate.
 - a. Extenuating circumstances may include, but are not limited to non-competitiveness at any selection event(s), or inappropriate timing of any selection event(s) as it relates to the overall Triathlon Canada High Performance program.



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- b. In the event that the Selection Criteria is modified, Triathlon Canada will promptly post an announcement on its website announcing the changes.
- c. Modifications will not occur within 5 weeks of an event

2. Being selected to the Triathlon Canada World University Triathlon Championships Team does not designate the athlete as a member of Triathlon Canada's National Team or Triathlon Canada's Development Team.

3. FISU World University Championships is a **100% self-funded event**. Triathlon Canada will not be providing any financial support for this event. The estimated fee schedule is attached in Appendix B. Fees will be paid to Triathlon Canada and Triathlon Canada will pay to the event's organizing committee. Total costs will be communicated upon confirmation of team. By accepting their selection, all athletes commit to paying all associated costs including those outlined in Appendix B and any reasonable over costs associated with FISU. By accepting their selection, all athletes understand that the costs outlined in Appendix B are only estimates and are subject to reasonable variability.

3. All travel logistics is the sole responsibility of the athlete.

4. Triathlon Canada is under no obligation to fill all available quota spots.

F. DEADLINES

Expression of Interest (EOI) and other deadlines as follows:

- 1) EOI for event– February 28, 2020
- 2) Non-refundable deposits (50% of estimated costs) – March 15, 2020
- 3) Final payments of remaining team fees – May 17, 2020
- 4) Team announcements – May 20, 2020

G. TEAM ANNOUNCEMENT

Triathlon Canada will announce the team on May 20, 2020

H. MODIFICATION OF POLICY

Triathlon Canada reserves the right, in extenuating circumstances, to modify this policy as it deems necessary in its sole discretion. In the event this policy is modified, Triathlon Canada will promptly post an announcement on its website announcing the changes.

Extenuating circumstances may include, but are not limited to, ITU rule changes, non-competitiveness at any selection event(s), or inappropriate timing of any selection event(s) as it relates to the overall Triathlon Canada High Performance program.



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I. Appeals

Triathlon Canada is responsible for all team selections. Appeals regarding selection must comply with Triathlon Canada's Appeal Policy found on Triathlon Canada's website.



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APPENDIX A COMPETITION READINESS POLICY

INTRODUCTION

The purpose of this document is to outline the eligibility procedures (the “competition readiness” determinant) that will be used by Triathlon Canada to select athletes who wish to be entered in any international competition.

The objective of the Triathlon Canada Competition Readiness Policy (TCCRP) is to identify and support Canadian athletes who have demonstrated the ability to consistently manage and monitor their health status, adopt a safe and effective training program, communicate clearly and honestly their current health status to Triathlon Canada, and target the appropriate levels of competition; all with the intent of continued progression towards achieving a podium result at the Olympic/Paralympic Games and World Championships. Triathlon Canada will evaluate each athlete entry request on a case by case basis.

POLICY DETAILS

As per International Triathlon Union (ITU) rules and regulations, Triathlon Canada is solely responsible for validating and submitting entry of Canadian athletes into international competition.

Demonstrated competition readiness is only one of many eligibility requirements outlined in Triathlon Canada’s individual event selection criteria documents. Valid and up to date athlete/coaching training logs, Triathlon Canada athlete monitoring programs, validated medical diagnosis/prognosis (through Triathlon Canada’s team physician), and athlete performance analysis will be used to evaluate and determine the competition readiness of an athlete. Triathlon Canada High Performance Director will have sole discretion to allow or deny entry into an event.

TRIATHLON CANADA’S AUTHORITY FOR DECISIONS

All matters relating to the nomination of athletes for international competition are the sole authority of Triathlon Canada. Competition readiness will be determined based on an athlete meeting all of the following criteria



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Criteria 1: Current Athlete Health Status

To be considered competition ready by Triathlon Canada, an athlete must provide or demonstrate the following to Triathlon Canada:

- 1.1 A medical report clearing the athlete for competition from Triathlon Canada's team physician or from a sport science and sport medicine (SSSM) practitioner as approved by Triathlon Canada's team physician;
- 1.2 Access to or an up-to-date Triathlon Canada approved training/monitoring log; and.

Criteria 2: Athlete Daily Monitoring and History

To be considered competition ready, an athlete must provide or demonstrate the following:

- 2.1 80% completion of Triathlon Canada approved daily monitoring tools;
- 2.2 Not miss three (3) consecutive days of daily monitoring;
- 2.3 Full compliance with Triathlon Canada's Competition Readiness Policy in previous event entry requests;
- 2.4 Adoption and adjustment of training/competition principles in line with best practices for reducing injury as advised by the Triathlon Canada approved SSSM practitioners;
- 2.5 Adherence to return to play protocols during previous injuries as defined and outlined by Triathlon Canada approved SSSM practitioners and as directed by Team Canada's team physician; and
- 2.6 Consistent, clear, and timely communication of athlete training logs and health status as requested by Triathlon Canada.

Criteria 3: Competition Level

To be considered competition ready, an athlete must provide or demonstrate the following:

- 3.1 A commitment to compete at Triathlon Canada National Championships;



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- 3.2 Progression of results at each successive level of competition as defined by Triathlon Canada's Podium Pathway;
- 3.3 A potential to achieve a top ten (10) result in the requested event based on performance metrics (previous performances, GMP run and swim times, quality of field); and
- 3.4 A commitment to compete at events in which Triathlon Canada selected an athlete to compete.



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Appendix B

Estimated Costs of FISU Triathlon Championships

The following cost breakdown is from USport and FISU. Be aware that the estimated dates for athletes to be in attendance are June 25 – 29, 2020.

Expenses	Details	Estimated Cost (CDN\$)
Airfare & Insurance	Range from \$1000-\$1200*	\$1100
Meals & Accommodations	June 25-29 (4 nights @ 70 euro)**	\$440
U SPORTS Participation Fee	Athlete who attends a U SPORTS institution	\$635
***Additional fees apply based on sport	Athlete who attends a non-U SPORTS institution	\$735
Total		\$2200

*cost will vary depending on the departure city or date

**cost will vary based on exchange rate

Coaching Costs:

An additional fee of 250.00 per athlete will be required to ensure that a Coach is assigned to the Team.



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Appendix C

Triathlon Canada Depth of Field and Quality of Field Evaluation Process

The purpose of this document is to outline the process that Triathlon Canada will use to determine the Depth of Field (DOF) and Quality of Field (QOF) of an event, as well as how both will be used to evaluate athlete performance. DOF will be used to evaluate an event as a whole, and an athlete's performance will be evaluated relative to the QOF.

Triathlon Canada is aware that events (especially at the Continental Cup and World Cups) vary greatly in terms of competitiveness. The objective of using DOF and QOF is to ensure that athletes, and their coaches, can objectively assess their performances and progression through Triathlon Canada's Podium Pathway. In doing so, they can provide the necessary feedback and make the appropriate shifts to their planning to maximize performance.

Additionally, utilizing DOF and QOF, Triathlon Canada can continue to ensure the top performing athletes are prioritized for selection/nomination through objective comparison of performances. This is in alignment with Triathlon Canada's High Performance mission.

TRIATHLON CANADA'S AUTHORITY FOR DECISIONS

All matters relating to the selection of athletes for ITU competition are the sole authority of Triathlon Canada.

DEPTH OF FIELD

Depth of field is defined as the overall competitiveness of an event. Triathlon Canada will determine and publish the DOF within the week prior to the event start date. The process is as follows.

- Average ITU World Ranking of the Top 8 Women and Top 10 men on the start list of the event

Note: The ITU World Ranking points range between women is significantly larger than men. Additionally, the total number of women in ITU races is smaller than men. Therefore, Top 10 will be used for men and Top 8 for women.

Example 1.

Event	Program	DOF (Rank AVG)	Points (AVG)	Rank (Count)	Rank (Range)	Top-3 (Rank Avg)
2019 AJ Bell World Triathlon Leeds	Elite Men	5.5	5171.026	10	9	2



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2019 AJ Bell World Triathlon Leeds	Elite Women	5.875	4980.401 25	8	11	2
2019 Huatulco ITU Triathlon World Cup	Elite Men	38.9	2344.74	10	42	20.3333 333
2019 Huatulco ITU Triathlon World Cup	Elite Women	33	2755.477 5	8	45	11.6666 667

QUALITY OF FIELD

Quality of field is defined as the relative competitiveness of the participants in an event. Whereas DOF uses the absolute ITU World Ranking, QOF takes into consideration the actual ITU World Ranking Points and the difference between the absolute rankings.

Example 2

Event	Program	DOF (Rank AVG)	QOF (Points AVG)	Rank (Count)	Rank (Range)	Top-3 (Rank Avg)
2019 AJ Bell World Triathlon Leeds	Elite Men	5.5	5171.026	10	9	2
2019 AJ Bell World Triathlon Leeds	Elite Women	5.875	4980.401 25	8	11	2
2019 Huatulco ITU Triathlon World Cup	Elite Men	38.9	2344.74	10	42	20.3333 333
2019 Huatulco ITU Triathlon World Cup	Elite Women	33	2755.477 5	8	45	11.6666 667

For an event such as the Olympic Games or WTS Grand Final, the DOF and QOF are reflective of the most competitive event. This is due to the understanding that the Top 8/10 athletes will be in attendance. Finish position at those events are an accurate representation of the highest level of competition. However, the competition level of events below the WTS Grand Final and Olympic games is less consistent.

For example, two events can have the same DOF but not necessarily the same QOF. This is where QOF will be one tool to evaluate athlete performance relative to the athlete pool in the event.

EVALUATION OF ATHLETE PERFORMANCE

To further improve the accuracy of assessing athlete performance, DOF and QOF will be utilized in conjunction with Triathlon Canada's Gold Medal Profile and race analysis.



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DOF will be used to determine the competitive level of an event and if an athlete achieving selection criteria meets the performance standards. It can also be used to compare two performances with the same result but in different events.

Example 3: Use of DOF

4th at Huatulco WC vs 4th at Banyoles WC

Event	Program	DOF (Rank AVG)	QOF (Points AVG)	Rank (Count)	Rank (Range)	Top-3 (Rank Avg)
2019 Huatulco ITU Triathlon World Cup	Elite Men	38.9	2344.74	10	42	20.3333333
2019 Banyoles ITU Triathlon World Cup	Elite Men	15.3	3917.7	10	28	3.333333

Banyoles WC would be considered the higher level event and thus the result in Banyoles is prioritized.

QOF will be used in comparing differing athlete results between two or more races.

Example 4: Use of QOF

8th at Banyoles WC vs 6th at Huatulco WC

Event	Program	DOF (Rank AVG)	QOF (Points AVG)	Rank (Count)	Rank (Range)	Top-3 (Rank Avg)
2019 Huatulco ITU Triathlon World Cup	Elite Men	38.9	2344.74	10	42	20.3333333
2019 Banyoles ITU Triathlon World Cup	Elite Men	15.3	3917.7	10	28	3.333333

QOF is the average of the Top 10 athletes starting in the event (the final results of the athlete is highlighted)

Rank	Banyoles Top 10 ITU World Ranking Points	Huatulco Top 10 ITU World Ranking Points
1	6333.16	3513.06
2	6231.99	2765.62



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3	4584.55	2663.22
4	4134.84	2431.39
5	3790.55	2181.9
6	3099.76	2160.73
7	2878.81	2093.05
8	2886.09	1966.62
9	2557.97	1842.62
10	2494.64	1829.19

Though the athlete achieved a higher placing in Huatulco (4th), using the ITU World Ranking points as an indicator of athlete performance level, an athlete achieving 8th in Banyoles is in fact performing at a higher level by comparing the relative ITU World Ranking points of the athlete ranked in that position prior to the race. This evaluation can be done for any result.

Triathlon Canada's event selection policy outlines the priority criteria and achieving a higher priority criteria is still the primary measure of performance.